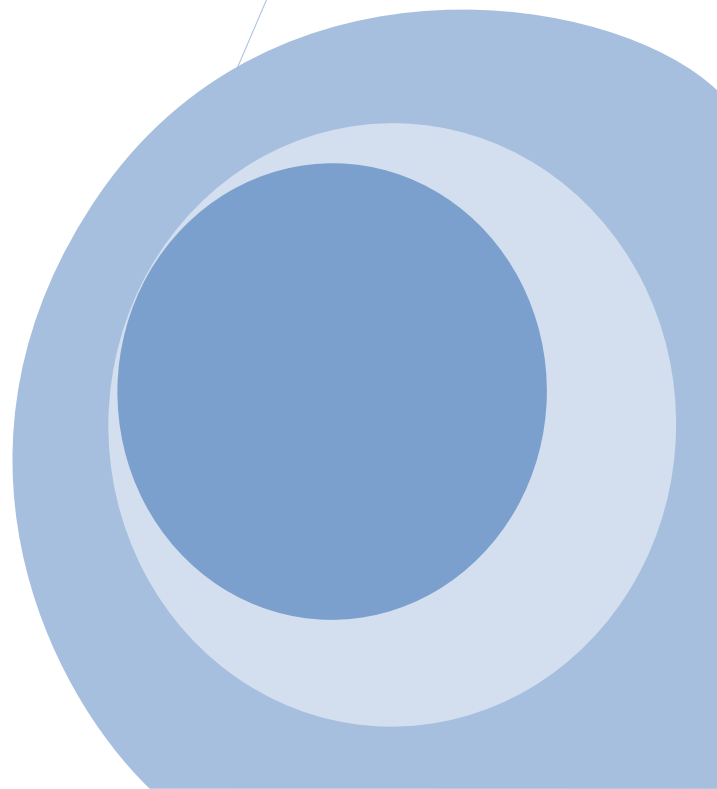
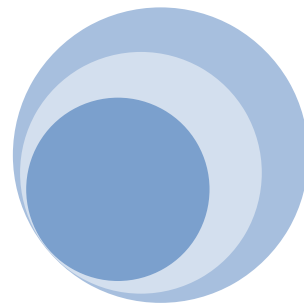
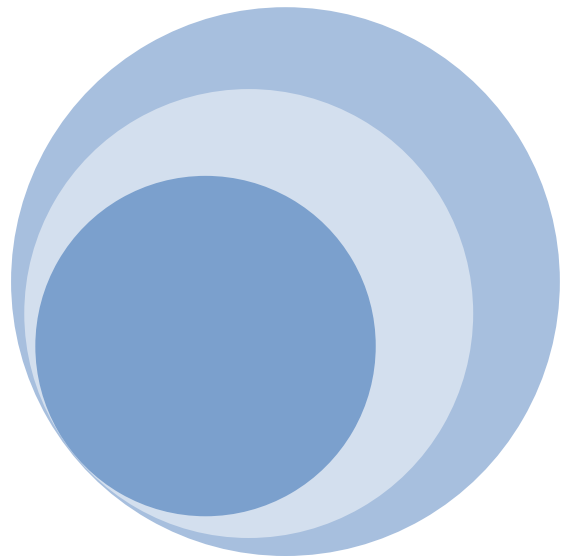


Career job cvs
Career student diploma

Tshingombe tshitadi

pc6
[Pick the date]



My Candidate Profile

Tshingombe Tshitadi

[Delete Profile](#)

[Print Preview](#)

Dear Applicant,

We appreciate your interest in a career with us.

In this section, you have the opportunity to add more details to your profile. The more details you add, the more likely the job will match your interests.

***First Name:**

***Last Name:**

***Title:**

***Phone:**

***Email:**

Please note by creating your profile below, you hereby agree that your data is available for the recruitment team to view.

The Recruitment Team

[Company](#) | [Terms & Conditions](#) | [Privacy Policy](#)



* [Tshingombe Tshitadi's CV](#)^P

Last Updated: 18/10/2023



* [Tshingombe Tshitadi's Cover Letter](#)^P

Last Updated: 18/10/2023

Data Privacy Statement

□

Previous Work History [+ Add Another](#)

Entry 1 of 1

□

Educational Services

Tshingombe

Remove □

1 year, 10 months

02/20 - 11/21

□ Details

□

Formal Education [+ Add Another](#)

Entry 1 of 1

□

NQF Level 6 (Diploma / Advanced Certificate)

Adv Cert: Educ: Technical Education

Remove □

□ Details

□

Other training
(certificates/workshops/seminars) [+ Add](#)

There are no items in this section.

□

Professional Memberships [+ Add](#)

□

Documents

Supporting Documents

□ Attach a document

□

More Information

Nationality

Congo, the Democratic Republic of the

There are no items in this section.



Language Skills [+ Add](#)

There are no items in this section.



Geo Mobility [+ Add](#)

There are no items in this section.

Drivers License

Drivers License
Code

Employment Equity Information

Race

Gender

*Disability

Residential Address

Street Number and Name

Suburb

City

Region

Postal Code

Country

*Additional Phone Number

Current Salary Information

*Current Salary per Annum (ZAR)

SARS Consent

*Do you consent to SARS using your application for other SARS positions in future?

Emphasised

Application acknowledgement

Inbox



SARS Human Capital and Development
<system@successfactors.eu>

11:42 AM (12
minutes ago)

to
me

Dear Tshingombe Tshitadi ,

Job Application: Ops Manager: Audit

Reference code: 7496

Receipt of your application for the advertised post is hereby acknowledged.

It may take some time to process your application.

Regards,

SARS Talent Acquisition Team

26 November 2023



SARS Human Capital and Development
<system@successfactors.eu>

11:44 AM (10
minutes ago)

to
me

Dear Tshingombe Tshitadi ,

Job Application: Debt Collector
(Estates) 3x

Reference code: 7499

- [GOC Confidential](#)
- Tshingombe
- 0725298946
- tshingombefiston@gmail.com



Previous Work History

*From Date	From Date 10/02/202010/02/2020
End Date	End Date 10/11/202110/11/2021
*Industry	Educational Services



More Information

Nationality	Congo, the Democratic Republic of the
Drivers	No

*Company Name Tshingombe

*Title Engineering

Tasks/Duties Engineering electrical tax

Number of Subordinates 4

☐ Formal Education

*Date Obtained Date Obtained
10/11/202010/11/2020

*NQF Level NQF Level 6 (Diploma /
Advanced Certificate)

*Qualification Name Adv Cert: Educ: Technical
Education

If other, please specify Panel wiring

☐ Other training (certificates/workshops/seminars)
There are no items in this section.

☐ Professional Memberships
There are no items in this section.

☐ Language Skills
There are no items in this section.

☐ Geo Mobility
There are no items in this section.

License	
Drivers License Code	
	Employment Equity Information
Race	African
Gender	Male
*Disability	No
	Residential Address
Street Number and Name	Hendrik Potgieter St
Suburb	Johannesburg
City	Johannesburg
Region	Gauteng
Postal Code	103
Country	South Africa
*Additional Phone Number	0725298946
	Current Salary Information
*Current Salary per Annum (ZAR)	5000000
	SARS Consent
*Do you consent to SARS using your	Yes, please consider my application for other

application for other SARS positions in future?	positions
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Talent Pool *Jobs Applied*

Items per page:

Showing 1-10 of 16

First Page|<<First

Previous Page<Prev

1

2 [Next>](#) [Last>>|](#)

Jobs Applied table, to focus press T in JAWS virtual PC cursor mode on. Use Control + Alt + arrow keys to navigate the table.

Job Title □	Actions	Req ID	Date Applied	Status	Status Date	Next Step	Region	Location
Auditor	Select □	7198	11/11/2023	We are currently reviewing all applications	11/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)

Auditor : Compliance Audit	Select	7490	17/11/2023	Reject	21/11/2023	Please apply for another opportunity	Region(4)	Location(8)
Auditor : Compliance Audit	Select	7495	22/11/2023	We are currently reviewing all applications	22/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)
Auditor : Level 3 - (Indirect Tax)	Select	7285	10/11/2023	We are currently reviewing all applications	10/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)
Business Area Lead: High Value Debt	Select	6563	10/11/2023	We are currently reviewing all applications	10/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)
Consultant: HR Business Partnering	Select	7476	15/11/2023	We are currently reviewing all applications	15/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)

						d.		
Consultant: Legal Delivery	Select	7294	10/11/2023	We are currently reviewing all applications	10/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)
Debt Collector (Estate s)	Select	7493	22/11/2023	We are currently reviewing all applications	22/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)
Digital Fraud Investigator	Select	7201	11/11/2023	We are currently reviewing all applications	11/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)
Manager: Digital Fraud Detection and Resolution	Select	7489	18/11/2023	New Application	18/11/2023		Region(1)	Location(1)

SARS Job Alert

Inbox



SARS Human Capital and Development
<system@successfactors.eu> Unsubscribe

3:01 AM (5
hours ago)

to
me

Dear Tshingombe Tshitadi,

There are 5 jobs (2 new)
matching your criteria for
Engineering electrical,
science engineering
transport Here are the most
recent jobs:

Job Title	Date Posted	Req ID
Auditor: Compliance Audit	21/11/2023	7495

Debt 21/11/202 749
Collector 3 3
(Estates)

You are receiving this email because you registered on our Web site for [Saved Searches/Alerts](#). If you prefer not to receive emails like this in the future, please click on this link: [Unsubscribe](#)

Regards,

SARS Talent Acquisition
Team

22 November 2023

[Sign In](#)

Language

[English UK \(English UK\)](#)Collapsed. To expand press enterExpanded. To collapse press enter

Talent Pool (7495)

Requisition ID **7495** - Posted **21/11/2023** - Region (1) - Location (1)

[Job Description Print Preview](#)

Position Reports to: Ops Manager: Audit

Division: Taxpayer Engagement-EC

Location: Gqeberha

Advert Closing Date: 27 November 2023

Wanted

SARS is looking for an energetic, results oriented, self-driven Auditor, to add value and improve the SARS operations by bringing a systematic and disciplined approach to the effectiveness of the Assessment Maintenance team in Taxpayer Compliance. The successful candidate will need to take responsibility for the planning of their time and work, executing the work in the Taxpayer Compliance: Assessment Maintenance team to ensure the correctness of taxpayer assessments for all tax types and to finalise incoming requests relating to assessments and other functions performed in the Assessment Maintenance team to ensure that the set targets and goals of Taxpayer Compliance are met.

Job Purpose

To ensure that incoming requests relating to taxpayer assessments and the correctness thereof, for all tax types, are finalised. To perform all other functions relating to Assessment Maintenance including, but not limited to: issuing queries and revising assessments, tax directives, tax clearances, ceased to be resident requests, requests for remission of administrative penalties and underestimation of provisional tax penalties, manual intervention on certain original assessments to be raised, follow-ups on SARS core tax systems. The work performed range from standard to complex issues.

Education and Experience

Minimum Qualification & Experience Required

Relevant [Auditing, Accounting and Taxation] National Diploma or Advanced Certificate (NQF6) and 2-3 years' experience in a similar environment [Tax Auditing or Assessment Maintenance], of which 1-2 years at knowledge worker level

OR

Senior Certificate (NQF 4) with a minimum of 5 years Tax Auditing experience or Assessment Maintenance experience

Job Outputs:

- Be informed on related Acts, Legislation and Regulations that might impact own work.
- Be observant and engage on possible violations of regulation, policies, SOPs, and standards of conduct and escalate where necessary.
- Resolve, explain, interpret, and analyse correctness and make decisions to revise assessments.
- Resolve, explain, interpret, and analyse correctness and make decisions to allow, disallow or partially allow requests for remissions and disputes.
- Be observant and engage on possible violations of procedures and standards of conduct and escalate where necessary.
- Take accountability for delivery of contracted work outputs within agreed parameters, quality standards and client service targets.
- Be informed of related Acts, legislation and regulations that might impact on own work.
- Report on transactional and process activities within set guidelines to provide timely information for decision making.
- Plan and organise own work tasks within area of work.
- Prepare and present submissions to objection and, interest and penalty committee.
- Take accountability for delivery of contracted work outputs within agreed parameters, quality standards and client service targets.

- Accumulate information and provide reports with recommendations applicable to area of specialisation.
- Apply practical and applied knowledge and act authoritatively on methods, systems, and procedures to identify trends and potential risks.
- Communication of situational interpretation and judgement of work outputs and queries in area of specialisation.
- Correctly apply applicable legislation, including amongst other policies, procedures, and SOPs in the delivery of work outputs.
- Effectively plan and schedule own activities to continuously improve quality and service delivery in area of specialisation.
- Execute process and procedural change, implement the change, and provide guidelines and support related to new requirements as a result of the change.
- Use practical and applied knowledge and situational judgement to consider policy implications and to arrive at decisions/conclusions.

Process

- Ensure incoming requests relating to taxpayer assessments and the correctness thereof, for all tax types, are finalised. Perform all other functions relating to Assessment Maintenance including, but not limited to: issuing queries and revising assessments, tax directives, tax clearances, ceased to be resident requests, manual intervention on certain original assessments to be raised, follow-ups on SARS core tax systems. The work performed range from standard to complex issues.
- Resolve, explain, interpret, and analyse correctness and make decisions to allow, disallow or partially allow requests for remissions and disputes.

Governance

- Comply to set governance and compliance procedures and processes related to an area of specialisation and continuously identify and escalate risks.

People

- Develop productive working relationships with team members, Ops manager and key role players in the business to support contracted work outputs.
- Develop and maintain productive working relationships with peers and team members to achieve predefined objectives.

Finance

- Adhere to organisational policies and procedures to ensure cost effectiveness and reduction of financial costs.

Client

- Contribute to a culture of service excellence, which builds positive relationships and provides opportunity for feedback and exceptional service.
- Ensure own understanding and adherence to customer service delivery and provide specialist support to meet or exceed customer expectations.

Behavioural competencies

- Fairness and Transparency
- Analytical Thinking
- Accountability
- Conceptual Ability
- Organisational Awareness
- Trust
- Respect
- Attention to Detail
- Commitment to Continuous Learning
- Building Sustainability
- Honesty and Integrity

Technical competencies

- Reporting
- Functional Policies and Procedures
- Financial Accounting
- Operational Audit
- Business Knowledge
- Efficiency improvement

Compliance Competency

- GOC Confidential
- Tshingombe
- 0725298946
- tshingombefiston@gmail.com



Previous Work History

*From Date From Date



More Information

Nationality Congo, the

End Date	10/02/202010/02/2020		Democratic Republic of the
*Industry	Educational Services	Drivers License	No
*Company Name	Tshingombe	Drivers License Code	
*Title	Engineering		
Tasks/Duties	Engineering electrical tax		
Number of Subordinates	4		
<input type="checkbox"/> Formal Education			Employment Equity Information
*Date Obtained	Date Obtained 10/11/202010/11/2020	Race	African
*NQF Level	NQF Level 6 (Diploma / Advanced Certificate)	Gender	Male
*Qualification Name	Adv Cert: Educ: Technical Education	*Disability	No
If other, please specify	Panel wiring		Residential Address
<input type="checkbox"/> Other training (certificates/workshops/seminars)		Street Number and Name	Hendrik Potgieter St
There are no items in this section.		Suburb	Johannesburg
<input type="checkbox"/> Professional Memberships		City	Johannesburg
There are no items in this section.		Region	Gauteng
<input type="checkbox"/> Language Skills		Postal Code	103
There are no items in this section.		Country	South Africa
<input type="checkbox"/> Geo Mobility		*Additional Phone Number	0725298946
There are no items in this section.			Current Salary Information
		*Current Salary per Annum (ZAR)	5000000
			SARS Consent
		*Do you consent to SARS using your	Yes, please consider my application for other

application
for other
SARS positions
positions in
future?

Talent Pool *Jobs Applied*

Items per page:

Showing 1-10 of 16

First Page|<<First

	Actions	Req ID	Date Applied	Status	Status Date	Next Step	Region	Location
Auditor	Select <input type="checkbox"/>	7198	11/11/2023	We are currently reviewing all applications	11/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	Location(1)
Auditor: Compliance Audit	Select <input type="checkbox"/>	7490	17/11/2023	Reject	21/11/2023	Please apply for another opportunity	Region(4)	Location(8)
Auditor: Compliance Audit	Select <input type="checkbox"/>	7495	22/11/2023	We are currently reviewing all applications	22/11/2023	We will advise on the outcome of the process as soon	Region(1)	Location(1)

Auditor: Level 3 - (Indirect Tax)	Select □	728 5	10/11/20 23	We are currently reviewin g all applicati ons	10/11/20 23	as it is finalised. We will advise on the outcome of the process as soon as it is finalised. We will advise on the outcome of the process as soon as it is finalised.	Region(1) (1)	Location (1)
Business Area Lead: High Value Debt	Select □	656 3	10/11/20 23	We are currently reviewin g all applicati ons	10/11/20 23	We will advise on the outcome of the process as soon as it is finalised. We will advise on the outcome of the process as soon as it is finalised.	Region(1) (1)	Location (1)
Consulta nt: HR Business Partneri ng	Select □	747 6	15/11/20 23	We are currently reviewin g all applicati ons	15/11/20 23	We will advise on the outcome of the process as soon as it is finalised. We will advise on the outcome of the process as soon as it is finalised.	Region(1) (1)	Location (1)
Consulta nt: Legal Delivery	Select □	729 4	10/11/20 23	We are currently reviewin g all applicati ons	10/11/20 23	We will advise on the outcome of the process as soon as it is finalised. We will advise on the outcome of the process as soon as it is finalised.	Region(1) (1)	Location (1)
Debt Collector (Estates)	Select □	749 3	22/11/20 23	We are currently reviewin g all applicati ons	22/11/20 23	We will advise on the outcome of the process as soon	Region(1) (1)	Location (1)

[Digital Fraud Investigator](#)

Select 720 11/11/20
1 23

We are currently reviewing all applications

11/11/20
23

as it is finalised. We will advise on the outcome of the process as soon as it is finalised.

Region(Location
1) (1)

[Manager : Digital Fraud Detection and Resolution](#)

Select 748 18/11/20
9 23

New Application 18/11/20
23

Region(Location
1) (1)

SARS has seen an increase in the number of attempts to abuse taxpayer accounts through identity theft. This is not unexpected as there has been an increase in cybercrime globally but also since SARS has expanded our engagements with our taxpayers to be increasingly on a digital level – in terms of digital documentation but also virtual face to face engagements, while we have decreased our human interaction at branches. With the move of SARS to an increased digital organisation, it is important for the business to adjust to the increased use of technology that facilitate tax processes.

With the creation of the Digital Fraud Prevention and Investigation Unit, there is a distinct focus on the monitoring, prevention, and investigation of the manipulation of SARS digital platforms to misrepresent the actual taxpayer and commit fraud and or obtain access to information that could be used for other nefarious purposes. The candidate will be responsible to oversee the Digital Fraud Detection and Resolution stream and utilise his/her data analysis skills (e.g. SQL, Python, ACL) and SARS digital platforms knowledge (e.g. SSM, NAT, IBR) to oversee taxpayer engagement activities and in depth investigations to determine the Modus Operandi and conclude on the fraud reported.

Job Purpose

To formulate the Digital Fraud Detection and Resolution tactical strategy and associated delivery plans, by managing fraud investigations and resolution actions involving digital fraud on taxpayer accounts and ensuring that the team meets its production targets within the quality, turnaround time and productivity norms.

Education and Experience

Minimum Qualification & Experience Required

Relevant Bachelor's Degree / Advanced Diploma (NQF 7) AND 8-10 years' experience in data analysis / fraud / tax, of which 3-4 years at junior management level

Alternatively

Senior Certificate (NQF 4) AND 15 years' experience in data analysis / fraud / tax, of which 3-4 years at junior management level

Job Outputs:

Process

- Develop and execute plans to perform digital fraud investigations.
- Oversee or conduct any complex / high profile or sensitive digital fraud related investigations.
- Formulate and implement tactical digital fraud investigation strategies and delivery plans.

- Implement and enhance the practice for managing and conducting digital fraud investigations.
- Implement and evaluate the quality of digital fraud investigations performance programmes and recommend changes in line with risks identified.
- Plan and implement the performance and documentation of all digital fraud investigations and the reporting and resolution of any weaknesses and shortcomings.
- Use judgement in overcoming implementation and delivery obstacles in order to ensure the achievement of set objectives.
- Plan for handling work outputs, pull together interdependent activities & specify priorities, standards & procedures to ensure tactical implementation.
- Recommend changes to optimise processes, systems, policies, and procedures, and execute the implementation of change and innovation initiated by the organisation.
- Act as the bottom-line drivers of tactical implementation within the context of business unit excellence and performance improvement.
- Direct, control, coordinate and optimise budgeted resources to meet specific objectives and deliver agreed results and productivity requirements.
- Ensure the development and implementation of a practice in alignment with operational policy and procedural frameworks.
- Implement tactical strategy and delivery plans through the development of operational activities, ensuring the achievement of operational targets.
- Proactively identify interconnected problems, determine its impact, and use to develop best fit alternatives; implementing best practice solutions.
- Provide periodic reports on performance against plan & progress on short-term initiatives & use to realign tactical plan and objectives appropriately.
- Use the insights gained through integrated business reports to measure success & realign tactical strategy implementation objectives appropriately.
- Timeously communicate top-down policy and associated single practice area modification, objective achievement progress and critical success factors to impacted stakeholders.

Governance

- Implement governance, risk, and compliance policy in own practice area to identify and manage governance and risk exposure liability.
- Manage and or advise on the translation and application of policy in a specific functional area.

People

- Develop & implement appropriate people capacity plans in line with delivery & efficiency targets, on budget & in partnership with specialised area.
- Create a positive work climate & culture to energise employees & give meaning to work, minimise work disruption and maximise employee productivity.
- Translate performance expectations into specific metrics and goals to identify and provide effective services, solve problems, and achieve objectives.
- Plan & implement enhanced organisational efficiency by identifying and addressing development requirements & providing tools for people resources.

Finance

- Implement and monitor financial control, management of costs and corporate governance in area of accountability.
- Draw up a budget aligned to tactical delivery plans, monitor planned vs. actual, minimise expenditure and report on cost efficiency.

Client

- Implement continuous improvements and shorter turnaround times in line with Service Level Agreements with stakeholders.
- Manage interdependencies to ensure input and output flow between all teams and divisions and external stakeholders.

- Build strong relationships and implement service level agreements that promote SARS with internal and external stakeholders.
- Manage an integrated service excellence culture, which builds rewarding relationships and provides opportunity for feedback and exceptional service.
- Develop and ensure implementation of practices

Behavioural competencies

- Accountability (V)
- Accurate Understanding
- Building Sustainability
- Championing the Mandate
- Conceptual Thinking
- Developing Others
- Driving for Excellence
- Fairness and Transparency (V)
- Honesty and Integrity (V)
- Influencing Others
- Leveraging Diversity
- Mobilising Teams
- Organisational Awareness
- Problem Solving and Analysis
- Respect (V)
- Trust (V)

Technical competencies

- Business Acumen
- Decisiveness
- Effective Business Communication
- Financial Accounting
- Functional Policies and Procedures
- Investigative Skills
- IT Knowledge
- Managerial Budgeting
- Planning, Management and Measurement
- Problem Analysis and Judgement

Compliance Competency

- GOC Confidential
- Collection and preservation of evidence and the chain of custody (Investigations)
- Interviewing and interrogation (Investigations)
- Testify in formal and criminal proceedings

Employment Equity

The Employment Equity policy of SARS will be considered as part of the recruitment and selection process and Persons with Disabilities are encouraged to apply. Successful candidates will be required to undertake an oath of secrecy, pre-employment screening, case study, pre-assessment, psychometric assessment and or vetting, and a declaration of private interest. The appointment is also subject to appropriate reference(s) and security clearance where applicable.

Position Reports to: Operational Lead: Digital Fraud Detection and Resolution

Division: Ops Orchestration Enabling National Ops
Scheduling Enabling – Digital Forensic Prevention & Investigation

Location: Pretoria

Advert Closing Date: 17 November 2023

About the Position

SARS has seen an increase in the number of attempts to abuse taxpayer accounts through identity theft. This is not unexpected as there has been an increase in cybercrime globally but also since SARS has expanded our engagements with our taxpayers to be increasingly on a digital level – in terms of digital documentation but also virtual face to face engagements, while we have decreased our human interaction at branches.

With the move of SARS to an increased digital organisation, it is important for the business to adjust to the increased use of technology that facilitate tax processes.

With the creation of the Digital Fraud Prevention and Investigation Unit, there is a distinct focus on the monitoring, prevention, and investigation of the manipulation of SARS digital platforms to misrepresent the actual taxpayer and commit fraud and or obtain access to information that could be used for other nefarious purposes.

The candidate would play an integral part in the digital fraud detection and resolution process. The candidate will play an integral part in the investigative function of the unit and will actively be responsible to perform the end-to-end investigation function.

Job Purpose

To conduct investigations on different digital forensic disciplines to identify, acquire, preserve, analyse, and report on digital evidence that withstands legal scrutiny.

Education and Experience

Minimum Qualification & Experience Required

Relevant National Diploma/Advanced Certificate (NQF 6) and 5-7 digital, data analysis, internet or online forensics tax/financial investigations experience and formal and criminal proceedings testimony experience of which 2-3 years ideally at functional specialist level.

Alternatively,

Senior Certificate (NQF 4) and 10 years digital, data analysis , internet or online tax forensics tax/financial investigations experience and formal and criminal proceedings testimony experience of which 2-3 years ideally at functional specialist level.

Job Outputs:

Process

- To identify relevant artefacts, acquire and extract evidence files using relevant tools and adhering to SOP's.
- To secure and store relevant evidential files in correct format and naming convention (on the server) and create a working copy.
- To process and analyse evidential files as per the client's requirements in a lab environment.
- To report the finding to the client and attend to any additional work required by the client.
- To present legal mandate, methodology followed, and evidence uncovered during internal hearing AND/OR in a court of law and produces an affidavit.
- To present reports clients on work done and evidence uncovered from multiple digital forensic disciplines.

- To conduct research on digital forensic related issues to keep abreast with environment and compile report thereof.
- To be able to undertake data recovery activities to retrieve lost data from defective digital media storages.
- Execute specialist input through investigation & opportunities within the product process including risk concern.
- Provide specialist input through the investigation of opportunities for operational and process product and risk optimisation.
- Correctly apply policies, practices, standards, procedures, and legislation in the delivery of work outputs.
- Apply practical and applied knowledge and act authoritatively on methods, systems, and procedures to identify trends and potential risks.
- Communication of situational interpretation and judgement of work outputs and queries in area of specialisation.
- Draw on own knowledge and experience to diagnose symptoms, causes and possible effects to solve emerging problems.
- Initiate process and procedural change, implement the change, and provide guidelines and support related to new requirements because of the change.
- Plan for value-added process improvements, initiatives, and services to deliver on operational strategy and objectives.
- Accumulate information to review work progress that provides input to reporting, decision making and the identification of improvement opportunities.

Governance

- Implement and provide input into the development of governance, compliance, integrity, and ethics processes within area of specialisation.

People

- Develop and maintain productive working relationships with peers and team members to achieve predefined objectives.

- Search for, integrate and share new knowledge attained through formal and informal learning opportunities in the execution of your job.

Finance

- Adhere to organisational policies and procedures to ensure cost effectiveness and reduction of financial costs.

Client

- Liaise with informers and possible witnesses to gather information in connection with tax evasion.
- Contribute to a culture of service excellence, which builds positive relationships and provides opportunity for feedback and exceptional service.
- Provide authoritative, specialist services, expertise, and advice to internal and external stakeholders.

Behavioural competencies

- Accountability (V)
- Analytical Thinking
- Attention to Detail
- Commitment to Continuous Learning
- Conceptual Ability

- Fairness and Transparency (V)
- Honesty and Integrity (V)
- Problem Solving and Analysis
- Respect (V)
- Trust (V)

Technical competencies

- Collection and preservation of evidence and the chain of custody (Investigations)
- Data analysis skill to analyse data.
- Efficiency improvement
- Functional Policies and Procedures
- Interviewing and interrogation (Investigations)
- Investigative reporting
- Investigative Skills
- Testify in formal and criminal proceedings when required

Compliance Competency

- GOC Confidential

Employment Equity

The Employment Equity policy of SARS will be considered as part of the recruitment and selection process and Persons with Disabilities are encouraged to apply. Successful candidates will be required to undertake an oath of secrecy, pre-employment screening, case study, pre-assessment,

psychometric assessment and or vetting, and a declaration of private interest. The appointment is also subject to appropriate reference(s) and security clearance where applicable.

Position Reports to: Ops Manager: Debt Management (Estates Debt Management)

Division: Taxpayer Engagement

Location: Bloemfontein

Advert Closing Date: 28 November 2023

About the Position

An exciting opportunity is available for a forward thinking, self-motivated and dynamic Estates Debt Collector with a passion to assist Taxpayers. The applicant will be responsible for processing allocated Estates debt cases in line with standard operating procedures to achieve continuous enhanced service. The applicant will have strong analytical skills and attention to detail skills and must be able to conduct the debt collections steps.

Job Purpose

To effectively process allocated estates debt management cases within specific turnaround time and in line with relevant policies and procedures.

Education and Experience

Minimum Qualification & Experience Required

Relevant Higher Certificate (NQF 5) AND 3 years' experience in similar environment.

OR

Senior Certificate (NQF 4) AND 4 years' experience in similar environment.

Job Outputs:

Process

- Analyse and interpret Liquidation and Distribution accounts in order to assess tax liability.
- Develop and maintain productive working relationships with peers, SARS role players and third parties to achieve predefined objectives.
- Ensure accurate capturing of client's information in order to reduce the estate debt book.
- Finalise all allocated debt management cases within the turn around times leading to the reduction of the debt book.
- Identify and resolve queries and problems timeously, apply known solutions in line with guidelines provided and escalate unresolved problems.
- Communication of transactional outputs and queries in area of work.
- Deliver on contracted performance objectives according to set procedures and agreed service level agreements.
- Embrace change initiatives and positively contribute to the success thereof within area of accountability.
- Ensure quality of work content, quick turnaround, prioritise, minimise mistakes and continuously improve quality, service, and standards.

- Identify problems, apply known solutions in line with procedures or guidelines and escalate unresolved problems.
- Plan and organise own work in an effective and efficient manner to reach agreed performance objectives.
- Report on transactional activity progression within set guidelines to provide timely information for decision making in area of accountability.

Governance

- Comply with and adhere to identified governance and compliance standards and escalate problems for investigation and resolution.
- Ensure that completed work adhere to relevant policies, procedures, governance and legislative requirements and report on deviations & discrepancies.

People

- Continuously assess own performance, seek timely and clear feedback and request training where appropriate.
- Drive own performance and development in order to achieve and improve on work outputs in line with required response time, quality and service delivery standards.

Finance

- Adhere to specified policies, standards, legislation to prevent wastage on resources, unauthorised expenditure and wasteful expenditure and report violations.

Client

- Contribute to a culture of service excellence, which builds positive relationships and provides opportunity for feedback and exceptional service
- Ensure own understanding and adherence to customer service delivery in order to meet or exceed customer expectations.

Behavioural competencies

- Fairness and Transparency
- Accountability
- Stakeholder engagement and management
- Honesty and Integrity
- Trust
- Respect

Technical competencies

- Functional policies and procedures
- Tax Knowledge
- Standard operating procedure compliance
- Debt Management
- Data Management

Compliance Competency

- GOC Confidential

Employment Equity

The Employment Equity policy of SARS will be considered as part of the recruitment and selection process and Persons with Disabilities are encouraged to apply. Successful candidates will be required to undertake an oath of secrecy, pre-employment screening, case study, pre-assessment, psychometric assessment and or vetting, and a declaration of private interest. The appointment is also subject to appropriate reference(s) and security clearance where applicable.

ce

Minimum Qualification & Experience Required

Relevant Bachelor's Degree / Advanced Diploma(NQF 7) AND 5-7 years' experience in a HR Business Partnering / HR Generalist environment, of which 2-3 years ideally at functional specialist level

OR

Senior Certificate (NQF 4) AND 10 years core human resources experience across all HR processes of which 2-3 years ideally at functional specialist level

Job Outputs:

Process

- Analyse Employee Engagement results, monitors the effect of business decisions on people and advise management on the addressing of employee concerns
- Provide day-to-day performance management guidance to line management (coaching, counselling, career development, disciplinary actions) provoking positive changes in the management of people and performance improvement.
- To provide business-focused and operational HR advice and services for delivery on the SARS Human Capital Development Strategy.
- Participate and support effective programme and project management of HR integrated projects or interventions to ensure successful execution and delivery of divisional objectives
- Provide high quality workplace relations advice and services to Line and interpret HR policies and employment legislation.
- Integrate customised solutions for customer base using a variety of HC&D products, policies and procedures
- Analyse trends and provide inputs in partnership with the HR team to provide inputs to developing solutions, programs and policies.
- Consider the interdependencies in design and implementation of policy, practice, process and delivery systems in relation to business unit goals.
- Customise and apply change management methodology and organisational development strategies, influence and assist change initiatives in support of overall business strategy
- Drive people processes (performance, development and career) to ensure that employee's level of performance and capabilities meet current and future standards and business needs.
- Ensure correspondence and information received from external and internal sources is verified and receive the necessary attention.
- Ensure that HR services are provided as appropriate to client needs, identify new opportunities where HR can add value and maintain leading edge knowledge of HR issues.

- Implement initiatives relating to projects that will lead to improved key processes across the business
- Provide authoritative, specialist expertise and advice to internal and external customers based on the broader People Strategy and the implementation thereof.
- Provide project team support & coordinate, monitor and report on project activities according to project management principles and standards
- Provide reports with recommendations applicable to area of specialisation
- Support line management in forecasting and planning talent pipeline requirements in line with business strategy and workforce plans
- Use practical and applied knowledge and judgement to arrive at decisions that will improve operational efficiencies.
- Provide guidance and input on business unit restructures, workforce planning and succession planning
- Accumulate information to review work progress that provides input to reporting, decision making and the identification of improvement opportunities.
- Apply practical and applied knowledge and act authoritatively on methods, systems and procedures to identify trends and potential risks
- Communication of situational interpretation and judgement of work outputs and queries in area of specialisation
- Correctly apply policies, practices, standards, procedures and legislation in the delivery of work outputs
- Draw on own knowledge and experience to diagnose symptoms, causes and possible effects in order to solve emerging problems.
- Execute specialist input through investigation & opportunities within the product process including risk concern
- Initiate process and procedural change, implement the change and provide guidelines and support related to new requirements as a result of the change.
- Plan for value-added process improvements, initiatives and services to deliver on operational strategy and objectives.
- Provide specialist input through the investigation of opportunities for operational and process product and risk optimisation

Governance

- Implement and provide input into the development of governance, compliance, integrity and ethics processes within area of specialisation.

People

- Maintain professional interaction and ensure ethical dealings with clients at all times by constantly building customer relationships.
- Develop and maintain productive working relationships with peers and team members to achieve predefined objectives.
- Search for, integrate and share new knowledge attained through formal and informal learning opportunities in the execution of your job

Finance

- Adhere to organisational policies and procedures to ensure cost effectiveness and reduction of financial costs.

Client

- Build a strong understanding of existing and potential customer needs and requirements.
- Monitor service level agreements made with internal and external stakeholders that meet or exceed client expectations and recommend adjustments
- Provide professional advice and consulting services to clients.
- Contribute to a culture of service excellence, which builds positive relationships and provides opportunity for feedback and exceptional service.
- Provide authoritative, specialist services, expertise and advice to internal and external stakeholders

Behavioural competencies

- Fairness and Transparency
- Analytical Thinking
- Accountability
- Conceptual Ability
- Leading Change
- Accurate Understanding
- Relationship Management and Networking
- Initiative
- Honesty and Integrity
- Trust
- Respect
- Problem Solving and Analysis
- Customer Service
- Expertise in Context
- Attention to Detail
- Commitment to Continuous Learning
- Organisational Awareness
- Building Sustainability

Technical competencies

- Reporting
- Service Delivery
- Functional Policies and Procedures
- Integrated Talent Management
- Employee Relations
- Human Resource Consulting
- Business Knowledge
- Efficiency improvement
- Knowledge of HR Policies & Procedures
- Governance, Ethics and Values
- Planning and Organising

Compliance Competency

- GOC Confidential

Education and Experience

Minimum Qualification & Experience Required

Relevant Honours / Postgraduate Diploma (NQF 8) AND 10-12 years' experience in a similar environment, of which 3-4 years ideally at management level

Alternatively

Relevant Bachelor's Degree / Advanced Diploma (NQF 7) AND 12 - 15 years related experience

Job Outputs:

Process

- Contribute and drive appropriate prioritisation frameworks in the business unit in support of organisational objectives and limited resources
- Develop tactical strategy and delivery plans in support of functional objectives in partnership with leadership.
- Direct, control, coordinate and optimise budgeted resources to meet specific objectives and deliver agreed results and productivity requirements.
- Ensure the development and implementation of multiple practices in alignment with operational policy and procedural frameworks.

- Identify and recommend opportunities to continuously improve all functions and systems in line with national, regional and organisational changes
- Plan for handling work outputs, pull together interdependent activities & specify priorities, standards & procedures to ensure tactical excellence
- Schedule work to achieve the Objective Key Results (OKR)
- Proactively identify interconnected problems, determine its impact and use to develop best fit alternatives; driving best practice solutions.
- Provide periodic reports on performance against plan & progress on short-term initiatives & use to realign tactical plan and objectives appropriately
- Use the insights gained through integrated business reports to measure success & realign tactical strategy development objectives appropriately
- Recommend changes to optimise processes, systems, policies and procedures, and direct the implementation of change and innovation initiated by the organisation

Governance

- Implement governance, risk and compliance policy in own practice areas to identify and manage governance and risk exposure liability.
- Manage and or advise on the translation and application of policy in a specific functional area

People

- Translate performance expectations into specific metrics and goals to identify and provide effective services, solve problems and achieve objectives.
- Plan & develop enhanced organisational efficiency by identifying and addressing development requirements & providing tools for people resources

- Create a positive work climate & culture to energise employees & give meaning to work, minimise work disruption and maximise employee productivity
- Develop & implement appropriate people capacity plans in line with delivery & efficiency targets, on budget & in partnership with specialised areas

Finance

- Implement and monitor financial control, management of costs and corporate governance in area of accountability
- Draw up a budget aligned to business unit delivery plans, monitor planned vs. actual, minimise expenditure and report on cost efficiency

Client

- Develop and ensure implementation of practices which builds service delivery excellence and encourages others to provide exceptional client service.
- Build strong relationships and develop service level agreements that promote SARS with internal and external stakeholders.
- Manage an integrated service excellence culture, which builds rewarding relationships and provides opportunity for feedback and exceptional service

Behavioural competencies

- Developing Others
- Fairness and Transparency
- Accountability

- Conceptual Thinking
- Conceptual Thinking
- Influencing Others
- Mobilising Teams
- Driving for Excellence
- Leveraging Diversity
- Accurate Understanding
- Honesty and Integrity
- Trust
- Respect
- Problem Solving and Analysis
- Building Sustainability
- Negotiation skills

Technical competencies

- Functional Policies and Procedures
- Managerial Budgeting
- Tax Knowledge
- Strategic Planning
- Effective Business Communication
- Problem Analysis and Judgement
- Planning, Management and Measurement
- Decisiveness
- Business Acumen
- Debt Management
- Legal Experience

Compliance Competency

- GOC Secret

Employment Equity

The Employment Equity policy of SARS will be considered as part of the recruitment and selection process and Persons with Disabilities are encouraged to apply. Successful candidates will be required to undertake an oath of secrecy, pre-employment screening, case study, pre-assessment, psychometric assessment and or vetting, and a declaration of private interest. The appointment is also su

SARS Team Member: Portfolio Maintenance (SF7479) Position

Inbox



Psychometric Services Unit
<noreply@qemailserver.com> Unsubscribe

Tue, Nov 21, 4:17 PM
(16 hours ago)

to
me

Dear applicant,

Thank you for applying for the ***SARS Team Member: Portfolio Maintenance (SF7479) Position.***

As part of the recruitment and selection process the SARS psychometric assessment unit is conducting a first round of assessments. The outcome of this assessment will be used to determine who will progress to the next stages of the recruitment and selection process, as managed by the SARS recruitment and selection team.

Please take note of the following important information before you start with this assessment:

1. This is a timed assessment which will require approximately 20 minutes of your time. Once you click on the link and start the assessment you will be required to complete it in one sitting. Failure to do so will result in you running out of time. **If you have run out of time you will not be able to redo the assessment and the system will automatically indicate that you have completed the assessment. You will then not have another opportunity to do the assessment.**
2. This current phase is only for the psychometric assessment part of the

larger recruitment and selection process. The process with regards to timelines and outcomes will be shared by the SARS recruitment team and they will make contact with applicants once the assessments are concluded. **No feedback will be provided by the psychometric assessment team directly to applicants.**

3. The psychometric assessment team will only deal with technical issues experienced while using this online assessment platform and only during the period that the assessment link is active. Technical queries can be sent to psychometrics@sars.gov.za. Any queries received after the deadline will receive no response. **Please note that the psychometric assessment team is unable to assist in the event that you lose network connectivity due to instances such as loadshedding or running out of data. Please ensure that you are prepared and that you will have a stable network during the time that you conduct your assessment.**
4. Ensure that you are in a place where you will not be interrupted as distractions will potentially cause delays.
5. You are able to make use of a pen/pencil, paper and calculator during the assessment. **You are not permitted to obtain outside assistance from anybody during the assessment.**

THE DUE DATE FOR COMPLETION OF THIS ASSESSMENT IS ON FRIDAY 24 NOVEMBER 2023 AT 12:00 PM. THE SYSTEM DOES NOT PERMIT SUBMISSIONS PAST THIS DATE AND TIME.
Please note that this link cannot be shared or forwarded.

Please ensure that you complete the assessment by clicking on the link below. .

Follow this link to the Survey (Assessment):
[Take the Survey](#)

Or copy and paste the URL below into your internet browser:

https://sars.qualtrics.com/jfe/form/SV_1YYWYpGCGrWLxY2?Q_DL=2S1ZQurUI2hBB5E_1YYWYpGCGrWLxY2_CGC_3vDIJE74VJFHIhb&Q_CHL=email

Follow the link to opt out of future emails:

[Click here to unsubscribe](#)

SARS screener

Inbox

Survey Response Thank You
<noreply@qemailserver.com> Unsubscribe

9:12 AM (0
minutes ago)

to
me

Thank you conducting your screener assessment.
Your responses have been captured and once all results are in and outcomes analysed, the SARS recruitment team will make contact with applicants.
Please note that the SARS psychometric assessment team will not be able to assist with any further queries other than technical issues experienced during the online assessment phase of the process.

Kind regards,
SARS

Application acknowledgement

Inbox



SARS Human Capital and Development
<system@successfactors.eu>

Sat, Nov 18, 7:16 AM
(4 days ago)

to
me

Dear Tshingombe Tshitadi ,

Job Application: Manager: Digital Fraud Detection and Resolution

Reference code: 7489

Receipt of your application for the advertised post is hereby acknowledged.

It may take some time to process your application.

Regards,

SARS Talent Acquisition Team

18 November 2023

Application acknowledgement

Inbox



SARS Human Capital and Development
<system@successfactors.eu>

Fri, Nov 17, 8:13 AM
(5 days ago)

to
me

Dear Tshingombe Tshitadi ,

Job Application: Auditor: Compliance Audit

Reference code: 7490

Receipt of your application for the advertised post is hereby

acknowledged.

It may take some time to process your application.

Regards,

SARS Talent Acquisition Team

17 November 2023



national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA



CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

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Supplier Details

Supplier applicat ion referenc e nr	Supp lier num ber	Unique registr ation referen ce nr	Legal name	Tradin g name	Identific ation type	Identificat ion number	Ed Vie Rem it w ove
R016924 1870	N/A		Tshingo mbe	Tshingo mbe	Internati onal Securitie s Identifica tion	520	

Supplier application reference nr	Supplier number	Unique registration reference nr	Legal name	Trading name	Identification type	Identification number	Ed it	Vie w	Rem ove
					Number (ISIN)				
R016924 2840	N/A		Tshingo mbe	Tshingo mbe	Foreign Company Registration Number	520			
R017594 2705	N/A		Tshingo mbe enginee ring electric al/ security safety	Engine ering electric al edutech	Foreign Company Registration Number	Tircog0009 10610			

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**ABOUT SSL
CERTIFICAT
ES**



1 of 1,833

Invoice Solution: Email Confirmation

Inbox



OCFOHelpdesk
<OCFOHelpdesk@thedtic.gov.za>

8:54 AM (13 minutes
ago)

to
me



Invoice **Solution**

Dear 07252987946

Thank you for your registration, please click on the below link to complete your registration.

<https://invoiceportal.thedtic.gov.za/Account/ConfirmEmail?Token=ad7cd1b9-5e71-4096-aa2d-ed37d6647ff0&Email=tshingombefiston%40gmail.com>

Regards **the dtic**
(CFO)



together, growing the economy

the dtic Customer Contact Centre: 0861 843 384

The Department of Trade, Industry and Competition



8:54 AM (12 minutes)

OCFOHelpdesk

<OCFOHelpdesk@thedtic.gov.za>

ago)

to
me



Invoice **Solution**

Dear 07252987946

Thank you for your registration, please click on the below link to complete your registration.

<https://invoiceportal.thedtic.gov.za/Account/ConfirmEmail?Token=3395b6f3-8b1a-4031-9dd0-cdd7925139c9&Email=tshingombefiston%40gmail.com>

Regards **the dtic**
(CFO)



together, growing the economy

the dtic Customer Contact Centre: 0861 843 384

The Department of Trade, Industry and Competition

t

Company Name	tshingombe engineering
Invoice Number	0123456788
Invoice Date	30-11-2023
Invoice Amount	R 5 000 000. 00
Service Delivery Date(Start)	26-11-2023
Service Delivery Date(End)	30-11-2023
Order Number	345234567
the dtic Contact Person	tshingombe tshitadi
Invoice file	Tshingombe's Resume.pdf

Payment process information

Submitted 26-11-
Date 2023

Status In Process

Invoice Pre-check.

Prechecks

Question	Yes	No
<input type="checkbox"/> Are there bank details on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Do the bank details on CSD correspond to the bank details on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Is the description of the goods and services rendered indicated on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Are the invoice totals correct	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Does the vendor name match the name on the order	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Is the invoice number indicated on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Is the invoice dated	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> If you are a VAT vendor, do the words tax invoice appear on the invoice	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> If yes, is the VAT registration number indicated on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Search:

Invoice Number	Status	Submitted date	Order Number	Action
R0169241870	In Process	24-11-2023	OR-169217	View

Showing 1 to 1 of 1 entries

DMRE New User Registration

Inbox



DMR Administrator
<examweb@dmr.gov.za>

9:35 AM (0 minutes
ago)

to
me

Dear twshingombe,

Thank you for registering at DMRE. Please read the following information carefully and be sure to save this message in a safe location for future reference.

Website Address: www.dmr.gov.za

Username: tshingombefiston@gmail.com

Your account details will be reviewed by the website Administrator and you will receive a notification upon account activation.

Thank you, we appreciate your support...

DMRE
(012) 444 - 3000

PREPARATION EXERCISE PROGRAMME FOR APPLICANTS' PHYSICAL FITNESS ASSESSMENTS

NB!! Use comfortable exercise attire & running shoes. Always warm-up every time before exercising by jogging for 5 - 10 minutes or fast walking for 10 - 15 minutes. Exercise on a flat non slippery surface. Have water to drink to avoid dehydration.

DAY 1 • Run 100 meters (3/4 pace not a full sprint pace) without stopping
Rest for 3 minutes

- Run 4 x 100 meter sets with 3 minutes, rest between the trials to prepare for PACER test.

DAY 2 • Jog at a slow pace for 150 meters and walk at a normal pace for 50 meters

- Repeat 3 times (no rest in between the walk and run)
- Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between push-ups and sit-ups) to prepare for 30m Punch bag sprint.

DAY 3 • Run a 2,4 km distance at a comfortable pace to improve your stamina.

- Perform stretching exercises, to reduce muscle soreness.

DAY 4 • Run 120 meters at a brisk pace (not a full sprint) without stopping

- Rest for 2 minutes in between 120 meter runs
- Repeat 5 x times
- Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between push-ups and sit-ups) to improve your upper body strength and core

stability.

DAY 5 • Jog at a slow pace for 200 meters then walk at a normal pace for 50 meters

- Repeat 3 x times without rest
- Perform as abdominal exercise as per the videos attached. Perform 15 repetitions x 3 for each exercise.

Day 6 • Walk at a fast pace for 10 minutes – this is an active rest day.

- Perform different stretching exercises for main muscle groups.

DAY 7 • Run 200 meters at a brisk pace (not a full sprint) without stopping

- Rest for 1 minute in between 200 meter runs
- Repeat 3 x times
- Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between push-ups and sit-ups) to improve upper body strength and core.

DAY 8 • Jog at a slow pace for 200 meters then walk fast for 50 meters and repeat 3 x times

without rest

- Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between push-ups and sit-ups)

DAY 9 • Run a 2,5 km distance at a comfortable pace

- Perform different stretching exercises.

DAY 10 • Test yourself and run 20 meters between point A and point B at your own pace. Run as

many laps as possible without stopping

- Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between push-ups and sit-ups)

DAY 11 • Repeat Day: 7 – 10 until two days before the SAPS Physical Fitness Assessments.

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Welcome to the Metropolitan Police Service

New Applicants

To view and apply for our current vacancies, please click [Apply Now](#). If you currently work for the Met, and are eligible to apply as an internal applicant, please visit MyHR to view the list of Internal Vacancies.

Once you have fully completed the application form and uploaded any relevant documents required, your application will be saved onto our database. You will be able to check for communications and progress regarding your application using your Login Details

Existing Users

If you already have a username and password, please click [Login](#) from the navigation menu.

Please note, usernames and passwords are case sensitive. Password reminders can be requested, or technical help is available via the [Help Centre](#).

We look forward to receiving your application.

Recruitment Team

SSCL – delivering services in partnership with the Metropolitan Police Service

Disability Confident Statement

We view diversity as fundamental to our success. To tackle today's complex policing challenges, we need a workforce made up from all communities that we serve. The Met's diversity ambition is to create a workforce that looks and feels like London. We will police better and have better trust and engagement with the public if we reflect the communities we serve. Applications from across the community are therefore essential. We particularly welcome applications from ethnic minority groups and females.

As a Disability Confident employer, the Met has committed to making disability equality part of our everyday practice. We are committed to being an inclusive employer with a diverse and representative workforce at all levels and ensuring that disabled people and those with long term health conditions have the opportunities to fulfil their potential and realise their aspirations.

The organisation is committed to providing additional support and adjustments where appropriate to enable people with disabilities to feel more inclusive and have greater accessibility and equality of opportunity at work.

If you consider yourself to have access, workplace or reasonable adjustment requirements that need to be accommodated, we ask that you include this information within your application form. Professional advice (medical or otherwise) related to a request for access and adjustment needs will be sought in most cases. All matters will be treated in strict confidence and will not affect any recruitment decisions.

Should you indicate that you wish for us to consider a reasonable adjustment or access request, we will work with you and your line manager, where necessary, in conjunction with a medical, specialist, or professional advisor. This is to develop suitable adjustments where appropriate, and to enable equality of opportunity for success in the assessment process.

Please note, if you are applying for a police officer role or to become a police community support officer (PCSO) or designated detention officer (DDO), there is a minimum requirement that you must pass a job-related fitness test (JRFT). The core rationale for the JRFT is to ensure that prospective police officers have a minimum level of fitness to be able to undertake Public Safety Training (PST) training. Find out more about [police fitness standards](#).



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Filter on keywords

London is one of the most exciting and diverse cities in the world. It takes a huge number of people from all sorts of different backgrounds with a wide range of skills and experience to help keep London safe. Do you have what it takes to be one of them?

There are countless roles in the Met which help make a London a safer place. From being on the frontline as a Police Constable, Detective Constable or Police Community Support Officer to working behind the scenes as a member of Police Staff, no day is ever the same but every day you'll have the satisfaction of knowing that what you do has made a real difference to the lives of Londoners.

Find out if a career with the Met is what you're looking for and what kind of challenges; experiences and rewards you could have in store. For more information on the available roles and to apply click on the relevant titles below:

12 result(s) matched!

Title	Closing Date
<u>202203 Rejoiner Officers</u>	29 Mar 2024 23:55 GMT
<u>202305 - Police Community Support Officer (PCSO)</u>	31 Mar 2024 23:55 BST
<u>202212 - IPLDP+ (Initial Police Learning & Development Programme)</u>	31 Mar 2024 23:55 BST
<u>202211 Met Officer Gateway Programme.</u>	31 Mar 2024 23:55 BST
<u>202207 - Detective Constable Pathway</u>	31 Mar 2024 23:55 BST
<u>202203 Volunteer Police Cadet to Police Constable Degree Apprenticeship (PCDA)</u>	31 Mar 2024 23:55 BST
<u>202203 PC-DHEP (Police Constable Degree Holder Entry Programme)</u>	31 Mar 2024 23:55 BST
<u>202203 PCDA (Police Constable Degree Apprenticeship)</u>	31 Mar 2024 23:55 BST
<u>202307 - Experienced PCSO</u>	31 Jul 2024 23:55 BST
<u>Custody Healthcare Practitioner (Registered Nurse / Registered Paramedic)</u>	5 Aug 2024 23:55 BST
<u>Communications Officer (999 & 101)</u>	5 Apr 2025 23:55 BST
<u>Designated Detention Officer</u>	20 Jul 2025 23:55 BST

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This invoice is currently being processed for payment.

Invoice information.

Company Name tshingombe engineering

Invoice Number R0169241870

Invoice Date 24-11-2023

Invoice Amount R 2 000 000. 00

Service Delivery
Date(Start) 24-11-2023

Service Delivery
Date(End) 30-11-2023

Order Number OR-169217

the dtic Contact
Person 0725298946

Invoice file [Tshingombe's Resume-1.pdf](#)

Payment process information

Submitted 24-11-
Date 2023

Status In Process

Invoice Pre-check.

Prechecks

Question	Yes	No
<input type="checkbox"/> Are there bank details on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Do the bank details on CSD correspond to the bank details on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Question	Yes	No
<input type="checkbox"/> Is the description of the goods and services rendered indicated on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Are the invoice totals correct	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Does the vendor name match the name on the order	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Is the invoice number indicated on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Is the invoice dated	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> If you are a VAT vendor, do the words tax invoice appear on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> If yes, is the VAT registration number indicated on the invoice	<input checked="" type="checkbox"/>	<input type="checkbox"/>

-
- [Logout](#)

Welcome!

You are signed in as **tshingombefiston@gmail.com**

- [Education](#)
 - [Work Experience](#)
 - [Skills](#)
-

Summary

Personal Details [Edit](#)

Please Note: Click on [Submit it](#) to finalise the application and apply.

Title: Mr
Surname: tshingombe
Forename(s): tshitadi
ID Number: tircog0009106
10
Gender: Male
Race: African
Other
Nationality congolese
Nationality Other
Disability: No

Address [Edit](#)

Address Line percy street 103
1: rockview
Address Line percy street yehovill
2:
Address Line percy street 103
3:
City: jhb
Province: Gauteng
Code: 1030

Contact Details [Edit](#)

Cellphone: 0725298946
Telephone 0725298946

Number:

Work Number: 0725298946

Email: tshingombefiston@gmail.
com

Education [Edit](#)

Work Details [Edit](#)

Skills [Edit](#)

Additional Skills

Relative

Do you have a relative working at SAQA?



Yes



No

CV and Cover letter

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SENIOR MANAGER: INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)

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SENIOR MANAGER: INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)

Closing Date: December 6, 2023

All Inclusive Salary Package: R1 162 200 – R1 365 411 Per Annum

Benefits: The successful candidate may structure the total package for a 13th cheque. Housing, medical aid, and pension allowance are included in the total package.

Contract Type: Permanent

Objective: The South African Qualifications Authority (SAQA) is a statutory public entity that operates under the NQF Act 67 of 2008. SAQA seeks to

appoint a Senior Manager: Information and Communication Technology (ICT) who will be focused on the leadership of the ICT function and be accountable for implementing the SAQA ICT Strategy and ICT governance. The role requires oversight of the delivery of software implementations and a business transformation project within SAQA aimed at affecting changes to business and IT processes within the agreed scope, time, cost, and quality resulting in the realisation of the intended benefits of the affected areas of business in SAQA. Furthermore, leadership in planning, developing, implementing, and maintaining effective Information Technology systems, including ensuring the security of data, network access and backup systems that support the strategy and operational information needs of the organisation, is crucial. (Applicants are required to attach their CV and Application Letter). A SAQA evaluation certificate will be required for all foreign qualifications.

Requirements are:

- The most eligible candidate must hold an appropriate recognised bachelor's degree (NQF level 7) or equivalent in Information Technology Systems, Commerce or Computer Science.
- This must be coupled with a minimum of 5 years of senior management experience in managing information technology functions, including application and development support, information systems, databases and IT project management.
- An added advantage is a relevant NQF Level 9 qualification (in IT or Business) or equivalent and experience in leading an automation project.
- The incumbent must have a good knowledge of IT governance and IT Service Management, Enterprise and Technology Architecture, Business Continuity and database principles.
- Knowledge of SAQA NQF or other education and training management information systems will be an added advantage.
- The successful candidate must provide operational leadership in planning, developing, implementing, and maintaining effective ICT systems, including ensuring the security of data, network access, and backup systems that support the strategy and operational information needs of SAQA in a digitally transformed environment.
- Characteristics of a transformational leader with strong managerial skills, a clear vision, and focused action would position the candidate favourably.

Key performance areas:

- Assist the business to identify business needs, scope the needs and engage an appropriate service provider to deliver the required product or service.
- Effectively monitor, track, and control the performance of the project against the agreed baseline (time, cost, and quality) throughout the project cycle.
- Communicate and obtain stakeholder buy-in to IT projects and initiatives.
- Effectively manage all aspects of a project, including vendor management.
- Develop an ICT Governance, Risk, and Compliance Management Framework.
- Develop, implement, and manage the Customer Feedback Index on a tactical level.
- Drive the digitisation and automation of SAQA processes.
- Ensure the security of data, network access, and backup systems.
- Promote and align SAQA's goals and ICT programmes and priorities to an enterprise architecture strategy and ICT strategy.
- Manage the ICT budget and ensure value is realised from ICT investments.
- Assist in procurement processes for IT products by writing the terms of reference for all IT purchases for Supply Chain unit.
- Prepare, maintain and test an appropriate IT continuity plan.
- Continuously evaluate emerging technologies to maximise performance, security & efficiency and propose the implementation of such technologies where applicable.

SAQA will verify credit and criminal records as well as qualifications.
SAQA reserves the right not to make an appointment

Application Submitted

Thank You!



You may view or print your application by clicking

[here](#)

You may download your application by clicking on

[**DOWNLOAD**](#)

If you find any discrepancies on your submission,
please log back into the system and update your application.
This opportunity is only available until the application closing date.

Please ensure that all information provided is accurate and truthful.

[Back to Main Page](#)

SAQA Vacancy Reference: 2023/434-SENIOR MANAGER: INFORMATION
AND COMMUNICATION TECHNOLOGY (ICT)

Vacancy: SENIOR MANAGER: INFORMATION AND COMMUNICATION
TECHNOLOGY (ICT)

Closing Date: 2023-12-06

CURRICULUM VITAE

Person: Mr tshitadi tshingombe

ID Number: tircog000910610

Gender: Male

Race: African

Nationality: 0congolese

Disability:0

Address: percy street 103 rockview,percy street yehovill,percy street 103,

City: jhb,1030,Gauteng

Cellphone: 0725298946

Telephone: 0725298946

Work Telephone: 0725298946

QUALIFICATIONS:

SKILLS:

ADDITIONAL SKILLS



higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

THE NATIONAL CAREER ADVICE PORTAL



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- [Home](#)
- [Questionnaires](#)
- Questionnaires Results

QUESTIONNAIRE RESULTS

Tips and things to consider when choosing careers

- Find out more about which subjects are offered in your school.
- Discuss subject combination with your teacher, parent or career advisor (0869990123)
- See if there are other schools in your area that offer the subject combinations you want.

YOUR PREFERRED WORKING ENVIRONMENT

Name	Description
Spirituality	It seems important for you to work in an environment that allows you to practice your spiritual beliefs without judgment. You would like to also have your belief system be acknowledged in your daily work.
Competition	It is important for you to work in an environment where your performance is measured against others and you are rewarded for performing better than others.
Money	It seems important for you to be in a job where you get enough money. When looking for a job you first look at how much you will be earning.
Advancement	Your desire is to grow in your career. It seems like when you are looking for work, your main focus is on the ladder you will climb as you grow in your career. It is important for you to get ahead in your career, gain opportunities for growth and work in an environment where one gets to progress from one level to another.
Creativity	You are interested in work that allows you to create things from scratch. This you use when solving problems and expressing yourself.
Challenge	It is important for you to work in a place that allows you to solve complex problems and there is little room for error.

YOUR AREAS OF DEVELOPMENT

Name	Description
Appreciation	It seems like you are not concerned much about whether people value you as a person but are more interested in meeting the requirements of the job and being rewarded for such.
Fun	It seems you would prefer to work in an environment that is more structured, formal and organised.
Affiliation	It is important for you to work where you are not associated with the organisation.
Flexibility	It is important for you to be in an environment where work takes first priority than everything else in your life.
Altruism	It seems important for you to work in an environment where the focus is on making profit.
Adventure	You prefer to work in an environment where you are secured of your physical safety and do not have to engage in activities that require you to protect yourself.

CAREER DEVELOPMENT SERVICES

CONTACT US

- [086 999 0123](tel:0869990123)
- [072 204 5056](tel:0722045056)
- careerhelp@dhet.gov.za
- www.facebook.com/careerhelp
- www.twitter.com/rsacareerhelp

RESOURCES

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- [Careers in high demand](#)
- [Trades](#)
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- [Events](#)
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NCAP PARTNERS

- [ESSA](#)

- [NSFAS](#)
- [Funza Lushaka](#)

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This is to confirm that an incident was logged On: 2023/11/24 10:11:46 AM (UTC 02:00) - Africa/Johannesburg

Inbox



csd@treasury.go v.za 10:12 AM (1 hour ago)

to
me

Dear Tshingombe Fiston,

Thank you for contacting National Treasury OCPO Contact Centre.

This email serves to confirm receipt of the query/issue you raised regarding your CSD.

The following new Incident has been logged for you:

Incident #	1674692
Summary:	career opportunity
Customer Name:	Tshingombe Fiston
Location:	
Priority:	3
Status:	Logged
Category:	

Description

Important: This email originated from an external sender. Please do not click on email links or open attachments you did not expect. When in doubt, please contact the ICT Service Desk.

PREPARATION EXERCISE PROGRAMME FOR APPLICANTS' PHYSICAL

FITNESS ASSESSMENTS

NB!! Use comfortable exercise attire & running shoes. Always warm-up every time before exercising by jogging for 5 - 10

minutes or fast walking for 10 - 15 minutes. Exercise on a flat non slippery surface. Have water to drink to

avoid dehydration.

DAY 1 Run 100 meters (3/4 pace not a full sprint pace) without stopping Rest for 3 minutes

Run 4 x 100 meter sets with 3 minutes, rest between the trials to prepare for PACER test.

DAY 2 Jog at a slow pace for 150 meters and walk at a normal pace for 50 meters

Repeat 3 times (no rest in between the walk and run)

Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between

push-ups and sit-ups) to prepare for 30m Punch bag sprint.

DAY 3 Run a 2,4 km distance at a comfortable pace to improve your stamina.

Perform stretching exercises, to reduce muscle soreness.

DAY 4 Run 120 meters at a brisk pace (not a full sprint) without stopping Rest for 2 minutes in between 120 meter runs

Repeat 5 x times

Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between

push-ups and sit-ups) to improve your upper body strength and core stability.

DAY 5 Jog at a slow pace for 200 meters then walk at a normal pace for 50 meters

Repeat 3 x times without rest

Perform as abdominal exercise as per the videos attached. Perform 15 repetitions x 3 for each exercise.

Day 6 Walk at a fast pace for 10 minutes - this is an active rest day.

Perform different stretching exercises for main muscle groups.

DAY 7 Run 200 meters at a brisk pace (not a full sprint) without stopping Rest for 1 minute in between 200 meter runs

Repeat 3 x times

Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between

push-ups and sit-ups) to improve upper body strength and core.

DAY 8 Jog at a slow pace for 200 meters then walk fast for 50 meters and repeat 3 x times

without rest

Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between

push-ups and sit-ups)

DAY 9 Run a 2,5 km distance at a comfortable pace

Perform different stretching exercises.

DAY 10 Test yourself and run 20 meters between point A and point B at your own pace. Run as many laps as possible without stopping
Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between push-ups and sit-ups)
DAY 11 Repeat Day: 7 – 10 until two days before the SAPS Physical Fitness Assessments.

PREPARATION EXERCISE PROGRAMME FOR APPLICANTS' PHYSICAL FITNESS ASSESSMENTS

NB!! Use comfortable exercise attire & running shoes. Always warm-up every time before exercising by jogging for 5 - 10 minutes or fast walking for 10 – 15 minutes. Exercise on a flat non slippery surface. Have water to drink to avoid dehydration.

DAY 1 • Run 100 meters (3/4 pace not a full sprint pace) without stopping
Rest for 3 minutes

- Run 4 x 100 meter sets with 3 minutes, rest between the trials to prepare for PACER test.

DAY 2 • Jog at a slow pace for 150 meters and walk at a normal pace for 50 meters

- Repeat 3 times (no rest in between the walk and run)
- Perform as many push-ups and sit-ups as possible continuously (rest 5 minutes between push-ups and sit-ups) to prepare for 30m Punch bag sprint.

DAY 3 • Run a 2,4 km distance at a comfortable pace to improve your stamina.

- Perform stretching exercises, to reduce muscle soreness.

DAY 4 • Run 120 meters at a brisk pace (not a full sprint) without stopping

- Rest for 2 minutes in between 120 meter runs
- Repeat 5 x times

Hi tshingombe,

Thank you for embarking on this journey of self-exploration which will assist you to determine your career

values. Based on the answers you provided on the NCAP Values Questionnaire, this

report will help you develop a deeper understanding of your career values and highlight working environments you prefer the most.

1. The NCAP Values Questionnaire

The NCAP Values Questionnaire aims to help you identify the working environment you would prefer

the most and the one you prefer the least.

Based on your answers from the NCAP Values Questionnaire, below please see your top three

preferred working environments ranked in the order of preference:

Top 3 preferred working environments

National Career Advice Portal

NCAP Values Questionnaire Results

TSHINGOMBE

TSHITADI

TSHINGOMBE

24/11/2023

ITEM DESCRIPTION

Spirituality It seems important for you to work in an environment that allows you to

practice your spiritual beliefs without judgment. You would like to also have your belief system be acknowledged in your daily work.

Competition It is important for you to work in an environment where your performance is

measured against others and you are rewarded for performing better than others.

Money It seems important for you to be in a job where you get enough money. When

looking for a job you first look at how much you will be earning.

Based on your answers from the NCAP Values Questionnaire, below please

see your top three least preferred working environments:

Top 3 least preferred working environments

1.1 Questions to ask yourself

How does knowing my values affect the careers I choose?

1.2 Action plan: Overall Values

Now that you have identified your values in the job market, do the following:

Check list

2. Additional resources to use

Career Plan Guide and A Guide to the Post-School Education and Training which are downloadable @

<https://www.careerhelp.org.za/publications> or just visit the CDS website @ www.careerhelp.org.za for more information.

Career Development Services

Send an SMS with your question or send a “please call me” to 072 204 5056,

Phone: 086 999 0123 (Monday to Friday: 8:00 – 16:30)

ITEM DESCRIPTION

Appreciation It seems like you are not concerned much about whether people value you as

a person but are more interested in meeting the requirements of the job and being rewarded for such.

Fun It seems you would prefer to work in an environment that is more structured, formal and organised.

Affiliation It is important for you to work where you are not associated with the organisation.

Email to careerhelp@dhet.gov.za

Website www.careerhelp.org.za

NATIONAL CAREER ADVICE PORTAL

ncap.careerhelp.org.za

WALK-IN CENTRE

123 Francis Baard, Pretoria Facebook:

Like the page "Career Advise Website"

Twitter at

[rsacareerhelp](https://twitter.com/rsacareerhelp)

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Title

Residential Address

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First Name House/Unit no:

Last Name Street name:

E-mail Suburb/Area:

Mobile Phone City:

Date of Birth Province:

Gender

Country:

South Af

Race
Group

Postal/Area
code:

103

RSA Resident?

RSA ID
Number

***Waterview Corner Building, 2 Ernest Oppenheimer Avenue, Bruma
Lake Office Park, Bruma, 2198, Johannesburg***

engineer@ecsa.co.za

[+27116079500](tel:+27116079500)

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My Candidate/ Education Evaluation Applications List

Application Stage Order

Documentation
Review
Interview
Outcome
Assigned for Closure
Certificate Issued

Profile

Applica	Numbe	Registr	Applic	Registr	Registr	Registr	Status	Create
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There are no records to display.

My Professional Applications List

Registration Stage Order

Documentation & Referee Outcomes
Experience Appraisal
Moderation
More info/ Interview
Professional Review
Panel of Moderators
Final Outcome

<u>Profile</u>									
<u>Application</u>	<u>Profile Number</u>	<u>Registration Type</u>	<u>Application Number</u>	<u>Registration Number</u>	<u>Registration Date</u>	<u>Registration Category</u>	<u>Registration Stage</u>	<u>Status Reason</u>	<u>Created On</u>
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There are no records to display.

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- CPD Pre-Validated Activities

CPD Pre-Validated Activities

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and
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Logged on as: Tircog0009106.....User Type: Assessor

[Administration > My Profile](#)

User Id

127952

User Name

Tircog0009106

E-mail Address

tshingombefiston@gmail.com

Account Active



External User



User Type	Provider Name
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Last Update Date

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Create User

Last Update User

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127952

Request for new Verification Client at the QCTO

Inbox



CVSNoReply@qcto.org.za 11:11 AM (22 minutes ago)

to
me

This is a QCTO system generated e-mail. Please do not reply to this mail.

Dear Verification Client Applicant

Thank you for your application to be considered as a verification client with the QCTO.

Your request as submitted through the online applications process was received and will be processed within 5 working days from 2023/11/26.

You will be contacted shortly, should you meet the requirements to be registered as a client. You will also be required to sign a Service Level Agreement (SLA) with the QCTO, of which you will be informed when the request is approved. Also note that you will be required to submit also the following documents on request and it is advised that you gather this information so long.

- Central Supplier Database (CSD) registration) - we will require your MAA number
- Valid tax clearance certificate (Pin number is required).

Requirements for submission of information as indicated above are not applicable to Organs of State.

Should you have any questions in this regard, please do not hesitate to contact the QCTO Verification Team.

Kind regards

The Verification Team
verification@qcto.org.za

256 Glyn Street, Hatfield, Pretoria
012 0031800

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	Swi +27 tch 12 0 Boa 03 1 rd: 800	www.qcto.org.za	

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Incomplete Registration

Inbox



Met Recruitment Team
<enquiries.policejobs@police.sscl.com>

10:05 AM (1 hour ago)

to
me

Dear tshhingombe,

Thank you for opening a registration for the Outreach Team. However, we still need some more information from you before we can put you through to the team.

Please note all fields must be completed and the apply button clicked to go through to register

Click [here](#) to complete your registration.

Many thanks,
The Outreach Team

SSCL - delivering services in partnership with the Metropolitan Police Service

Phone: 01633 632500

Email: outreach-candidate-management@police.sscl.com

Outreach Live chat link: <https://uk.meetandengage.com/al2rpgdab>



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- [Mailing List](#)
- [Help Centre](#)
- [Your Applications:](#)

Application For Interest in being promoted to a Chief Superintendent? Register your interest here and we will notify you when the promotion process launches.

You have successfully withdrawn your record of interest from our system.

Please note that if you are no longer interested in opportunities at the Metropolitan Police Service, you will need to withdraw each expression of interest separately.

Many thanks,

Recruitment Team

SSCL - delivering services in partnership with the Metropolitan Police Service

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Interest in being promoted to a Chief Superintendent? Register your interest here and we will notify you when the promotion process launches.

Email Details Incomplete Registration

[< Back to communication list](#)

Date sent 26/11/2023, 08:00

Dear tshhingombe,

Thank you for opening a registration for the Outreach Team. However, we still need some more information from you before we can put you through to the team.

Please note all fields must be completed and the apply button clicked to go through to register

Click [here](#) to complete your registration.

Many thanks,
The Outreach Team

SSCL - delivering services in partnership with the Metropolitan Police

Service

Phone: 01633 632500

Email: outreach-candidate-management@police.sscl.com

Candidate added to Talent Bank

Inbox



Met Recruitment Team
<enquiries.policejobs@police.sscl.com>

11:55 AM (15
minutes ago)

to
me

Dear tshhingombe,

Thank you for submitting your interest to join the Metropolitan Police Service. We will keep you updated when a vacancy becomes available for you to apply.

To be sure that you are still interested in this role, we will contact you periodically to confirm that you want to remain on our system. If you wish to withdraw your interest, you can do so at any time by visiting the [Application Centre](#).

Many thanks,

Recruitment Team

SSCL - delivering services in partnership with the Metropolitan Police Service

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Sort By :

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[Centurion, South Africa](#)

[Posted on 11/23/2023](#)

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[\(98\) Commis Chef - CT](#)

[Cape Town, South Africa Posted on 11/23/2023](#)

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[\(102\) Robotic Process Automation Engineer - BSTD](#)

[Pretoria, South Africa Posted on 11/23/2023](#)

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[\(21\) Senior Artisan - Carpenter](#)

[South Africa Posted on 11/22/2023](#)

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[\(88\) Senior Manager - BI and Collaboration - BSTD](#)

[Pretoria, South Africa Posted on 11/22/2023](#)

□ □

[\(97\) Banknote Processor- CT](#)

[Cape Town, South Africa Posted on 11/22/2023](#)

□ □

[\(13\) Business Solutions Support Analyst CSD](#)

[Pretoria, South Africa Posted on 11/21/2023](#)

□ □

[\(75\) Cloud Architect - BSTD](#)

[Pretoria, South Africa Posted on 11/21/2023](#)

□ □

[\(76\) Infrastructure Architect - BSTD](#)

[Pretoria, South Africa Posted on 11/21/2023](#)

□ □

[\(78\) Security Operations Centre Systems Administrator - BSTD](#)

[Pretoria, South Africa Posted on 11/21/2023](#)

□ □

[\(83\) Senior Analyst – Domestic Settlement Services-NPSD](#)

[Pretoria, South Africa Posted on 11/21/2023](#)

□ □

[\(86\) Junior Bank Analyst](#)

[Pretoria, South Africa Posted on 11/21/2023](#)

[Trending](#)

□ □

[\(74\) IT Service Management Platform Specialist - BSTD](#)

[Pretoria, South Africa Posted on 11/20/2023](#)

□ □

[\(77\) Network Security Architect - BSTD](#)

[Pretoria, South Africa Posted on 11/20/2023](#)

□ □

[\(55\) Senior Manager and Head of CCBG Secretariat - IERPD](#)

[Pretoria, South Africa Posted on 11/17/2023](#)

□ □

[\(43\) Senior Economist Policy Analyst - IERPD](#)

[Pretoria, South Africa Posted on 11/15/2023](#)

□ □

[\(45\) IT Service Desk Manager - BSTD](#)

[Pretoria, South Africa Posted on 11/15/2023](#)

[Trending](#)

□ □

[\(46\) End User Computing Manager - BSTD](#)

[Pretoria, South Africa Posted on 11/15/2023](#)

[Trending](#)

□ □

[\(48\) Associate Financial Markets Infrastructure Analyst- BISD](#)

[Pretoria, South Africa Posted on 11/15/2023](#)

[Trending](#)

□ □

[\(32\) Team Leader: Management Support - FMD](#)

[Pretoria, South Africa Posted on 11/14/2023](#)

[Trending](#)

□ □

[\(34\) Associate Financial Markets Specialist - FMD](#)

[Pretoria, South Africa Posted on 11/14/2023](#)

□ □

[\(47\) Manager - Banking Supervision](#)

[Pretoria, South Africa Posted on 11/14/2023](#)

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Page Search Jobs - South African Reserve Bank Careers loaded

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Profile

•

tshitadi tshingombe

tshingombefiston@gmail.com

•

☐ **Talent Community**

Job Category Engineering

Job Function Support Function

Job Location South Africa

•

•

•

☐

☐ I agree to receive communication on open vacancies



SARS Human Capital and Development
<system@successfactors.eu> Unsubscribe

3:01 AM (5
hours ago)

to
me

Dear Tshingombe Tshitadi,

There are 7 jobs (1 new)
matching your criteria for
Engineering electrical,
science engineering
transport Here are the
most recent jobs:

Job Title	Date Posted	Req ID
Ops Manage r: Audit	29/11/202 3	749 6

You are receiving this email because you registered on our Web site for [Saved Searches/Alerts](#). If you prefer not to receive emails like this in the future, please click on this link: [Unsubscribe](#)

Regards,

SARS Talent Acquisition Team

30 November 2023

Set up Job Alerts to receive automated emails listing current job openings. Job Alerts expire six months after they are created or updated. You can create up to fifteen Job Alerts.

Saved Searches/Alerts table, to focus press T in JAWS virtual PC cursor mode on. Use Control + Alt + arrow keys to navigate the table.

Name	Date Modified	Date Expires	Alert Schedule	Actions
Engineering electrical.policy managent system information recruitment, metering	03/11/2023	01/05/2024	Daily	Select
Engineering electrical, science engineering transport	03/11/2023	01/05/2024	Daily	Select
Engineering electrical Education technologie trade	03/11/2023	01/05/2024	Daily	Select
Engineering electrical citypower Eskom,chain supplies, financial megawatts	03/11/2023	01/05/2024	Daily	Select

Name	Date Modified	Date Expires	Alert Schedule	Actions
Engineering /manufacturing bank note processor	03/11/2023	01/05/2024	Daily	Select
Engineering, police Assessment Portofilio	03/11/2023	01/05/2024	Daily	Select
Engineering electrical	03/11/2023	01/05/2024	Daily	Select

Job Title	Actions	Req ID	Date Applied	Status	Status Date	Next Step	Region	Location
Auditor	Select □	7198	11/11/2023	We are currently reviewing all applications	11/11/2023	We will advise on the outcome of the process as soon as it is finalised.	Region(1)	(Location 1)
Auditor: Compliance Audit	Select □	7490	17/11/2023	Reject	21/11/2023	Please apply for another opportunity	Region(4)	(Location 8)
Auditor: Compliance Audit	Select □	7495	22/11/2023	We are currently reviewing all applications	22/11/2023	We will advise on the outcome of the process	Region(1)	(Location 1)

									as soon as it is finalised.
Auditor:									We will advise on the outcome of the process as soon as it is finalised.
Level 3 - (Indirect Tax)	Select	728	10/11/20	We are currently reviewing all applications	10/11/20	23		Region(Location 1) (1)	
		5	23						
Business Area Lead:	Select	656	10/11/20	We are currently reviewing all applications	10/11/20	23		Region(Location 1) (1)	
High Value Debt		3	23						
Consultant: HR Business Partnering	Select	747	15/11/20	We are currently reviewing all applications	15/11/20	23		Region(Location 1) (1)	
		6	23						
Consultant: Legal Delivery	Select	729	10/11/20	We are currently reviewing all applications	10/11/20	23		Region(Location 1) (1)	
		4	23						

						as it is finalised.
Debt Collector (Estates)	Select □	749 3	22/11/20 23	We are currently reviewin g all applicati ons	22/11/20 23	We will advise on the outcome of the process as soon as it is finalised.
						Region(Location 1) (1)
Debt Collector (Estates) 3x	Select □	749 9	26/11/20 23	New Applicati on	26/11/20 23	
						Region(Location 1) (1)
Digital Fraud Investiga tor	Select □	720 1	11/11/20 23	We are currently reviewin g all applicati ons	11/11/20 23	We will advise on the outcome of the process as soon as it is finalised.
						Region(Location 1) (1)

R&D Tax Incentive: tshigombe - Outcome of the application

Inbox



**DSI-
Notification**

Wed, Nov 29, 1:14 PM (20
hours ago)

to
me

T Tshitadi

tshigombe - Tax Number: 9237228238

percy street , 103, jhb, 1030

Email: tshingombefiston@gmail.com

Dear T Tshitadi

**TSHIGOMBE: APPLICATION FOR RESEARCH AND
DEVELOPMENT TAX INCENTIVE IN TERMS OF SECTION 11D OF
THE INCOME TAX ACT, 1962 (ACT NO. 58 OF 1962)**

Registration No: 2013/034490/07

Please be advised that your application to be an authorised user for tshigombe has been rejected.

Regards

Department of Science and Innovation
Directorate: Private Sector R&D Promotions
Tel: 012 843 6560
For enquiries: RnDapplications@dst.gov.za





higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

AA

THE NATIONAL CAREER ADVICE PORTAL



Make the right choice. Decide your future.

- [HOME](#)
- [QUESTIONNAIRES](#)
- [CAREERS](#)
- [SUBJECT CHOOSER](#)
- [WHERE TO STUDY](#)
- [WHAT TO STUDY](#)
- [CONTACT US](#)
-

- [Home](#)
- [Questionnaires](#)
- Questionnaires Results

QUESTIONNAIRE RESULTS

Tips and things to consider when choosing careers

- Find out more about which subjects are offered in your school.
- Discuss subject combination with your teacher, parent or career advisor (0869990123)
- See if there are other schools in your area that offer the subject combinations you want.

Below are 11 possible career fields for you

100%|Law, Military Science and Security 1

100%|Physical, Mathematical, Computer and Life Sciences 2

100%|Communication and Language Studies 3

100%|Manufacturing, Construction, Engineering and Technology 4

100%|Education, Training and Development 5

[88%|Services 6](#)

[83%|Agriculture and Nature Conservation 7](#)

[80%|Human and Social Studies 8](#)

[80%|Arts and Culture 9](#)

[78%|Business, Commerce and Management Studies 10](#)

[76%|Health Sciences and Social Services 11](#)

ry, but there was a problem loading the page you requested.

Error Message :

The view 'Error' or its master was not found or no view engine supports the searched locations. The following locations were searched:

~/Views/CareerQuestionnaires/Error.aspx

~/Views/CareerQuestionnaires/Error.ascx ~/Views/Shared/Error.aspx

~/Views/Shared/Error.ascx ~/Views/CareerQuestionnaires/Error.cshtml

~/Views/CareerQuestionnaires/Error.vbhtml ~/Views/Shared/Error.cshtml

~/Views/Shared/Error.vbhtml

Details :

at System.Web.Mvc.ViewResult.FindView(ControllerContext context) at
System.Web.Mvc.ViewResultBase.ExecuteResult(ControllerContext context)
at
System.Web.Mvc.Async.AsyncControllerActionInvoker.<>c__DisplayClass2
5.b__22(IAsyncResult asyncResult) at
System.Web.Mvc.Async.AsyncControllerActionInvoker.EndInvokeAction(IAsy
ncResult asyncResult) at
System.Web.Mvc.Controller.<>c__DisplayClass1d.b__18(IAsyncResult
asyncResult) at
System.Web.Mvc.Async.AsyncResultWrapper.<>c__DisplayClass4.b__3(IAsy
ncResult ar) at System.Web.Mvc.Controller.EndExecuteCore(IAsyncResult
asyncResult) at
System.Web.Mvc.Async.AsyncResultWrapper.<>c__DisplayClass4.b__3(IAsy
ncResult ar) at System.Web.Mvc.Controller.EndExecute(IAsyncResult
asyncResult) at
System.Web.Mvc.MvcHandler.<>c__DisplayClass8.b__3(IAsyncResult
asyncResult) at
System.Web.Mvc.Async.AsyncResultWrapper.<>c__DisplayClass4.b__3(IAsy
ncResult ar) at
System.Web.Mvc.MvcHandler.EndProcessRequest(IAsyncResult
asyncResult) at
System.Web.HttpApplication.CallHandlerExecutionStep.System.Web.HttpA
pplication.IExecutionStep.Execute() at
System.Web.HttpApplication.ExecuteStepImpl(IExecutionStep step) at
System.Web.HttpApplication.ExecuteStep(IExecutionStep step, Boolean&
completedSynchronously)

Hi tshingombe,

The NCAP Abilities Questionnaire will help you identify talents, skills or

abilities that you may or may not have. These talents, skills or abilities are linked to relevant career/study fields. The table below uses your answers to the NCAP Abilities Questionnaire to rank these study fields from the highest to lowest scores in line with your abilities.

1.1. Top 3 Career Fields

Below we provide you more information on your top 3 career/study fields. Each career/study field provides you with information on various careers grouped within that field. Click on the link under Possible Careers to see a comprehensive list of careers listed in that field and to obtain more information on careers within that field. Now go through these careers and consider each carefully.

National Career Advice Portal

NCAP Abilities Questionnaire Results

TSHINGOMBE

TSHITADI

TSHINGOMBE

30/11/2023

PERCENTAGE CAREER/STUDY FIELD Rank

100% Education, Training and Development 1

100% Manufacturing, Construction, Engineering and Technology 2

100% Law, Military Science and Security 3

100% Physical, Mathematical, Computer and Life Sciences 4

100% Communication and Language Studies 5

88% Services 6

83% Agriculture and Nature Conservation 7

80% Arts and Culture 8

80% Human and Social Studies 9

78% Business, Commerce and Management Studies 10

76% Health Sciences and Social Services 11

Study Field Description Possible

Subjects

Possible Careers

Education, Training
and Development

The study fields refers to careers that are aimed at elevating and developing people through the process of

acquiring information and skills via teaching and learning. A careers within the education and training field differ according to the subject of specialization, level or grade. There

English First

Additional or

English

Second

Additional

- [Click here to view careers](#)

Study Field Description Possible

Subjects

Possible Careers

are different careers that can be followed such as being teachers i.e. educators in primary/high schools, lecturers at universities or Technical Vocational Education and Training colleges (TVET), Community Educational Training (CET) college. There are different specialisations offered in this study field. Special interest fields exist for people who wish to specialise, for instance a person in general education may wish to specialise in remedial education. Please note subjects differ according to the specialisation offered at institutions of higher learning.

Law, Military Science

and Security

The Study field is determined by the applications of principles and procedures which are governed by the laws of the country. This study field equips students to be able to function professionally in careers such as legal

assistance , immigration and customs, correctional services , the criminal justic environment and matters related to the advocacy of the SA constitution. Students will be prepared to join the central ,provincial or local government departments,law school/firms, South African Police Services (SAPS),the metro police , the traffic police, the military police, the South African National Defence Force (SANDF), private security dervices and the National Intelligence Agency.

History-

Mathematics

or

Mathematical

Literacy

-

Geography-

Tourism-

[Click here to view careers](#)

1.2. Top 3 Careers: Abilities

Now see if there are any new careers, you would like to add to the list of careers you are considering given the results above. Try to keep your list of options low – additional space is provided should you wish to add new careers. In the table below, indicate the careers of choice and the career/study fields from which they have been grouped.

Study Field Description Possible

Subjects

Possible Careers

Manufacturing,

Construction,

Engineering and

Technology

The Study field provides students with problem-solving skills , hands-on

competency, and require state-of-the-art technical knowledge .It further equips students with skills to use scientific, mathematical methods and principles to design and construct things.Students are also equipped with the understanding and application of Engineering Procedures in the manufacturing processes and production Methods.Individuals in this category enjoy finding creative solutions to practical problems. They are logical and methodical in their approach and these abilities are complemented by a creative approach to problem-solving.This creative side is manifest in an ability to design or conceptualize the end result. Careers in trade occupation field are practical by nature and involve the use of tools ,machinery and equipment. People in these careers are more interested in getting on with the job, not spending time with the theoretical explanations behind the work.Students can be employed in all areas of the building industry, including construction,architectural,civil engineering,land surveying and state , central , provincial or local government departments.

Life Sciences-

Physical
Science

-

Mathematics-

[Click here to view careers](#)

1.3. Own assessment of abilities

In the space below, rank the above mentioned preferred careers of choice

according to your own assessment
of your abilities:

1.4. Check list

Now that you have identified your preferred career choices, we would like you to do the following:

2. Additional resources to use

Career Plan Guide and A Guide to the Post-School Education and Training which are downloadable @

<https://www.careerhelp.org.za/publications> or just visit the CDS website @ www.careerhelp.org.za for more information.

Career Development Services

Send an SMS with your question or send a “please call me” to 072 204 5056,

Phone: 086 999 0123 (Monday to Friday: 8:00 – 16:30)

Email to careerhelp@dhet.gov.za

Website www.careerhelp.org.za

NATIONAL CAREER ADVICE PORTAL

ncap.careerhelp.org.za

WALK-IN CENTRE

123 Francis Baard, Pretoria Facebook:

Like the page “Career Advise Website”

Twitter at

[rsacareerhelp](https://twitter.com/rsacareerhelp)

Make the right choice. Decide your future

YOUR PREFERRED WORKING ENVIRONMENT

Name	Description
Concern	This indicates that you are always thinking about your future and are preparing for it. You are aware of the link between what you are doing now and what will happen in future and hence, this impacts the steps you take. This characteristic will assist you a lot as you look for work.
Control	It seems like you are always thinking about your future and doing everything in your power to prepare for it. Your determination to succeed is evident in terms of how you take charge of your career.
Curiosity	You seem to be an explorer whose eyes and ears are open to available opportunities. This characteristic assists you in knowing what your environment has to offer and how you can take advantage of that.

Confidence	You have a strong belief in yourself and your ability to achieve much in your life. This confidence assists you when you face challenges.
Name	Description
Communication Skills	You have the ability to convey ideas and feelings effectively.
Numerical Skills	You have an ability to perceive, process and calculate numbers well.
Personal Development Skills	You have skills that enable you to improve self awareness and identity, develop talents and potential
Leadership Skills	You have skills in supporting and motivating people to reach a common goal
Project Management Skills	You have skills in applying knowledge, tools and using resources to manage projects
Information Management Skills	You are good at collecting and managing information
Self-Management Skills	You have developed skills that make you feel and act in productive ways.
Problem Solving Skills	You have the ability to work on problems till you reach solutions using various methods
Administrative Skills	You have good organizing, computing, planning and scheduling skills.
Team Work Skills	You have skills in working with a group of people to achieve a common goal

Hi tshingombe,

Thank you for embarking on this journey of self-exploration which will assist you to determine your interests.

Based on the answers you provided on the NCAP Interest Questionnaire, this report will help you develop a

deeper understanding of your interests and possible careers related to your areas of interest.

1. The NCAP Interest Questionnaire

The NCAP Interest Questionnaire will help you identify careers that are of interest to you by looking at activities or tasks that you would prefer doing (those you like) and those you would not prefer doing (those you dislike). These activities or tasks are grouped into career/study fields from where you will find details about careers that may be of interest to you. The table below uses your answers to rank these study fields from the highest scores to lowest scores in line with your interests.

1.2 Top 3 Career Fields

Below we provide you more information on your top 3 career/study fields. Each career/study field provides

National Career Advice Portal

NCAP Interest Questionnaire Results

TSHINGOMBE

TSHITADI

TSHINGOMBE

30/11/2023

PERCENTAGE CAREER/STUDY FIELD Rank

100% Law, Military Science and Security 1

100% Arts and Culture 2

100% Education, Training and Development 3

95% Business, Commerce and Management Studies 4

90% Human and Social Studies 5

90% Physical, Mathematical, Computer and Life Sciences 6

90% Health Sciences and Social Services 7

80% Services 8

80% Manufacturing, Construction, Engineering and Technology 9

80% Agriculture and Nature Conservation 10

80% Communication and Language Studies 11

you with information on various careers grouped within that field. Click on the link under Possible Careers to see a comprehensive list of careers listed in that field and to obtain more information on careers within that field. Now go through these careers and consider each carefully

Study Field Description Possible

Subjects

Possible Careers

Law, Military Science
and Security

The Study field is determined by the applications of principles and procedures which are governed by the laws of the country. This study field equips students to be able to function professionally in careers such as legal assistance, immigration and customs, correctional services, the criminal justice environment and matters related to the advocacy of the SA constitution. Students will be prepared to join the central, provincial or local government departments, law school/firms, South African Police Services (SAPS), the metro police, the traffic police, the military police, the South African National Defence Force (SANDF), private security services and the National Intelligence Agency.

History-

Mathematics

or

Mathematical

Literacy

-

Geography-

Tourism-

[Click here to view careers](#)

Study Field Description Possible

Subjects

Possible Careers

Arts and Culture The study field involves creative expression through drawing, sculpting, painting, filmmaking, and photography just to mention a few. Many artistic

disciplines (performing arts, conceptual art, textile arts) involve aspects of the visual arts as well as arts of other types. An artist is a talented person with the skill to visually express what they see and feel with accuracy, character, and feeling. An artist usually becomes known for one or few techniques, or styles of art. Over time these preferences become an artist signature for which they become known. Please note for this field subjects such as Physical Science, Life Sciences, Mathematics/Mathematical Literacy are recommended.

Performing arts involves careers that relate to dance, music or drama. Performing artists are especially talented individuals who use their abilities to entertain, inspire and enlighten audiences. Other careers are found in technical or creative support services, for instance in set design, model building, lighting, sound, and choreography or producing. Formal training is advisable in order to refine skills and increase confidence. An important element of any performer's success is their ability to absorb failure and proactively source new opportunities. Careers in this category are linked to the entertainment industry. Please note for this field subjects such as Tourism, Geography, History, Mathematical Literacy are recommended.

Life Sciences-

History-

Mathematics

or

Mathematical

Literacy

-

Physical

Science

-

Geography-

Tourism-

[Click here to view careers](#)

1.3 Top 3 Careers of Interest

Below write down 3 careers that most appeal to you from any of the career/study fields above

If you have not been able to narrow down your decision to 3, do not be alarmed. You can do the following; go back and look through the information again, watch the videos on those careers (if available) or you may speak to a Career Development Practitioner.

Study Field Description Possible

Subjects

Possible Careers

Education, Training

and Development

The study fields refers to careers that are aimed at elevating and developing people through the process of acquiring information and skills via teaching and learning. A careers within the education and training field differ according to the subject of specialization, level or grade. There are different careers that can be followed such as being teachers i.e. educators in primary/high schools, lecturers at universities or Technical Vocational Education and Training

colleges (TVET), Community Educational Training (CET) college. There are different specialisations offered in this study field. Special interest fields exist for people who wish to specialise, for instance a person in general education may wish to specialise in remedial education. Please note subjects differ according to the specialisation offered at institutions of higher learning.

English First

Additional or

English

Second

Additional

- Click here to view careers

1.4 Action plan: Refine your top 3 careers

Now that you have identified your top-three possible career options, do the following:

2. Additional resources to use

Career Plan Guide and A Guide to the Post-School Education and Training which are downloadable @

<https://www.careerhelp.org.za/publications> or just visit the CDS website @ www.careerhelp.org.za for more information.

Career Development Services

Send an SMS with your question or send a “please call me” to 072 204 5056,

Phone: 086 999 0123 (Monday to Friday: 8:00 – 16:30)

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NATIONAL CAREER ADVICE PORTAL

ncap.careerhelp.org.za

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Like the page “Career Advise Website”

Twitter at

rsacareerhelp

Make the right choice. Decide your future

ACTION Mark each step with

a tick once

completed

a. Find out more information on each of the careers you are considering.

Consult NCAP

for more information on job description, tasks and learning pathways

leading to those

careers. Consult other resources as well.

b. Watch career videos on NCAP and elsewhere to develop a deeper

understanding of

the work environment.

c. Identify and talk to individuals that are doing similar work, so that you

get a feel of

what it may be like in that career on a daily basis.

d. Find out about more information about what qualifications and admission

requirements are required to study for the career you are considering.

e. Consider whether these careers are in high demand in the labour market.

Although a

studying for a career is does not offer a guarantee of a job, it increases the

chances of

finding a job considerably. See the list of occupations in high demand on

NCAP.

Link to DHET occupations in high demand

f. For further assistance and guidance on making an informed decision, you

can click on

“contact advisor “or press the button below on your screen to request a

Career

Development Practitioner’s/Advisor.

Vacancies

Inbox



csd@treasury.go 1:24 PM (2 minutes

v.za

ago)

to
me

Good day Tshingombe

Kindly note that this email address is designated for Central Supplier Database queries only. For vacancies you need to contact the entity that you wish to apply at directly.

Our service is also available telephonically on 012 406 9222 and operates from Monday to Friday, excluding public holidays from 08:00am to 16:30pm

Regards

Itumeleng

Customer Service Representative

CSD Contact Centre

+27(0)12 406 9222

csd@treasury.gov.za

<https://www.csd.gov.za>

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Careers

Join Our Family

The Private Security Industry Regulatory Authority (PSiRA) with its head office in Eco Park - Centurion is the statutory body regulating the private security industry in South Africa. PSiRA is looking for dynamic experienced and suitably qualified professionals to take up these challenging positions. It is the intention of the Authority to promote representative through the filling of these positions.

I D	CLOSING DATE	JOB DESCRIPTION
1	2023-12-01 (YYYY-MM-DD)	Front Desk Consultant (04 months Fixed term Contract) R 17 305 Per Month (Polokwane) : Requirements: Grade 12 and Recognized Diploma in Office Administration\Public Management or equivalent NQF level 6 qualification coupled with at least 1 ? 2 year experience in customer services ● Recognition of Prior Learning (RPL) and applicable knowledge and experience on the Job may be considered during the selection process. Essential criteria: Ideal Candidate should possess customer relations skills ● Interpersonal and organizational skills are highly recommended ● Communication skills both verbal and in writing are essential ● Office Management skills ● Computer Literacy (MS Office Packages). Key Performance Areas: Attending to telephone enquiries ● Completing applications on behalf of clients ● Creating batches ● Assist in taking fingerprints ● Receive and capture new individual applications ● Assist and attend to

		clients (Business and Individual) ● Verification of fingerprints from Home Affairs ● Perform any other administrative or adhoc duties.
2023-12-04	2 (YYYY-MM-DD)	<p>Inspector: Compliance R 457 091 basic salary P/A plus benefits (KwaZulu- Natal): Requirements: Degree/ National Diploma in Criminal Justice and Forensic investigation or Policing or Security and Risk Management ●4 years or more experience in law enforcement environment of which at least 2 years should be the experience as a Compliance Officer and / or an Investigation Officer ●Detective course or detective learning programme will be an added advantage and is preferred ●Valid driver's license. Ideal candidates are expected to have their own reliable vehicle ●Recognition of Prior Learning (RPL) and applicable knowledge and experience on the Job may be considered during the selection process. Essential criteria:</p> <p>●Ability to work under pressure ●Ability to interpret pieces of legislations that manages the security sector ●Very high administrative skills including planning and monitoring ●Computer literate (Microsoft packages) ●Problem solving and analysis skills ●Knowledge of Criminal Procedure Act, Law Evidence Amendment Act, Firearms Control Act, Commercial and Administrative Law ●Written and verbal communication skills ●Interpersonal contact and sound judgement skills ●Report writing skills ●Ability to collect evidence, present evidence , testify during court and tribunal proceedings ●Ability to observe confidentiality in terms of all aspects of the job Key performance areas: Conducting investigations and inspections. The investigation of non-compliance and illegal practices with regards to improper conduct of security service providers provider's</p> <p>●Conduct routine inspections at security service providers to ensure compliance in terms of the Act, in particular the Code of Conduct Regulations. ●These security service providers includes all categories or classes of security services such as Guarding, CIT, Locksmiths, Private Investigators, Electronic Security Industry etc. ●Conduct infrastructure and capacity inspections at new applicant security businesses in order to ensure that they meet the prescribed infrastructure and capacity requirements in order to render the security services ●Issue directives to the Private Security Industry in respect of any obligation in terms of PSIRA Act and Regulations ●Conduct assessments of training facilities in order to verify whether they meet the accreditation requirements ●Investigate and obtain evidence pertaining to non-compliance conduct by security service providers in respect to the code of conduct for security service providers</p> <p>●Investigations including auditing of records kept by the security</p>

	<p>service provider in terms of applicable legislation, fraudulent activities and conduct of the security service providers ●Identify any possible contraventions of the Code of Conduct Regulations and compilation of statements and charge sheets relating to the allegations of improper conduct ●Liaise with Authority and State Prosecutors with regards to the charges and evidence ●Serving of Regulation 3(4) notices (charge sheet and summons) ●Keep the complainant informed of progress on cases initiated which are handed over to law enforcement agencies , until concluded. ●Perform Commissioner of Oaths / Peace Officer functions ●Follow due process in taking affidavits of witnesses as well as aspects dealing with the collection of evidence to prove a case ●Testify in improper Conduct enquiries ●Liaise with finance department in respect of outstanding annual fees, fines, and the payment over to the Authority regarding these outstanding annual fees/fines. ●Submission of statistical reports on Law Enforcement activities.</p>
--	--

Invoice Number: 001111111 Is Referred Back.

Inbox



OCFOHelpdesk 8:53 AM (1 hour ago)

to
me

Dear 07252987946,

Thank you for submitting invoice No **001111111**. It is however noted that there is missing/incorrect/incomplete information on your invoice.

Applicant	tshingombe engineering
Invoice Number	001111111
Order Number	001111111
Invoice Amount	R 2 000 000. 00
Received Date	01-12-2023

See below the rejection reasons:

- Invoice not addressed to **the dtic**
- Name and address of supplier not indicated on the invoice
- Vendor name does not match name on the order
- No invoice number on the invoice
- No date on the invoice
- No order number on the invoice

Kindly **resubmit** the corrected invoice on **the dtic** invoice portal or liaise with your **dtic** representative (Project Manager) for corrective measures.

****NB: It should be noted that the initial invoice submitted has now been removed/cancelled from the system. Regards the dtic (CFO)**



tshingombe fiston
<tshingombefiston@gmail.com>

Bids Awarded

Notification to all Prospective Bidders: Scam Alert!!

The Department of Trade, Industry and Competition (**the dtic**) has been alerted of scams targeting potential bidders. The mode of operating involves the fraudsters claiming to be an official/Bid Evaluation Committee/Bid Adjudication Committee member of **the dtic**. The fraudster/s would contact the bidders and request money in order for the bidder to be awarded the tender/bid. Bidders are therefore warned to not engage with these impostors claiming to be officials from **the dtic** and immediately inform the department via the following email address: fraudandcorruption@thedtic.gov.za

- [dtic 01/22-23](#) – Appointment of a panel of agencies to provide services required for advertising, branding, content development, digital media and multimedia production, exhibitions, strategic events, marketing communication, digital communication, media and public relations required by the Department of Trade, Industry and Competition (**the dtic**) for a period of 3 years.
- [dtic 07/22-23](#) – Appointment of a service provider to provide Media Relations and Communication Services to the Broad-Based Black Economic Empowerment Commission for a period of 2 years.
- [dtic 04/22-23](#) – Appointment of engineering service providers to a panel of not more than five (5) service providers per sector/field for the due diligence, claims/expenditure verifications for **the dtic** Technology and Human Resources for Industry Programme (THRIP) and Support Programme for Industrial Innovation (SPII) incentives administered by the Industrial Financing Branch (IFB).
- [dtic 03/22-23](#) – Renewal of the Solarwinds Network Monitoring solution licenses with maintenance and support for a period of three (3) years.
- [dtic 02/22-23](#) – Renewal of the trend micro antivirus licences for a period of 3 years with software maintenance and support.
- [dtic 11/21-22](#) – Appointment of a service provider to perform various Internal Audit (IA) services for specialist advisory and assurance services in the IT, accounting related services (e.g. auditing of the services liability disclosure, etc.) and secretarial services to **the dtic** for a period of three years.
- [dtic 10/21-22](#) – Appointment of Travel Management Companies (TMC's) to facilitate manage and maintain **the dtic's** travel and accommodation requirements for a period of 36 months.
- [dtic 09/21-22](#) – Appointment of Strategic Research Partners to the Department of Trade, Industry and Competition (**the dtic**).

- [dtic 08/21/22](#) – Appointment of a service provider to provide recruitment advertising services to **the dtic** for a period of three (3) years.
- [dtic 07/21-22](#) – Appointment of a service provider to provide executive search and response handling services to **the dtic** for a period of three (3) years.
- [dtic 06/21-22](#) – Appointment of not more than three multi-disciplinary consulting engineering firms to provide engineering services in assessing capital equipment and machinery and/or processes, infrastructure and associated costs such as the design costs related to investment projects supported by **the dtic**.
- [dtic 05/21-22](#) – Appointment of a Service Provider to Provide Translation Services of Educational Material from English to Isizulu and Setswana Languages on Behalf of the B-BBEE Commission for a Period of 24 Months.
- [dtic 04/21-22](#) – Appointment of a panel of service providers not exceeding three (3) to conduct forensic investigations on alleged fraud and corruption cases to **the dtic** for a period of 36 months
- [CASE NO: 06/2021 -ERCB](#) – Subscription to the Euromonitor Passport Database
- [dtic 02/21-22](#) – Appointment of a Service Provider to Provide Employee Assistance Programme (EAP) Services for the Department of Trade, Industry And Competition (**the dtic**) Employees for the Period of Three (3) Years.
- [dtic 01/21-22](#) – Appointment of up to five registered audit or accounting firms to conduct basic and comprehensive project due diligence, project inspections, project claims/expenditure verifications and development of **the dtic** compatible cash flow and contingent liability management systems for incentive schemes and or funds administered by **the dtic**.
- [Deviation - RFQ IM 05 2020](#) – Complete the migration of **the dtic** user-base from the Novell to the Microsoft platform.
- [dtic 04/20-21](#) -Appointment of an offsite storage vendor for the Department of Trade, Industry and Competition (**the dtic**) for a specific term contract of five years.
- [dtic 03/20-21](#) – Appointment of Not More Than Five (5) Service Providers to Conduct Investigations and the Analysis of Financial Statements on Alleged Contraventions of the Broad-Based Black Economic Empowerment Act No. 53 Of 2003 as Amended By The Broad-Based Black Economic Empowerment Act No. 46 Of 2013 (“The B-Bbee Act”), On Behalf of the B-BBEE Commission for a Period Of Three (3) Years.
- [the dtic 02/20-21](#) – Appointment of not more than five (5) service providers to conduct qualitative and quantitative economic research as and when required on B-BBEE related matters including trends

analysis on economic transformation on behalf of the B-BBEE Commission for a period of three (3) years.

- [dtic 01/20-21](#) - Appointment of a Service Provider to Conduct a Regulatory Impact Assessment of Selected Provisions in Respect of the Lotteries Act, No. 57 of 1997 as Amended.
- [dtic 12/19-20](#) - Appointment of a service provider to provide verification services to the Department of Trade, Industry and Competition (**the dtic**) for vetting and recruitment purposes for a period of 36 months.

ZDF: Thank you for your application

Inbox



no_reply no_reply@defencecareers.mil.nz
via [a267ewlw3dtx.3-](#)
p4rfeai.na127.bnc.salesforce.com

Nov 30, 2023,
2:05 PM (18 hours
ago)

to
me

Tēnā koe TSHINGOMBE TSHITADI

Thank you for submitting your application to join the New Zealand Defence Force (NZDF). Your application is currently being reviewed by a Candidate Engagement Facilitator who will be in touch with you shortly to discuss the next steps.

In the meantime, please log into your [Defence Careers portal](#) and complete the initial health check in your 'My to-do list'.

Ngā mihi

Regards,

The Defence Careers Team

0800 1FORCE



tshingombe fiston
<tshingombefiston@gmail.com>

Nov 30, 2023, 2:12 PM (18
hours ago)

to
no_reply



TSHINGOMBE TSHITADI

PROFILE 66% COMPLETED

LAST MODIFIED : 2023-11-30

EMAIL : TSHINGOMBEFISTON@GMAIL.COM
change

STATUS : Application Received

Congratulations on taking the first step in joining the Defence Force!

This is your dashboard, from here you can match your interests with potential career opportunities, upload documents, accept invitations to upcoming events, and track the progress of your applications.

You'll find we're a little more thorough than applying for other jobs. You can

save your application and return at any time, but know the sooner you respond to requests for information, the faster your application will go through.

Now, let's get to it!

Please note: the New Zealand Defence Force is not laterally recruiting your trade / rank / country combination. This means that your previous military experience will not be credited or recognised. You are welcome to apply as an 'ab-initio' candidate, which is for candidates that do not have previous military experience.

Steps To Complete:

completedTell Us About You

Tell Us About You

completedMilitary Application

Military Application

not completedHealth Check

Health Check

We care about your health and wellbeing. If you want to be part of the Defence Force, you'll need to be medically and physically fit for service. Complete this initial health check questionnaire (IHC) to ensure you meet the requirements. Dust off your Plunket Book or contact your GP for a record of your vaccinations.

Your medical history is confidential and won't be divulged to anyone who is not authorised to hold the information. [Learn about military medical and health requirements.](#)

Optional Steps To Complete:

not completedForce Interests Test

Force Interests Test

not completedView Civilian Vacancies

View Civilian Vacancies



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tshingombe fiston
<tshingombefiston@gmail.com>

Nov 30, 2023, 2:20 PM (18
hours ago)

to
no_reply

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Engineering and Technical Trades

Keep our machinery fully operational and ready for action.

Life in an Engineering and Technical Trade role

Your life will be varied and interesting, as you get to grips with maintaining, repairing and diagnosing any problems with our most complex equipment. There are many roles available, each with its own set of skills required.

[Explore roles](#)

An eye for detail

Whatever service you choose, you'll be the crucial talent needed to keep our machinery up and running.

Military Factor

All full time members of the NZ Defence Force receive an added portion to their salary known as Military Factor. This additional compensation recognises the unique nature of military service and the commitment you make to serve your country. This can include short notice postings around the country and overseas. You will be directed at times to be continuously alert, undertake arduous and hazardous duties, and be exposed to adverse working environments exclusive to military life. This also includes the exercise of military skills not recognised by market comparisons. The part you play in our Defence Force and your commitment to our country will be financially rewarded.

Free and subsidised medical and dental care

Access to subsidised equipment on camp and bases

Subsidised food on camps and bases

Sponsored tertiary study programmes at all levels

Free access to gyms and swimming pools on camp and bases

Subsidised accomodation on camps and bases

Free and subsidised insurance cover

Help to buy a home and save for retirement

Opportunities to travel

Competitive superannuation

Engineering and Technical Trades Roles

20 Roles available in the **Engineering and Technical Trades** specialisation across **All** services

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[View role in Army](#)

Ammunition Technician

Army | [Engineering and Technical Trades](#)

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Armament Technician

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Engineering Officer

Air Force | [Engineering and Technical Trades](#)

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Ground Support Equipment Technician

Air Force | [Engineering and Technical Trades](#)

[View role in Air Force](#)

Machinist

Air Force | [Engineering and Technical Trades](#)

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Maintenance Fitter

Army | [Engineering and Technical Trades](#)

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Marine Engineer Officer

Navy | [Engineering and Technical Trades](#)

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Marine Technician

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Plant Operator (Heavy Machinery Operator)

Army | [Engineering and Technical Trades](#)

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Safety & Surface Technician

Air Force | [Engineering and Technical Trades](#)

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Weapon Engineer Officer

Navy | [Engineering and Technical Trades](#)
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TT

Welcome to Eaton Careers!

Verify your information for accuracy. The more complete your profile, the better we can match you to ideal opportunities and get you into your next career move!

Tshingombe Tshitadi

tshingombefiston@gmail.com

Email

Johannesburg, South Africa

Location

0725298946

Phone

Preferences

Skills

Panel Wiring

Work Experience (1)

Engineering

Jacobs Engineering

Feb 2020 - Present

engineering electrical design analyse investigation component

Education (1)

UNIVERSITÉ De Kinshasa UNIKIN

Certificate, Engineering

Oct 2020 - Jan 2023

Study Program st peace college 10/2020 - Present, jhb r Courses

engineering electrical

Do you have any awards, patents, publications or military service?

Yes, show me

Resumes

[Tshingombe's Resume.pdf](#) Dec 01, 2023

Powered by

#WhatsNextForYou

this role, you will be responsible to ensure the successful delivery of major projects for strategic customers across Southern Africa and potentially expanded to EMEA. Such projects are mainly for data centre fit out, but could include other types of large and complex projects requiring site works.

Working as an integral part of the System Integrated Projects team, the role is available for both office and remote - home base, whilst travelling as needed to other locations to the construction sites during implementation phases. The role requires an experienced, composed, highly motivated, self-starter who can effectively communicate and work with a wide variety of stakeholders in a dynamic environment.

Eaton's Data Centre projects can involve every aspect of power distribution from low to medium voltage, UPS (uninterrupted power supply), and automation such as EPMS (Energy Power Monitoring System). The PM brings electrical expertise, and as Eaton also offers DCIM (Data Centre Infrastructure Management) and SCADA systems, experience with automation is a definite asset.

The PM owns and manages projects from initial project handover from the bid team. This encompasses additional scope clarification and design, procurement, scheduling, factory site acceptance tests, and then the actual site logistics and testing, documentation, reporting, and so forth up until the completion of the formal project closeout. The PM identifies and liaises as required with the internal and external key stakeholders including product engineering, consultants, general/electrical contractors, and internal support organizations such as order processing, supply chain, and finance. The PM must identify and ensure proper on-boarding and coordination of both internal and external (e.g. 3rd party suppliers and subcontractors) parties to ensure efficient execution of assigned projects.

The PM owns the project budget and raises/manages variation orders as needed.

The PM is expected to provide technical and customer knowledge leadership within the wider organization, and this role requires an experienced, composed, highly motivated, self-starter who can effectively communicate and work with a wide variety of stakeholders in a dynamic environment.

Responsibilities:

- Use modern project management practices and techniques to execute projects from PO to handover to service. This includes design engineering, procurement, and implementation of projects electrical and/or automation projects for critical infrastructure (e.g. Data Centres).
- Take full responsibility for his/her assigned projects and bring them to successful completion using Eaton project management processes and tools, plus managing the people and resources who deliver the project.
- Identify, build, and maintain a project team. Organize kick-off then regular meetings, and ensure clear scope and understanding of deliverables for all internal (e.g. engineering, procurement, service) and external stakeholders (e.g. customers, end users, contractors, 3rd parties, subcontractors)

- Provide regular reporting to both internal and external stakeholders to ensure common understanding of progress toward the project's deliverables.
- Own the project schedule: Build, maintain, and regularly update and communicate the project schedule for all assigned projects, including the required support resources to execute (e.g. FSEs, Engineering.)
- Identify and maintain a risk register, while actively working to mitigate and/or eliminate potential problems.
- Work with Eaton internal engineering teams to align on the definition of deliverables as per technical specification and customer requirements
- Provide design submissions and confirmations for the projects to the customer and wider community from initial design submissions through design confirmation following the customer processes.
- Manage the project margin by controlling costs, managing variations, and regularly report out the financial forecast and status as required. This includes managing and controlling costs for Eaton internal and 3rd party external support.
- Provide hands-on leadership and single point contact for all on-site implementation work. This includes defining scripts such as for Site Acceptance tests (SAT) and providing direction and support for the teams doing hardware installation, software configuration, and on-site works.
- Ensure that projects are successful in terms of all key metrics such as safety, customer satisfaction, financial performance (profitability, revenue and cash-flow) and project execution timing.
- Training/Transition: organize and often lead the customer (and internal) training at project closure, hand over to the Eaton service support teams, and do a full lessons-learned close out of the projects.
- Provide (occasional) support for other sites where expertise is lacking to support customer needs.
- Continually identify ways to improve the way Eaton execute projects and share learning. This may involve developing new initiatives and recommending better ways to work based on analysis and learning on sites as well as overall customer trends.

Qualifications:

- 5- 10+ years of project/site management experience plus an equivalent of hands-on site works in Data Centres is expected. Experience with other large and complex industrial projects will also be considered, especially if they included works in automation.
- A strong electrical background and/or training on high end automation is highly desired.

- A Bachelors' Degree or Masters' Degree from an accredited institution with a strong preference toward electrical engineering is highly desirable.
- Experience working specifically with Power Management, Power Control, Mission Critical, or Building Management systems is a plus.
- Experience with Project Management of major capital equipment (ideally electrical) and experience in commercial construction and/or Data Centres a plus
- A strong personal presence and proven ability to manage others is highly desirable.
- English language at advanced level is required.

We are committed to ensuring equal employment opportunities for job applicants and employees. Our recruitment processes use balanced selection criteria and avoid unlawful discrimination against applicants on the basis of their age, colour, disability, marital status, national origin, gender, gender identity, genetic information, race or racial origin, religion, sexual orientation or any other status protected or required by law.

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TT

Applications

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Showing 1 Jobs

Field Service Engineer - UPS

15094

Durban, ZAF, 4017Johannesburg, South Africa
Dec 1, 2023
Posted

Job Description

Job Req ID

15094

Work Type

Hybrid

Department

SLS

Role Overview:

Location: Johannesburg, South Africa

Travel rate: 50% of the working time

The role has in scope UPS Field services, installations, repairs, commissioning's and battery installations.

Responsibilities:

- AC and DC installation
- Fault finding and repair of UPS Systems internally and in the field
- Battery replacement
- Site survey and electrical environment analysis
- Diagnostic of MCCs, VSDs, Power distribution (1st level)
- Compile site analysis report
- Build customer trust relationship
- Promote the Electrical service offers
- Prepare monthly report related to service activity
- Participating in stand by service
- Extensive travelling national and abroad
- Use the tools, clothing and equipment's as defined by management and Eaton EHS (environment, health, and safety)
- Seek further information and /or advice from their manager/supervisor immediately if in doubt about the correct application of any work method or work process or any other matter pertaining to EHS compliance

Qualifications:

- N-Dip Electrical Engineering or higher
- 5 years of applied expertise with UPSs
- Data Centre Operations (+2 Years)
- Power Electronics (+5 Years)
- Field Service Work (+5 Years)
- Strong Customer Orientation
- AC and DC Knowledge
- Electrical distribution Systems Knowledge
- Computer Skills
- Project Management skills
- Leadership Skills
- Teamwork
- Communication Skills
- Problem-Solving Skills
- Work Ethic
- Flexibility/Adaptability
- Interpersonal Skills

We are committed to ensuring equal employment opportunities for job applicants and employees. Our recruitment processes use balanced selection criteria and avoid unlawful discrimination against applicants on the basis of their age, colour, disability, marital status, national origin, gender, gender identity, genetic information, race or racial origin, religion, sexual orientation or any other status protected or required by law.

#LI-DG1

Welcome to Eaton Corporation Careers

Inbox

Eaton Corporation Careers
<confirm@eightfold.ai>

9:24 AM (22 minutes
ago)

to
me



Hi Tshingombe, Welcome to Eaton Corporation Careers!
Here is a checklist for you

1

Build a rich profile

Add all your experiences, skills, projects, and courses to fully represent yourself!

[Update Profile](#)

2

Understand your job matches

Jobs that match based on your profile will be specifically marked as a "good match" or "strong match".

3

Track your applications

View the real-time status of all your submitted applications.

4

Set custom alerts

Be the first to know about new job opportunities. Get meaningful alerts for recommended jobs directly into your inbox.

t

Thank you for applying to Eaton - Field Service Engineer - UPS

Inbox



Eaton TalentHub
<noreply@talenthub.eaton.com>

9:39 AM (12 minutes ago)

to
me

Hi Tshingombe,

Thank you for your interest in Eaton. We're excited that you have applied for the Field Service Engineer - UPS role with us!

We will work to review your application quickly and will share updates regarding your application status via this email address. You can also log into your candidate profile to check your application status at any time. In the meantime, let's get connected! Follow us on [LinkedIn](#), [Facebook](#) and [Twitter](#) to get an idea of who we are and what it's like to work here.

We would love your feedback on our application process. Click [here](#) to take a quick 1-minute anonymous survey.

Thank you for your interest in careers at Eaton!

Eaton Talent Acquisition Team

Thank you for applying to Eaton - Project Manager South Africa - Customer Projects

Inbox



Eaton TalentHub
<noreply@talenthub.eaton.com>

9:40 AM (15 minutes ago)

to
me

Hi Tshingombe,

Thank you for your interest in Eaton. We're excited that you have applied for

the Project Manager South Africa - Customer Projects role with us!

We will work to review your application quickly and will share updates regarding your application status via this email address. You can also log into your candidate profile to check your application status at any time. In the meantime, let's get connected! Follow us on [LinkedIn](#), [Facebook](#) and [Twitter](#) to get an idea of who we are and what it's like to work here.

We would love your feedback on our application process. Click [here](#) to take a quick 1-minute anonymous survey.

Thank you for your interest in careers at Eaton!

Eaton Talent Acquisition Team

Thank you for applying to Eaton - Project Management Leader South Africa - Customer Projects

Inbox



Eaton TalentHub
<noreply@talenthub.eaton.com>

9:42 AM (14 minutes ago)

to
me

Hi Tshingombe,

Thank you for your interest in Eaton. We're excited that you have applied for the Project Management Leader South Africa - Customer Projects role with us!

We will work to review your application quickly and will share updates regarding your application status via this email address. You can also log into your candidate profile to check your application status at any time. In the meantime, let's get connected! Follow us on [LinkedIn](#), [Facebook](#) and [Twitter](#) to get an idea of who we are and what it's like to work here.

We would love your feedback on our application process. Click [here](#) to take

a quick 1-minute anonymous survey.

Thank you for your interest in careers at Eaton!

Eaton Talent Acquisition Team

Security Officer

Ref No: Hr4/4/4/04/05

Salary: R171 537 per annum

CENTRE: Gauteng Provincial Office but stationed at Pretoria Labour Centre

Requirements: Matriculation/ Grade 12/ Senior Certificate. Grade C Security Certificate. Twelve (12) months security experience. PSIRA Grade C. Knowledge: Access to Public premises and vehicles Act, Evacuation procedures, Minimum Information Security Standards, Private Security Industry Regulatory Authority Procedures, Batho Pele Principles, Public Service Regulations Act, Departmental Policies and Procedures. Skills: Verbal and written communication, Interpersonal relations, Problem solving, Communication, Conflict management, Coordination skills, Computer Literacy.

Duties: Control access in and out of the Labour Centre and a Provincial Office (Daily). Secure the flow of information and assets within the Labour Centre and a Provincial office (Daily). Conduct security patrols of the building and offices to ensure safety of employees and clients (Daily). Conduct internal investigations and enforce security rules and regulations (Daily).

Enquiries Ms MA Phasha Tel (012) 309 5253

To apply follow the link <https://essa.labour.gov.za/EssaOnline/WebBeans/> follow all steps.

CLOSING DATE: 02 June 2023 at 16:00

NOTE/ Instruction: Applications quoting the relevant reference number must be submitted on the new form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment form must be fully completed, initialled and signed by the applicant. Failure to fully complete, initial and sign this form may lead to disqualification of the application during the selection process.

All fields of Section A, B, C and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83 it is acceptable for applicants to indicate refer to CV or see attached. A recently updated comprehensive CV (with detailed previous experience) is required. The questions related to conditions that prevent re-appointment under Part F must be answered.

Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources and such qualification(s) and other related document(s) will be in line with the requirements of the advert. Foreign qualification must be accompanied by an evaluation report issued by the South African Qualification Authority (SAQA) (only when shortlisted). Applicants who do not comply with the above-mentioned instruction/ requirements, as well as applications received late will not be considered. Note applications for SR1-SR8 post(s) must be submitted electronically online following the link <https://essa.labour.gov.za/EssaOnline/WebBeans/> follow all steps. The Department does not accept applications via email or fax. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). The Department reserves the right not to make any appointment(s) to the above post. A pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools.

The successful candidate will be expected to sign an Internship performance agreement. The Department is an equal opportunity affirmative action employer. The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s)

Securely signed in as: tshingombe tshitadi

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MyPortfolio

[Email Print](#) 01 December 2023

- You

Tshingombe Tshitadi

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Age: 41 | [Change picture](#)

[Click here](#) to view your tax certificates.

Dear Customer – should you experience difficulty accessing the MyPortfolio page, please select the MyOldMutual option to view your portfolio.

Your Savings & Investments

Need to save? Old Mutual's savings products offer investors like yourself a variety of solutions to help you reach your goals. What's more, our calculators and savings tools will help you identify how much you need to get there. Visit our Savings page for more.

[Read more](#)

Your Retirement Savings

Don't have retirement savings? It's never too late to start and your contributions are tax deductible! Visit our Retirement Savings page to find out just how much you need to retire comfortably and which Old Mutual solution can help you get there.

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Your Personal Cover

You haven't insured your most valuable asset - you and your ability to earn an income. Earning Ability Cover from GREENLIGHT is designed to protect your income in the event that you are unable to earn one. This is one of a few personal cover options available.

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Your Income

Ready to retire? Then it's time to take a look at which retirement income solution will be right for you. Annuity products offer income for life or the option to invest your capital and draw what you need. Visit our Ready to Retire page for more details.

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Your Car & Home Insurance

Make the wise choice when considering short term insurance. Put iWYZE to the test. Enjoy built-in benefits, an optional Cash Back Bonus and flexible premiums! For peace of mind, choose iWYZE.

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Physical Address: Mutualpark, Jan Smuts Drive, Pinelands, 7405, South Africa

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ENGINEERING COUNCIL OF SOUTH AFRICA VISION STATEMENT

Engineering excellence, transforming the nation

MISSION STATEMENT

ECSA achieves this vision through:

Determining standards for education and accreditation of educational programmes as well as registration of engineering practitioners

Developing and sustaining a relevant, transformed, competent and internationally recognised engineering profession

Educating the public on expected engineering quality standards and protecting the interest of the public against sub-standard quality of engineering work;

Regulatory efforts to ensure environmental protection, and

Engaging with government to support national priorities

Q: WHY WAS IT NECESSARY TO INTRODUCE CONTINUING PROFESSIONAL DEVELOPMENT?

To remain globally competitive and to maintain the high standard of engineering for which the South African engineering profession has become well

known. It also becomes necessary for engineering practitioners to maintain and enhance their engineering knowledge and skills, on the standard of engineers who practice internationally in a formal structured way. In today's rapidly changing world it is no longer feasible to rely on your basic engineering studies coupled with a few years of practical training as it can not provide lifelong professional advice and services.

You need to regularly update your knowledge and

to develop and refine their skills in order to remain competitive. This means undertaking on-going or Continuing Professional Development (CPD) in terms of Section 13(K) of the Engineering Profession Act 46 of 2000. In addition, Section 22(1) requires that a registered person has to renew his/her registration and has to apply in the prescribed manner to the Council for the renewal of his/her registration.

2

Q: WHAT DOES CONTINUING PROFESSIONAL DEVELOPMENT MEAN?

CPD is also a requirement for ECSA to maintain their international recognition with the various agreements.

ECSA's definition of CPD is widely recognised so as to not be overly prescriptive, yet remaining flexible enough to be relevant to all engineering practitioners at all stages of their careers.

CPD refers to activities which:

- have a clear set of objectives;
- have a formal, organised structure;
- require active participation and most importantly;
- extend professional knowledge and skills.

For your convenience, the following guidelines on the types of compulsory activities that constitute Continuing Professional Development are given:

Category 1: Developmental Activities

Attendance of validated structured educational development activities such as industry related conferences, congresses, seminars, workshops, lectures, refresher training courses, colloquiums, E-learning programmes, relevant additional completed accredited qualifi at benchmark level or above and relevant additional qualifi (these are exceptional qualifi A completed post graduate qualifi Information on validated events can be downloaded from ECSA's website or from each of the Voluntary Associations' websites.

3

Q: WHAT DOES CONTINUING PROFESSIONAL DEVELOPMENT MEAN?

In every 5 year cycle, a total of at least 5 validated credits (50 hours) must have been accumulated for this category.

ECSA on application, will arrange to evaluate CPD activities attended by any individual in a foreign country that have been attended, provided full information including, duration, contact and level of the activity is supplied.

Category 2: Work-based Activities

(a) Engineering work in a practitioner's field of practice. A maximum of two credits for 600 hours of work may be earned annually under this activity.

(b) Mentoring of candidate engineering practitioners in the work place and providing career guidance.

For a minimum of 50 hours of mentoring, a maximum of one credit can be accumulated.

Category 3: Individual Activities

(a) Membership of an ECSA recognised Voluntary Association will result in a maximum of one (1) credit per year.

(b) Other activities include and will be credited as follows:

- Part-time lecturing to undergraduate and postgraduate engineering students (1 credit per 10 hours of lecturing);

4

Q: WHAT DOES CONTINUING PROFESSIONAL DEVELOPMENT MEAN?

- Participation in statutory, professional, institutional, technical or non-technical committees or task-groups (1 credit per 10 hours of active participation);

- Evaluation of educational qualifications for ECSA's Committee: one(1) credit for every 10 notional hours of active involvement;

- Evaluation of educational qualifications for ECSA (1 credit for every 10 hours of active

involvement);

- Evaluation of competence and applications for ECSA registration (1 credit for every 10 hours of active involvement);
- Self-study which includes, but is not restricted to studying of journals or computerised material (1 credit per 10 hours).

ECSA recognises that as an engineering practitioner, the decision on the type of professional development activities undertaken is yours.

However, ECSA also needs to ensure that its obligations to the public are met by setting minimum requirements for acceptable CPD.

6

Q: WHAT DOES ECSA REQUIRE FROM ME?

All engineering practitioners registered in a professional or specific category with ECSA should claim their CPD credits annually, using the online portal.

The Renewal of Registration forms are only due at the end of your 5 year cycle. ECSA will inform you when your renewal of registration is due. You will be notified at least 5 months prior to your renewal date. Retired persons have reduced CPD requirements as stipulated in the CPD Rules.

Q: AS A CANDIDATE ENGINEER DO I NEED TO COMPLY WITH CONTINUING PROFESSIONAL DEVELOPMENT?

The CPD policy as such does not apply to candidates. However as a candidate you are required to continue learning through the process which is called Initial Professional Development (IPD) and this is required when applying for registration in order to meet Outcome 11: Undertaking of initial professional development activities sufficient to maintain and

extend their competence.

Attending CPD courses for purposes of IPD also helps you to develop other competencies. The validation of IPD activities is not required for ECSA registration.

7

CPD POINT ALLOCATION

Cat. Type of Activity Points Requirement

Annual

Min Annual

Max 5-year

Min

1 Developmental Activities

Including:

5

Conferences

Congresses

Large Group Workshops

Lectures

Seminars

Refresher Courses

Colloquiums

E-learning

Relevant additional qualifications at benchmark level and/or above (3)

Relevant additional qualifications: A completed postgraduate qualification(3)

2 Work-based Activities

2 (a) Engineering work (1 credit per 300 hours) 2

2 (b) Mentoring (1 credit per 50 hours) 1

3 Individual Activities

3 (a) Membership of SA recognized Voluntary Association 1

3 (b) Part-time lecturing to undergraduate and postgraduate students 1c/10hrs

3

Supervision of students undertaking

postgraduate studies 2c pa

Supervision of oral examination of final year and postgraduate students 1c/10h

Evaluation of Masters dissertations and PhD

theses by an external examiner 2c pa
 Evaluation of final year engineering student's by
 external examiners 1c pa
 Publication of research in peer reviewed journals
 Single Author
 Multiple Authors
 2c/paper
 1c/paper/
 author
 Publication of technical articles 1c/article
 Papers presented at conferences or congresses/
 poster presentations 1c/paper,
 poster
 Participation in statutory, professional,
 institutional, technical or non-technical
 committees or task groups 1c/10h
 Evaluation of educational programmes at
 Universities and Universities of Technology for
 accreditation purposes 1c/10h
 Evaluation of educational qualifications for
 ECSA's Qualifications Examination Committees 1c/10h
 Evaluation of competence and applications for
 registration for ECSA's Registration Committees
 and Professional Advisory Committees 1c/10h
 Self-study which includes, but is not restricted
 to studying of journals or electronic or
 computerised materials(2) 1c/10h
 TOTAL 3 (1) n/a 25

- (1) These credits must be spread across at least two of the three categories.
- (2) All activities under this category must be verified
- (3) Five points can be claimed, irrespective of the limits in force.

CPD LINKS

A copy of the policy and rules on Continuing
 Professional Development and Renewal of
 Registration can be obtained using this link below.

<https://www.ecsa.co.za/cpd/SitePages/Rules%20and%20Policy%20on%20CPD.aspx>

The CPD recording system makes it possible for
 ECSA registered person to record their CPD activities

against their own personalised profile.

<https://engineeringcouncilsa.microsoftcrmportals.com/>

A list of all the CPD accredited activities can be obtained from here.

<https://www.ecsacpd.co.za/CPDPreAccredAll.asp>

All the related forms are listed on this page.

<https://www.ecsa.co.za/cpd/SitePages/CPD%20Forms.aspx>

9

ENGINEERING COUNCIL OF SOUTH AFRICA

ENGINEERING COUNCIL OF SOUTH AFRICA

1st Floor, Waterview Corner Building, 2 Ernest Oppenheimer Avenue,
Bruma, 2198

Private Bag X691, Bruma, Johannesburg, 2026

+27 (0)86 122 5555 | +27 (0)11 622 9295

engineer@ecsa.co.za | www.ecsa.co.za

@ECSAOfficial Engineering Council of South Africa-ECSA

Job Location

Hengelo, NLD, 7559

Work Type

Hybrid

Department

ENG

Eaton's ES EMEA CS ESS Electrical Systems Solutions division is currently seeking a Manager Engineering - Engineering Center (Eplan) ESS EMEA.

What you'll do:

The incumbent will manage a team of direct and indirect reports that works on standardizing engineering tools and processes in EMEA within the Engineering function, respecting the (national and international) valid procedures, guidelines and applicable law and rules & regulations. Interacts with the various teams including; Bid Manager, R&D, ESS manufacturing facilities, Customer Order Engineering (CoE), Country Sales Organizations (CSOs), Partners and Customers in the EMEA region. He/she will focus on

creating a platform where processes, templates and data can be shared to improve the overall efficiency of the Electrical Engineering process on ATO and ETO projects. Primary focus would be improved customer satisfaction and process efficiency through further digitization and automation of the engineering process.

- Creates a compelling strategy to improve the level of digitization and automation of the electrical engineering process. Present to senior leadership and obtain support and sponsorship.
- Leads the team to develop standardized processes and tool for the Electrical Engineering process as part of the order to deliver process.
- Establishes an ESS Electrical Engineering eco-system by defining the relationships between the various parties and the way we will work together. Parties will include the Bid Manager team, R&D, Product Management, Manufacturing facilities, CoE, CSOs, Partners and Customers;
- Works with customer, sales, front end application or Business development team to create technically configurable typical drawings and schematics enabling standardization.
- Continuously and pro-actively obtains input from all parties and monitor market and competitor trends to define improvement opportunities that will increase efficiency and customer satisfaction;
- When required, document change proposals and presents to senior management for sponsorship and approval;
- Manages direct and indirect teams and drives deployment of standard tools and processes in the EMEA region to improve lead time and quality performance;
- Closely aligns with Product Management and R&D on new developments and sales focus and align the engineering focus to support sales growth through improved efficiency and digitization of the customer engineering interface;
- Implementation of tools like E-plan in multisites integrated with Bid manager to drive efficiency and automation, shares best practices and successes by quarterly report outs to senior management and key stakeholders;
- Complies with Eaton Business Systems and practices.

Qualifications:

- Bachelor Degree in Electrical Engineering or equivalent educational background.
- 8-10 years of experience in designing schematics of Electrical type of industrial equipment
- 3-5 years of experience managing a team

Skills:

- Knowledge on Low and Medium Voltage systems and technology, international standards on IEC systems and EHS, software programming, ERP system experience, R&D experience with Eaton products required or project engineering. E-Plan, Elcad or other schematic tooling applications
- General knowledge of the electrical distribution grid i.e. (Application) knowledge of Low and Medium Voltage products, i.e. switchgear, UPS, batteries, transformers, protection relays, SCADA/Automation etc.
- Knowledge of Engineering, Calculation and Manufacturing Methods, Tools and Systems
- International experience mandatory and cultural awareness
- Commercial/Customer intimacy experience in ETO/ATO project environment
- Knowledge of Engineer to Order (ETO) and Assemble to Order (ATO) Business
- ERP Knowledge (BAAN, Oracle etc.), Six Sigma, Pro Launch and ISO 9001
- PC and installed software
- Strong leadership skills in line with the Eaton Leadership model
- Language capability: English language (v/w), Dutch (v/w)

We are committed to ensuring equal employment opportunities for job applicants and employees. Our recruitment processes use balanced selection criteria and avoid unlawful discrimination against applicants on the basis of their age, colour, disability, marital status, national origin, gender, gender identity, genetic information, race or racial origin, religion, sexual orientation or any other status protected or required by law.

#LI-EG1

Eaton's ESSG PDCAD Power Distrib Control Assembly Division is currently seeking an Engineering Technician - Mechanical. This role takes place at our Portland Power Center located in Wilsonville, OR.

The expected annual salary range for this role is \$48750.03 - \$71500.04 a year. This position is also eligible for a variable incentive program.

Please note the salary information shown above is a general guideline only. Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations.

The Engineering Technician - Mechanical executes administrative and engineering/technical functions in support of the goals established for the Power Center's manufacture of high-quality Power Distribution equipment & aftermarket products. Primary focus on the mechanical engineering of our products.

What you'll do:

- Develop mechanical bill of materials for production personnel to assemble power distribution equipment and aftermarket products.
- Prepare mechanical detail drawings for team to ensure items are manufactured on time and assembled correctly to meet customer commitments.
- Establish an understanding of front-end engineering, production, and production testing process flow to support engineering process and quality improvements.
- Provide technical support for customers and plant personnel.
- Act as technical resource in support of our Engineering teams and production.
- Maintain good working relationships with customers, distributors, Eaton sales personnel and internal plant personnel in support of a quality customer service effort.
- Maintain and encourage an air of teamwork among others.
- Stay abreast of Eaton technical product developments through training or other means.
- Mechanical & electrical design using AutoCAD & Design Automation.
- Utilize Inventor for design.

Qualifications:

Required (Basic) Qualifications:

- High School Diploma or GED from an accredited institution.
- Working knowledge of AutoCAD or similar CAD software.
- Experience utilizing Microsoft Office Suite.
- Legally authorized to work in the United States without company sponsorship now and in the future.
- No relocation benefit is being offered for this position. Only candidates that currently reside within 50 miles of the Wilsonville, OR facility will be considered. Active-Duty Military Service member candidates are exempt from the geographical area limitation.

Preferred Qualifications:

- Pursuit of bachelor's degree in engineering.
- Minimum 2 years' experience in design, assembly or application of distribution or control equipment.
- Knowledge of basic electricity.
- Knowledge of Eaton applications (Bidmanager, VISTA, Design Automation, AS400, Enovia).
- Inventor knowledge and experience.
- Strong written communication skills.
- Strong interpersonal and customer service skills.

Skills:

- Ability to problem solve and analyze product application issues and drive them to root cause resolution.
- Ability to multi-task and manage several projects simultaneously.
- Must be able to work well in a team environment.
- Demonstrated ability to effectively interface with internal peers and customers.
- Must be a strong team player that enjoys a fast-paced environment.

#LI-HA1

#EarlyTalent

We are committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, marital status, genetic information, protected veteran status, or any other status protected by law.

Eaton considers qualified applicants regardless of criminal histories, consistent with local laws. To request a disability-related reasonable accommodation to assist you in your job search, application or interview process, please call us at 1-800-836-6345 to discuss your specific need. Only accommodation requests will be accepted by this phone number.

We know that good benefit programs are important to employees and their families. Eaton provides various Health and Welfare benefits as well as Retirement benefits, and several programs that provide for paid and unpaid time away from work. Click [here](#) for more detail: Eaton Benefits Overview. Please note that specific programs and options available to an employee may depend on eligibility factors such as geographic location, date of hire, and the applicability of collective bargaining agreement

Mechanical Design Engineer - Electrical Vehicle (m/w/d)

Job Location

Bonn, DEU, 53115

Work Type

Hybrid

Department

ENG

Wir bei Eaton bringen die Energiewende zum Laufen. Ob beim effizienten Energiemanagement von Maschinen und Gebäuden oder bei der Integration des Ladens von Elektrofahrzeugen – wir arbeiten daran, das Leben der Menschen und die Umwelt zu verbessern. Und mit der Elektrifizierung und der Beschleunigung der Erzeugung und Verteilung erneuerbarer Energien ist es eine besonders spannende Zeit für einen Einstieg in unsere Power Management & Control Components (PMCC) Division.

Da die elektrifizierte Zukunft mit der Digitalisierung einhergeht, konzentrieren wir uns auch auf die Entwicklung intelligenter Industrie-4.0-fähiger Geräte, von den kleinsten elektrischen Bauteilen bis hin zu ganzen Energieökosystemen. So setzen wir innovative Technologien ein, um ein verbessertes Benutzererlebnis und intuitivere Benutzeroberflächen zu bieten, auch für die Fernsteuerung von Maschinen und Anlagen.

Jetzt ist eine spannende Zeit, ein Teil von uns zu werden!

Wir suchen talentierte Menschen für unser Industrial Controls and Protection Geschäft in Bonn, Deutschland. Innovation & Design stehen im Mittelpunkt unseres Geschäfts. Unsere Produkte sind der Schlüssel zum reibungslosen Betrieb und zur Energieeffizienz von Maschinen und Anlagen sowie Motorsteuerungen. Wir setzen unser Know-how ein, um bei der

Entwicklung von Schützen, Motorstartern und Frequenzantrieben für den Maschinenbau und gewerbliche Gebäude führend zu sein. Mit den Fortschritten in den Bereichen digitale Lösungen, Technologie und Software gab es noch nie eine spannendere Zeit für einen Einstieg.

Wenn Sie daran interessiert sind, Teil eines Teams zu werden, das die Produkt- und Personalentwicklung in den Vordergrund stellt, dann bewerben Sie sich noch heute!

Ihre Aufgaben

- Technische Auslegung und Konstruktion von Applikationen, Baugruppen und Geräten entsprechend den Kundenanforderungen unter Berücksichtigung der aktuellen Normen
- Definition und Erstellung der notwendigen technischen Unterlagen, bei Neuentwicklungs-, Plattform-, Innovations- und PreLaunch-Projekten sowie Maintenance Aktivitäten unter Berücksichtigung fertigungstechnischer und freigaberelevanter Vorgaben
- Abstimmung der technischen Anforderungen im Rahmen der System Requirement Erstellung
- Klärung und Ausarbeitung der notwendigen Approbationsunterlagen in enger Abstimmung mit den jeweiligen Fachbereichen
- Entwurf von konstruktiven Lösungen mit in- und externen Entwicklungspartnern
- Ausarbeitung von konstruktiven Konzepten/Zwischenergebnissen unter Berücksichtigung der vorgegebenen Terminalschiene
- Durchführung von Prüfungen abstimmen, veranlassen und überwachen in Abstimmung mit Systems Engineering
- Applikationen/Kundenlösungen oder einzelne Bauteile unter Berücksichtigung von Funktion- Kosten-, und Fertigungs-Gesichtspunkten gestalten
- Technische Unterlagen und Datensätze erstellen sowie deren Dokumentation sicherstellen
- Berechnung einzelner Kenngrößen (z.B. Festigkeit, Spannungen, Toleranzen, Kräfte, Ströme, Widerstände) der zu konstruierenden Bauteile oder Applikationen

Ihr Profil

- Abgeschlossenes Studium Maschinenbau oder Mechatronik
- Mehrjährige Berufserfahrung im Bereich Produktentwicklung elektromechanischer Geräte und Antriebe in Automotive

Skills:

- Fähigkeit zur Mitarbeit an Projekten in internationalen Teams
- Flexibilität und Teamorientierung sowie Kommunikationsfähigkeit
- Selbstständige, strukturierte und eigenverantwortliche Arbeitsweise
- Sehr gute Englischkenntnisse in Wort und Schrift, Deutsch wünschenswert

Was wir Ihnen bieten:

- Herausfordernde Aufgaben in einem dynamischen Umfeld, in dem Sie schnell Verantwortung übernehmen und aktiv mitgestalten
- Verantwortungsvolles, abwechslungsreiches und selbstständiges Arbeiten im direkten Kundenkontakt
- Attraktive Rahmenbedingungen mit den beruflichen Möglichkeiten eines Großunternehmens wie gezielte Weiterbildungsmaßnahmen, umfangreiche Entwicklungsperspektiven und interessante Karrierechancen
- Vereinbarkeit von Beruf, Familie und Privatleben durch flexible Arbeitszeitgestaltung und eine familienbewusste Personalpolitik
- Eine strukturierte und sorgfältige Einarbeitung innerhalb eines eingespielten Teams, in dem persönliches Engagement und gegenseitige Hilfsbereitschaft an erster Stelle stehen

We are committed to ensuring equal employment opportunities for job applicants and employees. Our recruitment processes use balanced selection criteria and avoid unlawful discrimination against applicants on the basis of their age, colour, disability, marital status, national origin, gender, gender identity, genetic information, race or racial origin, religion, sexual orientation or any other status protected or required by law.

Job Location

Bonn, DEU, 53115

Work Type

Hybrid

Department

ENG

Eaton has an opening for a:

Senior HW Engineer - Power Electronics

Location: Aachen/Bonn, Germany

Primary function:

Create emerging power system solutions (DC and mixed AC-DC), including power conversion, protection and control components, based on breakthrough technologies, for residential, industrial, automotive, truck, and aerospace applications.

Pursue external collaboration within European and national funded projects, present ideas and projects to Eaton business leaders and ERL leadership.

Goals/responsibilities for this role are:

- Design, model, and simulate power electronics module, from device level to subsystem
- Prototype and test hardware power electronics circuits
- Simulate power conversion switching/protection circuits via MATLAB/Simulink/Plecs and assist with validation of component robustness
- Work on the power electronics module design including power semiconductor selections, evaluations, prototyping, topology studies
- Communicate complex technologies concisely to a variety of different audiences (business leaders, technical colleagues and not technical).
- Design and calculation of power electronic components such as inductors and capacitors and perform circuit level verification using common laboratory tools
- Creates technical reports and presentations
- Stays current with the latest power electronics, PCB and electronics circuit technologies and applies knowledge to power conversion and

protection applications.

We would like you to bring:

- Completed studies in electrical engineering with focus on power electronics or related engineering disciplines (PhD welcome)
- Related senior engineering experience in power electronics designs and product development.
- Experience in low and medium voltage power conversion and power systems engineering, including creating specifications, defining application space, designing technical solution concepts, and building and testing prototypes to validate models/hypotheses and documenting results.
- Experience in modeling power converters and power systems using simulation tools (example: MATLAB/Simulink, PSPICE, PLECS, PSCAD).
- Experience in rapid control prototyping
- Good MS Office skills
- Experience in Project Management
- Good communication and presentation skills
- English fluent (both written and spoken), German is a plus

What we can offer to you:

Learning & Development - we invest in our employees for the long term - not just with salary and benefits but with ongoing learning and development opportunities made available through Eaton University
Unique career development in new product development in power electronic sectors in collaboration with Eaton's European Innovation Center in Prague and other international Eaton locations
Team of professionals, opportunity to learn new technologies.

About Eaton:

We are a power management company made up of over 92,000 employees, doing business in more than 175 countries. Our energy-efficient products and services help our customers effectively manage electrical, hydraulic and mechanical power more reliably, efficiently, safely and sustainably. By giving people tools to use power more efficiently. Helping companies do business more sustainably. And by encouraging each and every employee at Eaton to think differently about our business, our communities and the positive impact we can have on the world

What you'll do:

In this position you will execute research and development projects to address the modern power grid issues with ever growing DERs, EVs and smart loads. The Lead Engineer Power Electronics will report to the Regional Team Lead Eaton Research Labs in Aachen/Bonn and help to identify key technical gaps and influence the technology roadmap for Eaton's power systems products and services. This work will help businesses across Eaton to solve critical business problems and uncover new business opportunities.

- "1) Develop innovative power electronics solutions for both, AC and DC systems, and help Eaton's products and services to differentiate and lead in the emerging market.
- 2) Design, control, integrate and validate power conversion and (semiconductor-based) protection components for stationary grids, vehicle and aerospace applications.
- 3) Integrate innovative concepts/solutions on device or subsystem level into prototypes, feasibility studies, specifications, and eventually into larger systems and components.
- 4) Contribute to power electronics module design including, e.g., power semiconductor selection, evaluation, prototyping and topology studies.
- 5) Serve as a technical and/or project lead in technology development and demonstration projects.
- 6) Analyze, model, and simulate power electronics modules, from device to subsystem level.
- 7) Simulate power conversion and protection circuits in MATLAB/Simulink/Plecs and assist with the validation of component robustness.
- 8) Stay current with the latest power electronics, PCB and electronics circuit technologies and apply knowledge to power conversion and protection applications.
- 9) Innovate, invent and challenge state-of-art design & process by securing critical intellectual properties through patents and publications in high impact, peer-reviewed journals."

Qualifications:

PhD degree (or PhD candidate close to graduation) in Electrical Engineering/Mechanical engineering or related field from an accredited institution. Master degree in Electrical/Mechanical engineering or related field.

"PhD degree plus 3+ years of progressive experience in developing and designing technology solutions with a proven track record of developing high-quality technology.

Master's degree plus 5+ years of progressive experience in developing and designing technology solutions with a proven track record of developing high-quality technology.

1) Demonstrated experience in one or more of the following areas: design and prototyping of power converters (bidirectional/unidirectional DC/DC converters, multi-port converters), application and circuit design incl. WBG technology, design of protection devices (SSCB, HCB) and protection architectures, design of cooling systems, packaging solutions.

2) Demonstrated experience in low and medium voltage DC power conversion and power systems engineering, including creating specifications, defining application space, designing technical solution concepts, and building and testing prototypes to validate models/hypotheses and documenting results"

Skills:

"Experience using one or more of power systems simulation software MATLAB / Simulink, PSCAD, PLECS, Atrium

Experience in WBG power devices and applications

Experience in fast actuation, active filtering, gate driver design, sensing and/or advanced cooling technologies (liquid, two phase, immersed)

Experience in design, control and testing of MVDC and LVDC components and grids

Experience in real-time simulations, hardware-in-the loop and power hardware in the loop such as OPAL-RT, RTDS or Typhoon

Hand-on experience with field or lab testing of inverters, energy storage systems, power converters and controllers "

Full working proficiency in English mandatory. Proficiency in German highly desirable. Collaborative orientation. The ability to succeed in a highly team-oriented environment with flat hierarchy

3 new job(s) for: Jobs in Johannesburg, Gauteng, ZA

Inbox



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<noreply@eightfold.ai>

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South Africa

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Thank you for applying to Eaton - Lead Engineer Power Conversion

Inbox



**Eaton
TalentHub**

10:08 AM (2 minutes
ago)

to
me

Hi Tshingombe,

Thank you for your interest in Eaton. We're excited that you have applied for the Lead Engineer Power Conversion role with us!

We will work to review your application quickly and will share updates regarding your application status via this email address. You can also log into your candidate profile to check your application status at any time. In the meantime, let's get connected! Follow us on [LinkedIn](#), [Facebook](#) and [Twitter](#) to get an idea of who we are and what it's like to work here.

We would love your feedback on our application process. Click [here](#) to take a quick 1-minute anonymous survey.

Thank you for your interest in careers at Eaton!

Eaton Talent Acquisition Team

Thank you for applying to Eaton - Senior Power Electronics HW Engineer

Inbox



**Eaton
TalentHub**

10:07 AM (4 minutes
ago)

to
me

Hi Tshingombe,

Thank you for your interest in Eaton. We're excited that you have applied for the Senior Power Electronics HW Engineer role with us!

We will work to review your application quickly and will share updates regarding your application status via this email address. You can also log into your candidate profile to check your application status at any time. In the meantime, let's get connected! Follow us on [LinkedIn](#), [Facebook](#) and [Twitter](#) to get an idea of who we are and what it's like to work here.

We would love your feedback on our application process. Click [here](#) to take a quick 1-minute anonymous survey.

Thank you for your interest in careers at Eaton!

Eaton Talent Acquisition Team

Thank you for applying to Eaton - Mechanical Design Engineer - Electrical Vehicle (m/w/d)

Inbox



**Eaton
TalentHub**

10:05 AM (5 minutes
ago)

to
me

Hi Tshingombe,

Thank you for your interest in Eaton. We're excited that you have applied for

the Mechanical Design Engineer - Electrical Vehicle (m/w/d) role with us!

We will work to review your application quickly and will share updates regarding your application status via this email address. You can also log into your candidate profile to check your application status at any time. In the meantime, let's get connected! Follow us on [LinkedIn](#), [Facebook](#) and [Twitter](#) to get an idea of who we are and what it's like to work here.

We would love your feedback on our application process. Click [here](#) to take a quick 1-minute anonymous survey.

Thank you for your interest in careers at Eaton!

Eaton Talent Acquisition Team

Thank you for applying to Eaton - Manager Engineering - Engineering Center (Eplan) ESS EMEA

Inbox



**Eaton
TalentHub**

10:03 AM (8 minutes
ago)

to
me

Hi Tshingombe,

Thank you for your interest in Eaton. We're excited that you have applied for the Manager Engineering - Engineering Center (Eplan) ESS EMEA role with us!

We will work to review your application quickly and will share updates regarding your application status via this email address. You can also log

into your candidate profile to check your application status at any time. In the meantime, let's get connected! Follow us on [LinkedIn](#), [Facebook](#) and [Twitter](#) to get an idea of who we are and what it's like to work here.

We would love your feedback on our application process. Click [here](#) to take a quick 1-minute anonymous survey.

Thank you for your interest in careers at Eaton!

Eaton Talent Acquisition Team

Tshingombe, this job is a match!

Inbox



Eaton

Careers

Sat, Dec 9, 3:12 PM (18
hours ago)

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Update Around Your Application

Inbox



Fri, Dec 8, 9:56 AM (2

Eaton

TalentHub days ago)

to
me

Dear Tshingombe,

Thank you for applying for the position of Project Manager South Africa - Customer Projects - 12130. We appreciate the opportunity to consider you for employment with Eaton.

This communication is to let you know that this job has been filled. We invite you to visit www.eaton.com/careers and apply to other opportunities that match your current career aspirations. Thank you for your continued interest in Eaton.

Best regards,
new job(s) for: Jobs in Germiston, Gauteng, ZA

Inbox



Eaton Careers
<noreply@eightfold.ai>

Wed, Dec 6, 2:51 PM (4
days ago)

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7 new jobs for your job alert

Jobs in **Germiston, Gauteng, ZA**

[Field Service Engineer - UPS](#)

Durban, ZAF, 4017 | Johannesburg,
South Africa

[Commercial Finance Lead Analyst](#)

Johannesburg, Gauteng, ZAF, 1619 | Johannesburg,
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Position Reports to: Specialist: Data Analytics

Division:
Operations

Deputy Commissioner – Taxpayer Engagement

Planning, Performance & Productivity Management

Location: Head Office, Pretoria

Advert Closing Date: 15 December 2023

About the Position

To conduct statistical analysis, interpretation and compile reports to support decision-making processes within the division including the automation of such reports. The incumbent will be required to seek and collect relevant data, as well as to document the information to be processed. Further duties include the gathering data, interpretation of statistical information, patterns and trends, compiling reports, and designing charts and graphs.

Job Purpose

To conduct statistical analysis, interpretation and compile reports to support decision-making processes within the division including the automation of such reports.

Education and Experience

Minimum Qualification & Experience Required

National Diploma in Data Analytics/Computing AND 2-3 years' experience in a Data Analysis / Reporting / related environment, of which 1-2 years at knowledge worker level

#Alternative

Senior Certificate (NQF 4) AND 5 years' experience in a Data Analysis / Reporting / related environment

Job Outputs:

Process

- Collect and collate data, analyse information and provide reports and recommendations.
- Gather data of current processes, systems and performance to facilitate process analysis and improvements.
- Undertake information gathering and analysis of data within set guidelines to report related information to business.
- Analyse & evaluate performance of BU, identify & report on variances against cost, quality, delivery and risk, ensure compliance with ops strategy.
- Accumulate information and provide reports with recommendations applicable to area of specialisation.
- Apply practical and applied knowledge and act authoritatively on methods, systems and procedures to identify trends and potential risks.
- Communication of situational interpretation and judgement of work outputs and queries in area of specialisation.
- Effectively plan and schedule own activities to continuously improve quality and service delivery in area of specialisation.
- Execute process and procedural change, implement the change and provide guidelines and support related to new requirements as a result of the change.
- Use practical and applied knowledge and situational judgement to consider policy implications and to arrive at decisions / conclusions.
- Correctly apply applicable legislation, including amongst others policies, procedures, and SOPs in the delivery of work outputs.

Governance

- Comply to set governance and compliance procedures and processes related to an area of specialisation and continuously identify and escalate risks.

People

- Develop and maintain productive working relationships with peers and team members to achieve predefined objectives.

Finance

- Adhere to organisational policies and procedures to ensure cost effectiveness and reduction of financial costs.

Client

- Contribute to a culture of service excellence, which builds positive relationships and provides opportunity for feedback and exceptional service.
- Ensure own understanding and adherence to customer service delivery and provide specialist support to meet or exceed customer expectations.

Behavioural competencies

- Accountability
- Analytical Thinking
- Attention to Detail
- Building Sustainability
- Commitment to Continuous Learning
- Conceptual Ability
- Fairness and Transparency (V)
- Honesty and Integrity (V)
- Organisational Awareness

- Respect (V)
- Trust (V)

Technical competencies

- Business Knowledge
- Data Analysis
- Efficiency Improvement
- Functional Policies and Procedures
- Information Management
- Quality Orientation
- Reporting
- Statistical and Mathematical Analysis

Compliance Competency

Grade of Clearance (GOC) Confidential, i.e., a) sensitive info (b) commercial info, the disclosure of which may cause financial loss to an entity or may prejudice an entity in its relations with its clients, competitors, contractors, and suppliers.

Employment Equity

The Employment Equity policy of SARS will be considered as part of the recruitment and selection process and Persons with Disabilities are encouraged to apply. Successful candidates will be required to undertake an oath of secrecy, pre-employment screening, case study, pre-assessment, psychometric assessment and or vetting, and a declaration of private interest. The appointment is also subject to appropriate reference(s) and security clearance where applicable.

anted

In SARS we are on an exciting journey to build “a smart modern SARS with unquestionable integrity, trusted and admired by all”. Our Higher Purpose, the reason that SARS exists, is to provide resources that help to build a capable state that nurtures sustainable economic growth, social development and that serves the well-being of all South Africans. We are Nation Builders.

This dynamic world of work calls for a Lead who will focus on Continuous Operational improvement, Business and revenue analysis and reporting, Quality Management, Risk and Governance Management and Auditor General & Internal Audit issues across Gauteng North, with a strong ability to build relationships with internal Leads and external parties.

Drive integration across all stakeholder groups including creating alignment with the HO Bridge and business leads to enable a seamless operations model. Implement and use the Regional Bridge to optimally drive an agile operation that is responsive. Conduct environmental scans and use data analytics to provide continuous improvement insights and enable leads to run data driven operations.

Job Purpose

To formulate tactical strategy and associated delivery plans related to multiple practice areas, by managing the execution of Effectiveness business unit strategies, ensuring practice integration and operational implementation through the achievement of Effectiveness objectives.

Education and Experience

Minimum Qualification & Experience Required

Relevant Honours / Postgraduate Diploma (NQF 8) AND 10-12 years' experience in a similar environment, of which 3-4 years ideally at management level, OR

Relevant Bachelor's Degree / Advanced Diploma. (NQF 7) AND 12 - 15 years related experience.

Job Outputs:

Process

- Collaborate on development & alignment of functional policies in support of minimum integration requirements in the business unit & organisation.
- Develop operational targets in support of tactical delivery plans and organisational strategic objectives in partnership with divisional leadership.
- Direct, control and coordinate the quality assurance activities within the business unit.
- Be the Change Enabler on organisational changes, be it structural, systems or process to ensure optimal adoption and help drive change leadership practices. Foster agility by anticipating changes and preparing for them in time.
- Have regular sessions with business leads to address issues as and when they arise. Resolve issues timeously and have regular engagements as part of planning and readiness to act for areas of accountability.
- Monitor the optimal use of resources and hold teams accountable for poor performance and lack of delivery on set milestones, targets and requests.
- Monitor overall business plan delivery traction and facilitate discussions on improvement initiatives.
- Develop a consolidated operational plan and facilitate achievement of delivery targets across the value chain.

- Entrench risk management and BCM principles across all levels for optimal risk easing.
- Enable consequence management to drive operational efficiencies and ensure collective responsibility for quality, governance and service excellence by providing data insight to enable business leads to drive performance management and leverage on best practise. Escalate where necessary.
- Develop tactical strategy and delivery plans in support of functional objectives in partnership with leadership.
- Direct, control, coordinate and optimise budgeted resources to meet specific objectives and deliver agreed results and productivity requirements.
- Identify and recommend opportunities to continuously improve all functions and systems in line with national, regional, and organisational changes.
- Plan for handling work outputs, pull together interdependent activities & specify priorities, standards & procedures to ensure tactical excellence.
- Proactively identify interconnected problems, determine its impact and use to develop best fit alternatives; driving best practice solutions.
- Provide periodic reports on performance against plan & progress on short-term initiatives & use to realign tactical plan and objectives appropriately.
- Use the insights gained through integrated business reports to measure success & realign tactical strategy development objectives appropriately.
- Recommend changes to optimise processes, systems, policies, and procedures, and direct the implementation of change and innovation initiated by the organisation.

Governance

- Implement governance, risk, and compliance policy in own practice areas to identify and manage governance and risk exposure liability.
- Manage and or advise on the translation and application of policy in a specific functional area.

People

- Obtain and integrate new knowledge through formal and informal learning opportunities in the execution of your job.
- Plan & develop enhanced organisational efficiency by identifying and addressing development requirements & providing tools for people resources.
- Translate performance expectations into specific metrics and goals to identify and provide effective services, solve problems, and achieve objectives.
- Create a positive work climate & culture to energise employees & give meaning to work, minimise work disruption and maximise employee productivity.
- Develop & implement appropriate people capacity plans in line with delivery & efficiency targets, on budget & in partnership with specialised areas.

Finance

- Implement and monitor financial control, management of costs and corporate governance in area of accountability.
- Draw up a budget aligned to business unit delivery plans, monitor planned vs. actual, minimise expenditure and report on cost efficiency.

Client

- Develop and ensure implementation of practices which builds service delivery excellence and encourages others to provide exceptional client service.

- Build strong relationships and develop service level agreements that promote SARS with internal and external stakeholders.
- Manage an integrated service excellence culture, which builds rewarding relationships and provides opportunity for feedback and exceptional service.

Behavioural competencies

- Fairness and Transparency
- Accountability
- Honesty and Integrity
- Conceptual Thinking
- Championing the Mandate
- Influencing Others
- Mobilising Teams
- Driving for Excellence
- Leveraging Diversity
- Accurate Understanding
- Developing Others
- Trust
- Respect
- Problem Solving and Analysis
- Building Sustainability

Technical competencies

- Functional Policies and Procedures
- Tax Knowledge
- Managerial Budgeting
- Business Consulting
- Risk and Compliance
- Strategic Planning
- Governance, Ethics and Values
- Evaluating Risk Management Effectiveness

- Quality Management
- Standard operating procedure compliance
- Effective Business Communication
- Legislative and regulatory compliance
- Problem Analysis and Judgement
- Planning, Management and Measurement
- Decisiveness
- Business Acumen

Compliance Competency

- Security Clearance: GOC Confidential

Competency Definition: Grade of Clearance: a) sensitive info (b) commercial info, the disclosure of which may cause financial loss to an entity or may prejudice an entity in its relations with its clients, competitors, contractors, and suppliers. Strategic Planning

Employment Equity

The Employment Equity policy of SARS will be considered as part of the recruitment and selection process and Persons with Disabilities are encouraged to apply. Successful candidates will be required to undertake an oath of secrecy, pre-employment screening, case study, pre-assessment, psychometric assessment and or vetting, and a declaration of private interest. The appointment is also subject to appropriate reference(s) and security clearance where applicable.

SARS Job Alert

Inbox



SARS Human Capital and Development
<system@successfactors.eu>

Dec 9, 2023, 3:01 AM
(1 day ago)

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to
me

Dear Tshingombe Tshitadi,

There are 4 jobs (1 new)
matching your criteria for
Engineering electrical,
science engineering transport
Here are the most recent
jobs:

Job Title	Date Posted	Req ID
Team Member:		
Estates	08/12/202	740
Debt	3	2
Managem ent		

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Regards,

SARS Talent Acquisition
Team

09 December 2023

Application acknowledgement

Inbox



SARS Human Capital and Development
<system@successfactors.eu>

11:05 AM (2
minutes ago)

to
me

Dear Tshingombe Tshitadi ,

Job Application: Analyst: Data & Reporting

Reference code: 7504

Receipt of your application for the advertised post is hereby acknowledged.

It may take some time to process your application.

Regards,

SARS Talent Acquisition Team

10 December 2023



SARS Human Capital and Development
<system@successfactors.eu>

11:06 AM (1
minute ago)

to
me

Dear Tshingombe Tshitadi ,

Job Application: Lead: Enabling Operations
Excellence

Reference code: 7503

Position Reports to: Exec: National Security Management / Manager:
Technical Security

Division: Enterprise Service & Support

Location: Head Office

Advert Closing Date: 11 December 2023

Wanted

SARS is looking for a Technical Security Systems Administrator who is capable and experienced in executing systems administration to support technical security systems environment and ensures the continuous and optimal performance of technical security and support systems. The successful incumbent must have an in-depth technical security systems knowledge, analytical thinking, ability to work under pressure, attention to detail, relevant software testing skills, excellent interpersonal and communication skills, both written and verbal.

Job Purpose

To provide Technical Security Systems Administration with technical specifications for the development, design, and systems integration across multiple security technology engagements from definition phase through implementation to prevent the loss of SARS assets. Additionally monitor and run regular backups, system set up, delete, and maintain individual system user accounts, train staff on proper protocols, resolve network traffic as requested by IT, audit machines and their software, update

software and firmware, and ensure that each technical security device is on the network and developing organizational security procedures.

Education and Experience

Minimum Qualification & Experience Required

Relevant Bachelor's Degree / Advanced Diploma in Electronics and Electronical Communications (NQF 7) AND 5-7 years' experience in Security Technology Systems, of which 2-3 years is at a functional specialist level, with valid driver's licence.

OR

ALTERNATIVE

Senior Certificate (NQF 4) AND 10 years related experience in Security Technology Systems, with valid driver's licence.

Job Outputs:

Process

- Implement innovative security technology, build plans for installations that affect the organisation
- Maintain a professional and high-level security system and service to ensure the full protection of employees as well as facilities and property.
- Conduct specialised forensic operations to extract information from systems and equipment in order to submit to court as evidence.
- Ensure that security systems installed are continuously upgraded in line with technological developments.
- Develop and maintain productive working relationships with peers and SARS role players to achieve predefined objectives.
- Accumulate information to review work progress that provides input to reporting, decision making and the identification of improvement opportunities.
- Apply practical and applied knowledge and act authoritatively on methods, systems, and procedures to identify trends and potential risks.
- Communication of situational interpretation and judgement of work outputs and queries in area of specialisation.
- Correctly apply policies, practices, standards, procedures, and legislation in the delivery of work outputs.
- Draw on own knowledge and experience to diagnose symptoms, causes and possible effects in order to solve emerging problems.
- Initiate process and procedural change, implement the change and provide guidelines and support related to new requirements as a result of the change.
- Plan for value-added process improvements, initiatives, and services to deliver on operational strategy and objectives.
- Execute specialist input through investigation & opportunities within the product process including risk concern.
- Provide specialist input through the investigation of opportunities for operational and process product and risk optimisation.

Governance

- Ensure that completed work adhere to relevant policies, procedures, governance and legislative requirements and report on deviations & discrepancies.
- Implement and provide input into the development of governance, compliance, integrity, and ethics processes within area of specialisation.

People

- Search for, integrate and share new knowledge attained through formal and informal learning opportunities in the execution of your job.
- Develop and maintain productive working relationships with peers and team members to achieve predefined objectives.

Finance

- Adhere to organisational policies and procedures to ensure cost effectiveness and reduction of financial costs.

Client

- Contribute to a culture of service excellence, which builds positive relationships and provides opportunity for feedback and exceptional service.
- Provide authoritative, specialist services, expertise, and advice to internal and external stakeholders.

Behavioural competencies

- Accountability
- Fairness and Transparency
- Building Sustainability
- Commitment to Continuous Learning
- Organizational Awareness
- Analytical Thinking
- Attention to Detail
- Problem Solving and Analysis
- Honest and Integrity
- Conceptual Ability
- Respect
- Trust
- Confidential

Technical competencies

- Reporting
- Business Knowledge
- Efficiency improvement
- Occupational Health and Safety
- Protection and Security
- Safety and Security Management
- Functional Policies and Procedures

Compliance Competency

- GOC Confidential

Employment Equity

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Questions and Answers about City Power JHB

See questions about

- [Interviews](#)
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- [Background Check](#)
- [Company Future](#)
- [Dress Code](#)
- [Working Culture](#)

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16 questions about working at City Power JHB

[What should i prepare an assessment at city power](#)

Asked 11 September 2023

Be the first to answer!

[What should I prepare for epwp assignments at city Power](#)

Asked 7 September 2023

Formal clothes

Answered 7 September 2023

[See 1 answer](#)

[What should I prepare for an assessment of city power](#)

Asked 12 June 2021

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[What kind of questions ask for trade assistant assessment](#)

Asked 11 June 2021

Be the first to answer!

[What kinds of questions can you expect for a trade assistant at city power?](#)

Asked 10 June 2021

Be the first to answer!

[Is there an interview after passing the two assessments for Internship position?](#)

Asked 17 April 2021

Be the first to answer!

[What to prepare for assessment session at city power\(JHB\) for an internship if I'm doing public management?](#)

Asked 9 April 2021

Be the first to answer!

[What can i prepare for an assessment at city power, for electrical internship?](#)

Asked 8 April 2021

Be the first to answer!

[What questions whould they ask regarding transportation management](#)

Asked 7 April 2021

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[What to prepare for assessment session at city power\(JHB\) for an internship if i'm doing environmental management?](#)

[Asked 28 March 2021](#)

Asked 31 March 2021

Just study about city power business plan

Answered 31 March 2021

[See 1 answer](#)

- 1
-

□ Please note that all of this content is user-generated and its accuracy is not guaranteed by Indeed or this

Senior Technician Substation Automation Integration PTMC Tx Engineering Simmerpan Germiston x6

Position : Senior Technician Substation Automation Integration PTMC Tx Engineering Simmerpan Germiston x6 **Vacancy type: External/Internal**

Task Grade : T12

Area of Speacialization : To provide technical services for engineering designs and solutions.

Department : PTM and C Engineering

Business Unit : Engineering

Location : South Africa (Gauteng)

Reference Number : 50816031NLee

Closing Date : 12/22/2023

Minimum Requirements

Qualification(s):

- National Diploma /National N Diploma in Engineering at NQF 6 with 240 credits

Experience:

- Technical experience in Transmission related technologies.
- SCADA related experience
- Engineering Drawing experience
- Microsoft Computer skills

Professional Registration:

Not Applicable

Skills and Competencies

Behavioral:

- Integrity
- Trustworthy
- Customer focused.
- Ethical

Leadership:

- Team player

Knowledge:

- Technology
- Design codes and standards
- Engineering theory
- Relevant processes, procedures, policies, guidelines and legislation

Skills:

- Engineering design
- Technical problem solving
- Analytical
- Communication
- Presentation
- Technical report writing
- Safety consciousness

Key Responsibilities

- Performing and contributing to design work.
- Contributing to the integrity of the asset base.
- Provision of technical services.
- Delivering standardised outputs.
- Consulting on discipline related issues.
- Database compilation
- Configuration of Substation Automation Intergration Equipment
- Drawing compilation for Substation Automation Intergration requirements

**** FOR ASSISTANCE WITH THIS ADVERT, PLEASE EMAIL****
recruitmenttx@eskom.co.za

If you have not been contacted within 28 days after the closing date of this advertisement, please accept that your application was unsuccessful.

Eskom is committed to equality, employment equity, and diversity. In accordance with the employment equity plan of Eskom and its employment equity goals and targets, preference may be given, but is not limited, to candidates from under-represented designated groups. Eskom reserves the right not to make an appointment to the posts as advertised. Candidates

with disabilities are encouraged to apply for positions.

Eskom is committed to providing a smoke-free environment for its employees and visitors at the workplace.

Senior Technician Civil Engineering LES Tx Engineering Megawatt Park Sunninghill x2

Position : Senior Technician Civil Engineering LES Tx Engineering Megawatt Park Sunninghill x2 **Vacancy type: External/Internal**

Task Grade : T12

Area of Specialization : To provide technical services for engineering designs and solutions.

Department : Line Engineering Services

Business Unit : Engineering

Location : South Africa (Gauteng)

Reference Number : 50828261NLee

Closing Date : 12/22/2023

Minimum Requirements

Qualification(s):

- National Diploma /National N Diploma in Engineering at NQF 6 with 240

credits

Experience:

- Technical experience in Transmission related technologies including Transmission line design and construction.

Professional Registration:

Not Applicable

Skills and Competencies

Behavioural:

- Integrity
- Trustworthy
- Customer focused
- Ethical

Leadership:

- Team player

Knowledge:

- Technology
- Design codes and standards
- Engineering theory
- Relevant processes, procedures, policies, guidelines and legislation

Skills:

- Engineering design
- Technical problem solving
- Analytical
- Communication
- Presentation
- Technical report writing
- Safety consciousness

Key Responsibilities

- Performing and contributing to design work and site work.
- Contributing to the integrity of the asset base.
- Provision of technical services.
- Delivering standardised outputs.
- Consulting on discipline related issues.

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with disabilities are encouraged to apply for positions.

Eskom is committed to providing a smoke-free environment for its employees and visitors at the workplace.

Officer Education and Training (Water Plant) X1

Position : Officer Education and Training (Water Plant) X1 **Vacancy type:** External/Internal

Task Grade : T12

Area of Specialization : To provide and deliver technical and non-technical training and to ensure competent employees undergo on-job coaching and training for authorisation to satisfy the business needs for current and future human resources sustainability

Department : Training

Business Unit : Arnot Power Station

Location : South Africa (Mpumalanga)

Reference Number : Gx Arn NN 08/12/23 (1)

Closing Date : 12/22/2023

Minimum Requirements

Qualification(s):

Technical:

Applicable National Diploma

OR

Applicable Trade + National Diploma

OR

Trade + Master Artisan Technical at NQF6 with 240 credits

Related Experience

3 Years related experience in the field of training, coaching and mentoring.

Skills and Competencies

Behavioural:

- Integrity
- Honesty
- Trustworthiness
- Professionalism

Leadership:

- Able to manage groups
- Coaching
- Mentoring
- Team player

Knowledge:

- In-depth knowledge of the field of facilitators
- Education, training and development (ETD) methodologies
- Eskom business

Skill:

- Planning
- Interpersonal relations
- Presentation
- Facilitation
- Evaluation
- Independent working ability
- Analytical

Key Responsibilities

1. Provide training and facilitate workshops.
2. Perform training and develop assessments and evaluations.
3. Apply relevant training and develop technologies and methodologies for effective learning transfer.
4. Ensuring end-to-end training administration.
5. Provide quality customer service.

For assistance with this advert, please email: recruitmentgx@eskom.co.za

“If you have not been contacted within 28 days after the closing date of this advertisement, please accept that your application was unsuccessful.”

“Eskom is committed to equality, employment equity, and diversity. In accordance with the employment equity plan of Eskom and its employment equity goals and targets, preference may be given, but is not limited, to candidates from under-represented designated groups. Eskom reserves the right not to make an appointment to the posts as advertised. Candidates with disabilities are encouraged to apply for positions.”

Eskom is committed to providing a smoke-free en

Position : Officer Education and Training (Non-Tech) X1 **Vacancy type:** External/Internal

Task Grade : T12

Area of Specialization : To provide and deliver technical and non-technical training and to ensure competent employees undergo on-job coaching and training for authorisation to satisfy the business needs for current and future human resources sustainability

Department : Training

Business Unit : Arnot Power Station

Location : South Africa (Mpumalanga)

Reference Number : Gx Arn NN 08/12/23 (2)

Closing Date : 12/22/2023

Minimum Requirements

Qualification(s):

- National Diploma in Human Resource Management/Social Sciences/Education Science at NQF6 with 240 credits

Related Experience

- 3 Years related experience in the field of training, coaching and mentoring.

Skills and Competencies

Behavioural:

- Integrity
- Honesty
- Trustworthiness
- Professionalism

Leadership:

- Able to manage groups
- Coaching
- Mentoring
- Team player

Knowledge:

- In-depth knowledge of the field of facilitators
- Education, training and development (ETD) methodologies
- Eskom business

Skill:

- Planning
- Interpersonal relations
- Presentation
- Facilitation
- Evaluation
- Independent working ability
- Analytical

Key Responsibilities

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4. Ensuring end-to-end training administration.
5. Provide quality customer service.

For assistance with this advert, please email: recruitmentgx@eskom.co.za

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Eskom is committed to providing a smoke-free environment for its employees and visitors at the workplace.

(READVERT) Senior Technician Operating X02(Generation) Medupi Power Station

Position : (READVERT) Senior Technician Operating X02(Generation) Medupi Power Station **Vacancy type: Internal**

Task Grade : T12

Area of Specialization : To provide a technical support function to the Operating Department (safety and critical safety related systems).

Department : Operating

Business Unit : Medupi Power Station

Location : South Africa (Limpopo)

Reference Number : GXMedEMM102.1

Closing Date : 12/18/2023

Minimum Requirements

Qualification(s) & Experience:

- National Diploma /National N Diploma Technical at NQF 6 with 240 Credits (3 years' Operating related experience).

Or

- NQF Level 5/6 National Diploma in Power Plant Process Control (5 years' Operating related experience).

Professional Registration Body: Not Applicable

Skills and Competencies

1. Knowledge

- Technical Plant knowledge
- PSR/ORHVS
- FFFR
- Control room technology

2. Skills

- Decision making
- Supervisory
- Computer
- Communication
- Risk analysis

3. Behavioural

- Ability to cope with stress and work under pressure
- Ability to communicate
- Credibility and competence
- Be results and delivery focused
- Be able to work as part of the team
- Integrity
- Safety consciousness

4. Leadership

- Good communication skills
- Ability to build effective relationships and delivery on expectations
- Coaching and mentoring

5. Attributes

- Hearing
- Visual acuity
- Mobility/agility

Key Responsibilities

- Perform supervisory activities.
- Develop daily work programme in conjunction with work scheduler.
- Assist with the compilation of the outage plan.
- Advise and control the commissioning of modifications.
- Perform administrative activities.
- Approve plant permits.
- Investigate recurring operational problems.
- Coordinate multi-disciplinary projects.

“If you have not been contacted within 28 days after the closing date of this advertisement, please accept that your application was unsuccessful.”

“Eskom is committed to equality, employment equity, and diversity. In accordance with the employment equity plan of Eskom and its employment equity goals and targets, preference may be given, but is not limited, to candidates from under-represented designated groups. Eskom reserves the right not to make an appointment to the posts as advertised.”

Officer Insurance and Accounting Management (Distribution) Rustenburg

Position : Officer Insurance and Accounting Management (Distribution)
Rustenburg **Vacancy type: Internal**

Task Grade : T12

Area of Specialization : To maintain insurance claim processes and associated activities within then Operating Unit in accordance with the company and insurance policies and procedures, while ensuring that Eskom's legal and financial liability is adequately covered.

Department : Finance

Business Unit : Gemma Cluster

Location : South Africa (North West)

Reference Number : AK50828190EM

Closing Date : 12/22/2023

Minimum Requirements

Qualification(s):

- National Diploma (Finance) or B-Tech (Finance)

Related Minimum Experience:

- 3 years Insurance processes and claims – National Diploma
- 2 years Insurance processes and claims – B-Tech

Skills and Competencies

Behavioural

- Accountability
- Commercial Awareness and judgement
- Influence and persuasion
- Relationship building

- Strategy Alignment

Leadership

- Business acumen
- Customer orientation
- Communication and engagement
- Results orientation

Knowledge

- Financial and accounting (Level 3)
- Financial analysis and reporting (Level 3)
- Financial information compilation (Level 3)
- Financial information interpretation (Level 3)
- Financial systems knowledge (Level 3)

Skill

- Analytical
- Communication
- Interpersonal

Key Responsibilities

- Facilitate and maintain controls
- Facilitate and maintain an efficient service
- Maintain control of insurance accounting transactions
- Maintain stakeholder management
- Month end periodic processing
- Staff supervision within functional area

For assistance with this Advert, please email recruitmentdx@eskom.co.za

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candidates from under-represented designated groups. Eskom reserves the right not to make an appointment to the posts as advertised. Candidates

with disabilities are encouraged to apply for positions.”

Eskom is committed to providing a smoke-free environment for its employees and visitors at the workplace

Officer Asset Management (Distribution) Rustenburg

Position : Officer Asset Management (Distribution) Rustenburg **Vacancy type: Internal**

Task Grade : T12

Area of Specialization : Provide an effective and efficient asset management control function, aligned with organisational policies, procedures and applicable legislation, in support of sound financial control and discipline.

Department : Finance

Business Unit : Gemma Cluster

Location : South Africa (North West)

Reference Number : AK50828189EM

Closing Date : 12/27/2023

Minimum Requirements

Qualification(s):

- National Diploma in Finance at NGF 6 with 240 credits

Related Minimum Experience:

- 3 years Asset Management experience

Skills and Competencies

Behavioural

- Accountability
- Commercial Awareness and judgement
- Influence and persuasion
- Relationship building

Leadership

- Business acumen
- Customer orientation
- Judgement and decision making
- Results orientation

Knowledge

- Budgeting and forecasting (Level 3)
- Closing/consolidation (Level 3)
- External reporting (Level 2)
- Financial and accounting (Level 3)
- Financial analysis and reporting (Level 3)
- Financial forecasting and projection (Level 2)
- Financial information compilation (Level 3)
- Financial information interpretation (Level 3)
- Financial risk assessment Level 2)
- Financial systems knowledge (Level 3)
- General ledger maintenance (Level 3)
- Internal control (Level 3)

Skill

- Analytic
- Communication
- Interpersonal
- Project Management

Key Responsibilities

- Facilitate and maintain control
- Facilitate and maintain an efficient service
- Maintain control of asset accounting transactions
- Maintain effective verification of assets
- Maintain stakeholder management
- Month end periodic processing
- Supervision of employees within the functional area

For assistance with this Advert, please email recruitment@eskom.co.za

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with disabilities are encouraged to apply for positions.”

Eskom is committed to providing a smoke-free environment for its employees and visitors at the workplace.

Technician Project x8 (Various Sites) ERI

Position : Technician Project x8 (Various Sites) ERI **Vacancy type:**
Internal

Task Grade : T12

Area of Specialization : To ensure that all planned outages and breakdown maintenance are carried out in accordance with company policies & procedures with the emphasis on the clients operational requirements.

Department : Projects

Business Unit : Turbo Gen Services

Location : Various

Reference Number : ERI 0012289

Closing Date : 12/28/2023

Minimum Requirements

Qualification(s):

- S4/N6 and or a minimum of 5 years related experience, or N4 with a minimum of 15 years related experience.

Experience:

- 5 years on turbine generator plant and its auxiliaries
- Have in depth knowledge of turbine and turbine auxiliaries' components.
- Experience in reading PQP's, check sheet and drawings.
- Conversant with measuring equipment and usage
- Interpret and understand hydraulic processes, systems, sketches, and drawing.
- Knowledge of carrying out and doing P & DR
- Adhere to quality and safety systems.
- Conflict handling grievance and disciplinary process.

Skills and Competencies

Skills:

- Sound technical knowledge of station maintenance and centreline including protection and control systems

- Understand and interpret engineering drawings including hydraulics and pneumatics
- Familiar with SABS ISO 9002 quality systems and the OHSA
- Familiar with Rotek TGS systems including grievance and disciplinary procedure, house agreement and quality process
- Ability to maintain a high-quality standard of work
- Be able to use measuring equipment and care thereof
- Be able to work to close tolerance
- Good measuring skills, techniques and care of measuring instruments and calibration thereof
- Fitting skills must be able to dismantle, refurbish and reassemble mechanical components
- Communication, planning, and technical report writing skills
- Have the ability to carry out fault finding, problem solving and analysis skills
- Ability to carry out mentorship process to trainees and learners
- People management and conflict resolution skills

Knowledge:

- To undertake the responsibility of the quality of work and ensuring subordinates comply with quality standard.
- To ensure the compliance with the access control on turbine and clean and controlled condition on generators
- To understand and ensure that and quality assurance procedures, work instructions and standard are adhered.
- To ensure the compliance with plant safety regulations
- To ensure the compliance with safety and environmental, rules, regulations, and personal protective equipment requirements
- To ensure compliance with Quality standard & procedures
- To ensure effective utilization, care and control of tool of tool and equipment

Attributes:

- Self-starter and willing to accept responsibility.
- The ability to function effectively in a team environment.

SHEQ Responsibilities:

- Continuous Improvement: Ensure that your Administration Document is current, and includes your SHEQ Objectives. Ensure that all Legal appointments are valid and in place for your area of Control.

- SHE Compliance: As a Section 8(2)I appointee, you are to ensure that the duties of the Employer as contemplated in the Occupational Health and Safety Act 85 of 1993 are properly discharged and all Legal appointments are valid and in place for your area of Control.
- Reduce rework: Measure and report on rework vs revenue for your department on a monthly basis and ensure you reduce rework to less than 0.6% of your turnover
- Audit Rating: Maintain an audit score of less than 2 and/or receive no major audit findings

Key Responsibilities

- Planned outages and breakdown turbine project work.
- Human resources and industrial relations

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Eskom Careers: Confirmation of Application

Inbox



sharepoint@eskom.co.za 1:00 PM (7 minutes ago)

to
me

Dear Tshingombe Tshitadi ,

Job Reference: 50813499NLee

Position: Snr Technician Civil Engineering and Snr Tech Electrical

Applications PTMC or Substations Tx Engineering Germiston x15

Region: South Africa (Gauteng)

Industry: Engineering

Closing Date: 2023/12/22

Thank you for your interest in a career at Eskom. Your online application was received and will be duly actioned by the Recruitment Practitioner allocated to the position you applied for.

Should you not be contacted within 28 days of the closing date of this advertisement, please accept that your application was unsuccessful

Please also note that you only have to register and load your Personal History Profile (PHP) once. You may in future apply for vacancies using the PHP provided. Once the PHP has been completed for a particular vacancy, it can be saved and used for future applications. The PHP may be up-dated, when necessary, for future applications

Best wishes with your future

Kind Regards

Recruitment Manager

Shared Services (HR)

FINANCE DIVISION

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<https://www.eskom.co.za/about-eskom/email-legal-spam-disclaimer/>



1:01 PM (6 minutes)

sharepoint@eskom.c

ago)

o.za

to
me

Dear Tshingombe Tshitadi ,

Job Reference: 50816031NLee

Position: Senior Technician Substation Automation Integration PTMC Tx
Engineering Simmerpan Germiston x6



1:02 PM (5 minutes

sharepoint@eskom.c ago)
o.za

to
me

Dear Tshingombe Tshitadi ,

Job Reference: 50828261NLee

Position: Senior Technician Civil Engineering LES Tx Engineering Megawatt
Park Sunninghill x2



1:03 PM (4 minutes
ago)
**sharepoint@eskom.c
o.za**

to
me

Dear Tshingombe Tshitadi ,

Job Reference: Gx Arn NN 08/12/23 (1)
Position: Officer Education and Training (Water
Plant) X1
Region: South Africa (Mpumalanga)
Industry: Human Resources



1:03 PM (4 minutes
ago)
**sharepoint@eskom.c
o.za**

to
me



1:04 PM (3 minutes
ago)
**sharepoint@eskom.c
o.za**

to
me

Dear Tshingombe Tshitadi ,

Job Reference: Gx Arn NN 08/12/23 (2)
Position: Officer Education and Training (Non-Tech) X1



NZDF - Outcome of application

Inbox



Rickie-Lee Kamariera rickie-lee.kamariera@defencecareers.mil.nz
[via tozd3xtmz7zxvmu9.ur9abeqz6pdwwxzh.qa7liwq.3-p4rfeai.na127.bnc.salesforce.com](#)

2:45 AM
(5 hours
ago)

to
me

Dear TSHINGOMBE

Thank you for your application for a career with the New Zealand Defence Force (NZDF). All applications received are checked to see that the applicant meets our minimum entry requirements which includes citizenship status. Your application has been reviewed and at present, you do not meet the eligibility criteria for a security clearance with the NZDF due to your current citizenship.

Therefore, I will need to decline your application at this time. Should you gain New Zealand citizenship in the future, please feel free to reapply. We will then re-assess your application against the other entry criteria applicable to the positions you apply for at that time.

Thank you again for the time and effort you put into this application, and for considering the NZDF as a prospective employer.

We wish you all the best for the future.

Kind regards

On behalf of Defence Careers

Rickie-Lee Kamariera
Candidate Engagement Facilitator

1224 Arawa Street
Rotorua

T: +64 21362969

E: rickie-lee.kamariera@defencecareers.mil.nz

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Personal Details

By completing your profile, you will have access to exclusive benefits, such as job alerts and invitations to New Zealand Defence Force events. It is also the first step towards applying, whether that is something you plan to do now or in the future.

Personal Information

First Name

Middle Name

Last Name

Preferred First Name

*Birthdate

*Preferred Phone

*

Alternate Phone

*Mobile Number

*Ethnic Origin

*

Ethnic Origin 2

Ethnic Origin 3

*What is your preferred location for recruitment activities?

*

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[Queries\(2\)](#)

Subject	Query Number	Description	Status	Action
engineering militaire credi	Q-31697	assessment security and police asemnt engineering	Closed	
engineering trade skill assessment militaire civil	Q-31746	Help Net Security Newsletter - November 20, 2023 Inbox Help Net Security < news@helpnetsecurity.net > Mon, Nov 20, 12:03 PM (2 days ago) to me Help Net Security weekly newsletter View in your browser. Stand Out in Cloud Security Enhance your skill set by earning the ISC2 Cloud Security Professional (CCSP) certification. Learn the current landscape and infinite opportunities for those who master cloud security in the white paper. Download now. Latest news: • eBook: Keeping Active Directory out of hackers' cross-hairs • Week in review: Juniper devices compromised, great corporate security blogs, MITRE D3FEND • Why cyber war readiness is critical for democracies • Internal audit leaders are wary of key tech investments • Wireshark 4.2.0 released, open-source packet analysis gets even better • New infosec products of the week: November 17, 2023 • Traditional cloud security isn't up to the task • AI disinformation campaigns pose major threat to	Open	

Subject	Query Number	Description	Status	Action
		<p>2024 elections • ChatGPT's popularity triggers global generative AI investment surge • Rise in automated attacks troubles ecommerce industry • Photos: IRISCON 2023 • From PKI to PQC: Devising a strategy for the transition • Telemetry gaps leave networks vulnerable as attackers move faster • Review: Cyberbunker: The Criminal Underworld • AI helps leaders optimize costs and mitigate risks • The new imperative in API security strategy • HARmor: Open-source tool for sanitizing and securing HAR files • Crypto asset discovery and the post-quantum migration • Modeling organizations' defensive mechanisms with MITRE D3FEND • Generative AI is shaping future incident management processes • Organizations should prepare for the inevitability of cyberattacks on their infrastructure • Product showcase: Nudge Security's SaaS security and governance platform • Nuclear and oil & gas are major targets of ransomware groups in 2024 • Danish energy sector hit by a wave of coordinated cyberattacks • Juniper networking devices under attack • 4 warning signs that your low-code development needs DevSecOps • 10 corporate cybersecurity blogs worth your time • Collaborative strategies are key to enhanced ICS security • k0smotron: Open-source Kubernetes cluster management • The cloud skills gap is digital transformation's Achilles' heel • Cyber risk is business risk: Qualys Enterprise TruRisk Platform sets new industry standard • Success eludes the International Counter Ransomware Initiative • The real cost of healthcare cybersecurity breaches • CISOs vs. developers: A battle over security priorities • Infostealers and the high value of stolen data • Kubernetes adoption creates new cybersecurity challenges Videos: • Transforming cybersecurity from reactive to proactive with attack path analysis • Cyber insurance predictions for 2024 • Enhancing mainframe security with proven best practices • Using real-time monitoring to identify and mitigate threats • Building resilience to shield your digital transformation from cyber threats •</p>		

Subject	Query Number	Description	Status	Action
		<p>Why backup matters more than ever Industry news: • Sigma Synthetic Fraud v4 uncovers multiplex synthetic-specific features • IronCore Labs Cloaked AI protects vector embeddings • LogicMonitor expands LM Envision platform to simplify multi-cloud complexities for CloudOps teams • NodeSource launches N Solid Copilot to streamline app development • AppViewX SIGN+ strengthens software supply chain security • Entrust Verified Signing authenticates individuals in digital transactions • Devo Collective Defense empowers security teams with community-driven threat intelligence • LastPass simplifies access to user data and information • Viavi Solutions XhaulAdvisor accelerates O-RAN interoperability testing • Keysight Elastic Network Generator facilitates collaborative and flexible network continuous validation • Veeam Backup for Salesforce v2 protects against data loss and corruption • ThreatModeler 7.0 brings AI to threat modeling • TrustArc's enhancements improve AI risk management for enterprises • Resecurity enhances cybersecurity in the Middle East • DirectDefense ThreatAdvisor 3.0 offers continuous security monitoring and management • KasadaIQ for Fraud enables enterprises to predict and prevent account takeover • Illumio CloudSecure addresses attacks across hybrid and multi-cloud environments • Lacework unifies code and cloud security • SolarWinds expands observability offering to provide enterprises with full visibility into databases • OneSpan DIGIPASS FX1 BIO protects against social engineering and account takeover attacks • IBM watsonx.governance manages, monitors, and governs AI models • 6clicks helps organizations manage and report on material cybersecurity events • Palo Alto Networks adds BYOML framework to Cortex XSIAM 2.0 • Impinj R720 reader optimizes speed and automation in supply chain and logistics • Qohash unveils remediation features for enhanced data security • Elliptic Labs releases AI Virtual Seamless Sensor Copyright © 2023 Astus d.o.o. (Help Net Security), All rights</p>		

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		<p>conditions of this promotion at any time without notice. • All purchases are final. Peace of Mind Protection vouchers are not eligible for refunds. • Questions? Please contact membersupport@isc2.org and allow up to 3-5 business days for a response. SQA MyAlerts Update Inbox web.team@sqa.org.uk Mon, Nov 20, 11:17 AM (2 days ago) to me MyAlerts</p> <hr/> <p>Dear Tshingombe , There have been no recent updates to the content you have subscribed to on the SQA website. To change your page selection / frequency, or to unsubscribe, log in to your MyAlerts account. You receive this update because you are subscribed to MyAlerts. This email is intended for the addressee only. Unsubscribe Privacy and Cookies About Us Terms and Conditions Visit our main website Contact us</p> <hr/> <p>SQA, Optima Building, 58 Robertson Street, Glasgow, G2 8DQ, UK Tel: 0303 333 0330 © 2021 All rights reserved Your weekly news and insights for 15 November 2023 Inbox ISACA <isaca@em.isaca.org> Wed, Nov 15, 12:09 PM (7 days ago) to me READ ONLINE 15 November 2023 This week's featured articles: • Five Ways to Improve Soft Skills • Seven Key Features, Lessons and Tips from a COBIT Journey of 27 Years • Re aligning Employees to Strategic Goals with Enterprise Training Featured Article Five Ways to Improve Soft Skills For the past several years, "soft skills" have been identified as one of the largest skill gaps in the cybersecurity industry. According to ISACA's State of Cybersecurity 2023 report, the top five soft skills that security professionals need are communication (including listening and speaking), critical thinking, problem solving, teamwork (including collaboration and cooperation) and attention to detail. While some might consider these to be innate human characteristics rather than skills to be developed, cross functional communications and leadership components in the workplace are more important than ever, and honing these skills can add value to</p>		

Subject	Query Number	Description	Status	Action
		professionals' organization and accelerate their career. To learn more about how professionals can work on developing these skills, ISACA connected with several subject matter experts in digital trust to gather actionable, practical next steps. The following is their best advice for anyone looking to level up their soft skills. READ MORE > Tips of the Trade Seven Key Features, Lessons and Tips from a COBIT Journey of 27 Years By Abdul Rafeq, CISA, FCA COBIT has evolved from a collection of controls and control objectives with audit/management guidelines to a framework for enterprise governance of information and technology. It has evolved in accordance with best practices, business practices and digital transformation. COBIT has become an effective enabler that harnesses and leverages the power of technology to meet enterprise goals. Hence, COBIT has continued to maintain its relevance even after nearly three decades. There are seven key lessons I have learned from my experience with COBIT implementation. READ MORE > Focus on Emerging Tech Re aligning Employees to Strategic Goals with Enterprise Training We recently caught up with Zachy Olorunjojon, Executive Director, Digital Health Strategic Initiatives, HSIMIT, BC Ministry of Health, to discuss his experiences as an ISACA enterprise training instructor. Olorunjojon discussed the benefits of enterprise training, areas clients typically see improvements in, the biggest surprises throughout the process and more. READ MORE > Academic and Workforce Development Partnership Program Learn more about ISACA's Academic and Workforce Program and how it can benefit students interested in the digital trust fields. WATCH > CISA Will Get a Job Practice Update Next Year The Certified Information Systems Auditor® (CISA®) certification is undergoing a job practice update in 2024. The CISA exam will reflect the new exam content outline (ECO) beginning 1 August 2024. Exam prep material for the updated CISA exam will be		

Subject	Query Number	Description	Status	Action
		<p>available in May 2024. The refreshed exam reflects an updated job practice that considers innovations and evolving technologies related to the role of an IT audit professional. FIND OUT MORE > Energize Your Workforce. Advance Your Enterprise. Stay current on trends and best practices. ISACA has built a customizable program for training and credentialing your team that helps your enterprise stay ahead of emerging trends. We offer in depth, video led and in person training covering audit, governance, security, risk, privacy and more—all continued learning that prepares your staff and enterprise now and for the future. DISCOVER MORE > Earn CPE Credits—Before It’s Too Late Before the end of the year rush takes over, be sure to have the CPE credit requirements you need for your certifications. If you are still behind, ISACA offers a variety of convenient, on demand options to enable you to maintain your credentials through 2024. Don’t wait—earn the CPE credits you need to advance your expertise, enterprise and career. EARN CPE CREDITS > Sponsored Ad 3 Keys to Planning a Successful FedRAMP Journey Are you looking to navigate the complex world of FedRAMP authorization successfully? Or interested in learning best practices when starting a new assessment process? Join our leading experts from both Third Party Assessment Organization (3PAO) and SaaS vendor perspectives who will share their practical insights and real world world examples to help you avoid common pitfalls and streamline your compliance journey. WATCH ON DEMAND > Mark Your Calendar EVENTS AND TRAINING 30 November 2023 Member Exclusive Speaker Series—Cultivating Inspired Leaders > 6 December 2023 ISACA Virtual Summit 2023: GRC Tools & Techniques for Evolving Business & Emerging Technology > Register now for training sessions—both in person and virtual! IN PERSON > VIRTUAL > UPCOMING WEBINARS 16 November 2023 3 Forward thinking Practices to Manage IT Risk > 7 December 2023 Securing</p>		

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	Microsoft 365:	Defending Against Advanced Threats > 13 December 2023 2023 Technology Trends, A Fireside Chat with the Chiefs > Stay Up to Date NEW RESOURCES Industry News Article Generative AI With Cybersecurity: Friend or Foe of Digital Transformation? > Industry News Article The Privacy Pros and Cons of Anthropomorphized AI > White Paper The Promise and Peril of the AI Revolution: Managing Risk > PODCASTS Exploring the Benefits of Neurodiversity within Cybersecurity > Cultivating Inspired Leaders with Kristi Hedges > Secure Your Supply Chain with an Effective Vendor Se 20% savings unlocked! (ISC) ² Candidate exclusive discount Inbox ISC2 < training@connect.isc2.org > Unsubscribe Sat, Dec 9, 3:00 PM (19 hours ago) to me Prep for your exam with an Official Training advantage + 20% savings! Congratulations, Tshingombe! As a new ISC2 Candidate, you've just unlocked 20% savings on online Official ISC2 Training. Official Training from ISC2 and our partners worldwide offers these key advantages other trainers can't: • Top-notch instruction from authorized instructors who are certified in the credential they teach, average 15-20 years of industry experience and complete a rigorous process to teach the CBK®. • Comprehensive exam prep covering all current exam topic areas with a focus on real-world learning activities and scenarios. • Most up-to-date content for deep awareness and understanding of new threats, technologies, regulations and best practices. Two online course options make it convenient for you: • Self-Paced Training - learn on-demand when it works best for your schedule • Instructor-Led Training - learn live from an ISC2 Authorized Instructor in an interactive virtual classroom environment Education Guarantee We're committed to your success. If you don't pass the exam the first time, access the same training again at no cost to you (within one year from the end of the initial training).* Save on Self-Paced Save on Instructor-Led *Education Guarantee covers the cost of the second course only. Top of		

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Subject	Query Number	Description	Status	Action
	1,937.10	Foundations of Engaging SETA	35.00	
	35.00	Implementing and Reviewing SETA Programs	35.00	
	35.00	Impact, Analysis, and Management of Violations	35.00	
	35.00	Classification, Categorization, and Security of Data	35.00	
	35.00	Complying with Regulations, Laws, Standards, and Frameworks	35.00	
	35.00	Repairing Policies and Procedures	35.00	
	19.00	ICS Standards, Regulations, and Frameworks	19.00	
	19.00	ICS Convergence	19.00	
	45.00	Cybersecurity of Industrial Control Systems	45.00	
	45.00	Zero Trust for Identity: Strategies and Leadership to Protect Businesses	19.00	
	35.00	Global Approaches to Cyber Policy, Legislation, and Regulation	35.00	
		Sub-Total: \$2,284.10		
		Discount: -\$387.42- Sub-Total: \$1,896.68		
		Tax: \$0.00 Total: \$1,896.68		
		To delete an item, change the quantity to zero and click Recalculate *Prior to check out you will be prompted to sign in or create an account. *Tax will be added after login is complete. *Course will not be stored in Shopping cart after LOGOUT or exiting the current browser. Interested in purchasing this course on behalf of someone by check or wire, and/or want to learn about team discounts? If you have questions or would like to purchase on behalf of someone else or by check or wire please contact: EMEA: Email: info-emea@isc2.org or call Phone: +44 (0)203.960.7800 APAC: Email: isc2asia@isc2.org or call Phone: +852.5803.5662 Americas: Email: training@isc2.org or call Phone +1-866-331-ISC2 (4722) ext. 2 Coupon Code If you have a coupon, enter its code in the box below and click on recalculate. Voucher Code • o About ISC2 o Certifications o Education & Training o News & Events o Chapters o Contact Social Media • • • • • Back to top © Copyright 1996-2023. ISC2, Inc. All Rights Reserved. All contents of this site constitute the property of ISC2, Inc. and may not be copied, reproduced or distributed without prior written permission. ISC2, CISSP, SSCP, CCSP, CGRC, CSSLP, HCISPP, CCFP, CISSP-ISSAP, CISSP-ISSEP, CISSP-ISSMP and CBK are registered certification marks of ISC2, Inc. Top of		

Subject	Query Number	Description	Status	Action
		<p>Page • Main Site • Register for Exam • My Courses • • Logout (Tshingombe) • Order History • 12 • ISC2 • Certification Training • Certificate programs • Continuing education Online Training</p> <p>There was a problem processing your order. : • Your payment was declined. Please check you entered your card details correctly and that the address entered is approved for the card. To complete your purchase, please click here to try again. Do not use your browser's BACK button. If you believe your payment was successful but encounter an error please contact adminlearn@isc2.org Please quote the following in your communications: Order Reference: 17021966609553 • o About ISC2 o Certifications o Education & Training o News & Events o Chapters o Contact Social Media • • • • • Back to top © Copyright 1996-2023. ISC2, Inc. All Rights Reserved. All contents of this site constitute the property of ISC2, Inc. and may not be copied, reproduced or distributed without prior written permission. ISC2, CISSP, SSCP, CCSP, CGRC, CSSLP, HCISPP, CCFP, CISSP-ISSAP, CISSP-ISSEP, CISSP-ISSMP and CBK are registered certification marks of ISC2, Inc.</p> <p>Goodbye 2023! Hello to ISC2's Early Deals! Inbox Help Net Security daily</p> <p><news@daily.helpnetsecurity.net> Unsubscribe Fri, Dec 8, 3:00 PM (2 days ago) to me Year-End Blowout Sale! Unlock Your Savings Earn your New Year's bragging rights! Stand out as a security expert with SSCP. Sign up for Online Instructor-Led Training and save 20% for a limited time. Use discount below now to get your U.S. \$380 savings! Save My Spot SSCP Online Instructor-Led Training Dec. 11- 15, Mon - Fri, 8 a.m. - 5 p.m. ET • SSCP makes the top 10 list of security certifications to boost your career. – Dark Reading • SSCP is among the best certifications for those working in IT. – Site Pro News elp Net Security daily news - December 8, 2023 Inbox Help Net Security</p> <p><news@daily.helpnetsecurity.net> Fri, Dec 8, 10:30 AM (2 days ago) to me Latest information</p>		

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TSHINGOMBE TSHITADI

PROFILE 100% COMPLETED

LAST MODIFIED : 2023-12-12

EMAIL : TSHINGOMBEFISTON@GMAIL.COM
change

STATUS : Application Declined

Congratulations on taking the first step in joining the Defence Force!

This is your dashboard, from here you can match your interests with potential career opportunities, upload documents, accept invitations to upcoming events, and track the progress of your applications.

You'll find we're a little more thorough than applying for other jobs. You can save your application and return at any time, but know the sooner you respond to requests for information, the faster your application will go through.

Now, let's get to it!

Please note: the New Zealand Defence Force is not laterally recruiting your trade / rank / country combination. This means that your previous military experience will not be credited or recognised. You are welcome to apply as

an 'ab-initio' candidate, which is for candidates that do not have previous military experience.

Steps To Complete:

completedTell Us About You

Tell Us About You

completedMilitary Application

Military Application

completedHealth Check

Health Check

Optional Steps To Complete:

not completedForce Interests Test

Force Interests Test

not completedView Civilian Vacancies

View Civilian Vacancies



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Verification Client Request Rejected

Inbox



CVSNoReply@qcto.org.za Fri, Dec 1, 11:28 AM (11 days ago)

to
me

This is a QCTO system generated e-mail. Please do not reply to this mail.

Dear tshingombe

Please note that your request to be registered as a verification client was rejected.

The reason for the rejection is as follows:

As the holder of the certificate you cannot register as a verification client to verify your own certificate. Request the party that requires the verification to register with the QCTO as client or contact the QCTO for more information.

Should you wish to re-apply, please follow the link on the QCTO website to register as a client and submit a motivation to the QCTO to support your request to verification@qcto.org.za.

The heading of the email should read - Re-application as a verification client, previously rejected

Should you have any question in this regard, please do not hesitate to contact the verification team.

Kind regards

The Verification Team
verification@qcto.org.za

256 Glyn Street, Hatfield, Pretoria
012 0031800

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CVSNoRe ply	CVSNoReply@qcto.org.za Swi +27 tch 12 0 Boa 03 1 rd: 800	256 Glyn Street, Hatfield, Pretoria, 0083 Private Bag X278, Pretoria, 001 www.qcto.org.za	QCTO Fraud and Ethics Hotline FreeCall: 0800111 894 qcto@thehotline.co.za FreeFax: 0867 26 16 81 www.thehotline.co.za
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tshingombe fiston
<tshingombefiston@gmail.com>

Nov 22, 2023,
11:24 AM

to
Do

Application Closing Date

30/11/23

All appointments will be made in line with FirstRand Group's Employment Equity plan. The Bank supports the recruitment and advancement of individuals with disabilities. In order for us to fulfill this purpose, candidates can disclose their disability information on a voluntary basis. The Bank will keep this information confidential unless we are required by law to disclose this information to other parties.

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time type

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posted on

Posted 2 Days Ago

DevOps Engineer

locations

Johannesburg

time type

Full time

posted on

Posted 2 Days Ago

Eskom Careers: Confirmation of Application

Inbox

sharepoint@eskom.co.za

Sat, Nov 4, 10:31 PM

to
me

Dear Tshingombe Tshitadi ,

Job Reference: NPM 27/2023

Position: Senior Advisor Quality Assurance (G15) Distribution-Western Cape

Region: South Africa (Western Cape)

Industry: Maintenance

Closing Date: 2023/11/09

Thank you for your interest in a career at Eskom. Your online application was received and will be duly actioned by the Recruitment Practitioner

allocated to the position you applied for.

Should you not be contacted within 28 days of the closing date of this advertisement, please accept that your application was unsuccessful

Please also note that you only have to register and load your Personal History Profile (PHP) once. You may in future apply for vacancies using the PHP provided. Once the PHP has been completed for a particular vacancy, it can be saved and used for future applications. The PHP may be up-dated, when necessary, for future applications

Best wishes with your future
Kind Regards
Recruitment Manager
Shared Services (HR)
FINANCE DIVISION

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<https://www.eskom.co.za/about-eskom/email-legal-spam-disclaimer/>

sharepoint@eskom.co.za Sat, Nov 4,
10:35 PM

to
me

Dear Tshingombe Tshitadi ,

Job Reference: Gx Maj PK 1/178

Position: Senior Advisor Environmental Management Re-advert (Generation)
Majuba Power Station
Region: South Africa (Mpumalanga)
Industry: Environmental Management
Closing Date: 2023/11/16

Dear Tshingombe Tshitadi ,

Job Reference: GX Hen DP 233
Position: Officer Horticulture (Generation) Hendrina Power Station
Region: South Africa (Mpumalanga)
Industry: Horticulture
Closing Date: 2023/11/08

sharepoint@eskom.co.za Sat, Nov 4,
10:43 PM

Dear Tshingombe Tshitadi , Job Reference: 49371059 CV/Gx Peak Position:
Controller Technical (Port Rex Power Station) Generation Division Region:
South Africa (

sharepoint@eskom.co.za Sat, Nov 4,
10:47 PM

to

Dear Tshingombe Tshitadi ,

Job Reference: GX49387463TL/TUT

Position: Officer Security Operations x1 Tutuka Power Station

Region: South Africa (Mpumalanga)

Industry: Risk Management

Closing Date: 2023/11/07

sharepoint@eskom.co.za Sat, Nov 4,
10:49 PM

to
me

Dear Tshingombe Tshitadi ,

Job Reference: GX MMP 01

Position: Snr Advisor Quantity Surveyor (Generation) Technical Services

Region: South Africa (Gauteng)

Industry: Quantity Surveyors

sharepoint@eskom.co.za Sat, Nov 4,
10:51 PM

to

Dear Tshingombe Tshitadi ,

Job Reference: Gx50755638TL/TUT

Position: Officer ETD x5 (Generation) Tutuka Power Station

Region: South Africa (Mpumalanga)

Industry: Human Resources

sharepoint@eskom.co.za Sat, Nov 4,
10:53 PM

to
me

Dear Tshingombe Tshitadi ,

Job Reference: 50815143(1) LJ/Gx-Koeberg

Position: (Re-advert) Snr Advisor Prof Employee Wellness X1

Region: South Africa (Western Cape)

Industry: Human Resources

Closing Date: 2023/11/08

Invoice Solution: Email Confirmation

Inbox

OCFOHelpdesk
<OCFOHelpdesk@thedtic.gov.za>

Sun, Nov 5,
12:53 PM

to
me

Invoice **Solution**

Dear 072598946

Thank you for your registration, please click on the below link to complete your registration.

[https://invoiceportal.thedtic.gov.za/Account/ConfirmEmail?
Token=23166707-c0df-4dec-9b6f-
1cc781cbf5c5&Email=tshingombefiston%40gmail.com](https://invoiceportal.thedtic.gov.za/Account/ConfirmEmail?Token=23166707-c0df-4dec-9b6f-1cc781cbf5c5&Email=tshingombefiston%40gmail.com)

Regards **the dtic**
(CFO)

class=CToWUd data-bit=iit v:shapes="_x0000_i1031">

The Department of Trade, Industry and Competition

OCFOHelpdesk
<OCFOHelpdesk@thedtic.gov.za>

Sun, Nov 5,
12:54 PM

to
me

Invoice **Solution**

Dear 072598946

Thank you for your registration, please click on the below link to complete your registration.

[https://invoiceportal.thedtic.gov.za/Account/ConfirmEmail?
Token=6a10a5f5-4003-474f-b631-
616f9e283b6b&Email=tshingombefiston%40gmail.com](https://invoiceportal.thedtic.gov.za/Account/ConfirmEmail?Token=6a10a5f5-4003-474f-b631-616f9e283b6b&Email=tshingombefiston%40gmail.com)

Regards **the dtic**
(CFO)

The Department of Trade, Industry and Competition

DMRE Password Reminder

Inbox

DMR Administrator
<examweb@dmr.gov.za>

Sun, Nov 5, 1:41 PM

Inbox

Do not reply to this email (via CIPC-LMS)

Sun, Nov 5, 8:51 AM

to
me

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tshingombe tshitadi

Engineering electrical St peace college, student carer CVS , recall.project
CVS property intellectuel design analyse investigation

0 Contacts

0 Discussions

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Your recent job application for (99) Artisan-Electronics CT - 99

Inbox



**SARB Talent
Acquisition**

9:34 AM (8 minutes
ago)

to
me

Hello, tshitadi,

We received your job application for (99) Artisan-Electronics CT - 99. If your profile corresponds to our requirements, a member of our Recruiting team will contact you.

If you were requested to provide additional info about your job application, or if you want to manage your profile, go to your [candidate self service page](#).

Sincerely,

South African Reserve Bank

Recruiting Team

8 of 2,269

Congratulations! You've Been Nominated

Inbox



UpKeep

<info@onupkeep.com>

8:15 AM (1 hour ago)

Unsubscribe

to
me

Hi tshingombetshitadi,

Congrats! You've been nominated by someone you know who thinks you deserve the title of **UpKeep's** Maintenance Hero of 2023!

One lucky winner of the Maintenance Hero of 2023 contest will win a grand prize travel voucher valued at **\$2000.00**. Plus, we're giving away five additional prizes valued at **\$400.00** each. The winners will be selected, notified and announced on 01/10/2024 so keep your eyes peeled for an update.

Best of luck and Happy Holidays!

- UpKeep Team



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All

Support officer

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Police

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Assistants

Assurance manager

Centre manager

Chief of staff

Contract manager

Data engineering

Data manager

Deputy

Detective

Development engineer

Development manager

Driver

Engineer

Finance officer

Graduate
Infrastructure architect
Intelligence analyst
It systems
Lecturers
Liaison officer
Office
Officer
Operations manager
Recruitment
Registrar
Service
Service management
Services
Services engineer
Student
Team manager
2 km

15 hours ago
£51,196 a year
Full-time

The starting salary is £51,196, which includes allowances totalling £2,841. The salary is broken down as £48,355 basic salary, which will increase annually until you reach the top of the scale £52,730 Plus, a location allowance of £1,841 and a non-pensionable allowance of £1,000. Location: Southwark We can't disclose explicit details but can tell you we're leading advancements in emerging technologies to deliver bespoke solutions to niche and specialist areas of the Met. The only way you can appreciate our sophisticated technologies, and how we're using them to protect the public and fight crime across London, is to see them for yourself. The Technology, Research and Innovation (TRI) team keeps the Met at the cutting-edge of tech. Our work is highly innovative and no two projects are ever the same. As an Electronics Development Engineer, you will be part of the Electronics System Development (ESD) team developing niche electronic solutions to unique business challenges. This...

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Metropolitan Police

Local employers via [reed.co.uk](https://www.reed.co.uk)

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[met.police.uk](#) More jobs at Metropolitan Police [See web results for Metropolitan Police](#)

Tshingombe: your CV review is complete.

Inbox



JobLeads

<contact@topcv.com>

Dec 11, 2023, 6:38 PM (15
hours ago)

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to
m
e

Your review is ready.

We evaluated your CV for Design & Formatting, Content & Structure, Keywords & Skills, and ATS Compatibility.

Feel free to reach out to our team with any questions or for more information on our professional CV-writing services.

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Senior Safety Advisor First Aid

Vacancy Reference Number

16073

Number of Vacancies 1

1

(B) OCU 1

Human Resources

Location 1

Southwark

Building 1

SOUTHWARK POLICE STATION

Band 1

Band U

Part/Full Time 1

Full Time

Hours per Week 1

36 hours per week

Type of Contract 1

Permanent

Job Advert 1

Job Title: Senior Safety Advisor First Aid

Salary: The starting salary is £71,503, which includes allowances totalling £2,841.

The salary is broken down as £68,662 basic salary, which will increase annually until you reach the top of the scale £75,638 Plus, a location allowance of £1,841 and a non-pensionable allowance of £1,000.

Location: Southwark

Job Purpose

To provide experienced professional and specialist health and safety-First aid Advice – Policy and Assurance and Contract Management -, management of team member and other core SHRMT duties as required.

Key Responsibilities of the post:

- Provide assurance to the commissioner that the MPS are complying with the College of Policing First Aid Learning Programme.
- Work with Learning and Development and specialist departments to approve the First Aid training courses.
- Provide Internal Quality Assurance for First Aid including Monitoring of lead trainers, advice on development of lead trainers, Chair regular lead trainer meetings, dip sampling of trainer training and assessing and completing the audit returns for College of Policing.
- Lead on the awarding and managing of the First Aid Equipment contract.
- Provide expert advice on all matters related to first aid training, equipment and provision including acting as expert witness for DPS, IOPC, Coroner Inquests and any other investigation or enquiry.
- Lead liaison with the First Aid Strategic Board, Clinical Panel and chair the First Aid user group/working groups.
- Lead for liaison with key external partners/stakeholders NPCC Health Safety and Welfare group, NPCC First aid forum and Clinical Panel and other external partners as required.
- Support, promote, mentor, train and drive continuous First Aid improvement and positive safety culture against the MPS H&S maturity model.
- As the senior safety advisor on call, deliver an effective MPS on-call operational support to Gold Groups and SHRMT response in the event of major incidents.
- Provide a 24-hour emergency call-out service.
- Liaison with enforcement agencies (including complaints/ incidents /investigations) on First Aid related matters as appropriate to maintain compliance with legislation and to avoid enforcement/legal action.
- Liaison with other police forces, emergency service providers and comparable organisations to maintain best practice and undertake regular benchmarking exercises.
- Line management of staff to ensure welfare/wellbeing and adherence to policies.
- Deputising as the Lead SHRMT.
- Managing, mentoring and developing staff.

How to apply

Please click on the below link to view an online candidate information pack that will give you an insight into the Met, the competency framework we use which shapes our daily work behaviours, the application process, and a host of other information, that will help inform and support your application:

<https://sscl-innovation.com/MPScandidatepack/>

Click the apply now button below and start your career at the Met. Applications will be via a detailed CV, Personal Statement, and online application form. Your personal statement should outline why you are interested in the role and how your skills and experience demonstrate your suitability for the role. (NB. Please do not attach 2 copies of your CV).

Completed applications must be submitted by 23:55 on 12 December 2023.

Essential For The Role 1

Professional Qualifications:

- Professionally recognised health and safety degree or equivalent;
- Chartered status of recognised Occupational Health and Safety professional institute;
- Certificate in Education or equivalent training qualification
- Internal Quality Assurance Qualification
- Current First Aid Qualification or equivalent

Knowledge: The role holder will have:

- In depth knowledge of UK and European H&S legislation;
- Practical application of legislation in policing environment.
- In depth First Aid knowledge including training and equipment

Skills: The role holder will:

- Effective trainer and training lead;
- Communicate effectively to senior managers verbally and in written format;
- Devise, formulate and communicate First Aid (including training) strategies to ensure compliance with legislation and continuous improvements in safety culture;
- Influence at the highest level of the organisation and with oversight bodies;
- Manage senior staff and administrative support to achieve targets;

- Motivate and influence by negotiation at all levels of the organisation, but particularly at MPS Board level, to manage expectations and achieve desired outcomes;
- Manage first aid contracts and work with suppliers
- Influence, by negotiation, external bodies at a national level including enforcement, partnership and government agencies;
- Think strategically and in a political context, and apply pragmatic solutions in context of organisational priorities and requirements;
- Effectively manage time and work under pressure.

Experience:

- Minimum 3 years in professional H&S and first aid environment;
- Experienced First Aid trainer delivering basic and enhanced courses, Experienced in trainer training and development and developing/delivery bespoke organisational courses;
- Maintenance of annual Continuing Professional Development requirements to maintain professional competence;
- Management and leadership of staff;
- In depth understanding of training methodology, techniques and process;
- Experience of presenting papers and reports at Board level.

Disability Confident Statement

The Met is committed to being an inclusive employer with a diverse and representative workforce at all levels. We encourage applications from people from the widest possible range of backgrounds, cultures and experiences. We particularly welcome applications from ethnic minority groups and females.

As a Disability Confident employer, the Met has committed to making disability equality part of our everyday practice

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Application For Senior Safety Advisor First Aid

tshhingombe

Thank you for your application to join the Met.

To be eligible to join the Met, each of our positions has a set of criteria that applicants need to meet. These criteria reflect the basic requirements to be employed by the Met, and sometimes individual requirements that are more specific to the role that you're applying for.

Based on the information you have shared so far, we regret to inform you that you are not eligible to progress with your application. Your individual answers suggest that you do not meet the following application criteria:

- Membership of Certain Groups - there are certain groups whose constitution, aims or objectives are not compatible with the values we hold as an organisation. You have indicated that you are a member of such a group.
- Tattoos - you have indicated that you have tattoos that are not compatible with our organisation's tattoo policy, or that you don't wish to work within the requirements of our policy at certain policing events.
- Probation Status - You must have completed your probation period.

You can read more about our eligibility criteria on our website - www.metpolicecareers.co.uk.

We recognise that this will be disappointing news for you given the interest you have shown in joining the Met. Our application criteria does vary from position to position, so there may be another opportunity available within the Met that is suited to your individual circumstances - please keep an eye on our careers website for different opportunities.

We would like to thank you for the interest you have shown in joining the Met, and wish you well for the future.

Many thanks,

Recruitment Team

SSCL - delivering services in partnership with the Metropolitan Police Service

Shared Services Connected Ltd - Delivering services in partnership with the Metropolitan Police Service

Phone: 01633 632500

Email: Enquiries.PoliceJobs@police.sscl.com

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Applications

This application form has already been submitted and can not be edited

Title	Status	Action
Senior Safety Advisor First Aid	Application Update	ReviewSenior Safety Advisor First Aid

Interest in being promoted to a Chief Superintendent? Register your interest here and we will notify you when the promotion process launches.

[Specialist Operations Recovery Driver - Perivale Car Pound](#)

7 Jan 2024

Title	Status	Action
<u>Specialist Operations Recovery Driver - Charlton Car Pound</u>		23:55 GMT 7 Jan 2024
<u>Senior Design Standards Manager</u>		23:55 GMT 8 Jan 2024
<u>Development Engineer</u>		23:55 GMT 10 Jan 2024
<u>Development Technician - Software Developer</u>		23:55 GMT 10 Jan 2024
<u>Development Engineer - Software Developer</u>		23:55 GMT 10 Jan 2024
<u>Electronics Senior Technologist</u>		23:55 GMT 12 Jan 2024
<u>Electronics Development Manager</u>		23:55 GMT 12 Jan 2024
<u>Electronics Development Engineer</u>		23:55 GMT 16 Jan 2024
<u>Student Placement - Construction and Building Engineering Services - Real Estate Development , Property Services Department 2024/2025</u>		23:55 GMT 19 Jan 2024
<u>Student Placement - Programme Support Officer - Real Estate Development, Property Services Department 2024/2025</u>		23:55 GMT 19 Jan 2024
<u>Student Placement - Estate and Asset Management Placement Student - Real Estate Management, Property Services Department 2024/2025</u>		23:55 GMT 19 Jan 2024
<u>Counter Terrorism Security Advisor (CTSA)</u>		23:55 GMT 26 Jan 2024
<u>Administrative Officer - Technology, Research. and Innovation</u>		23:55 GMT 5 Feb 2024
<u>202203 Rejoiner Officers</u>		23:55 GMT 29 Mar 2024
<u>202305 - Police Community Support Officer (PCSO)</u>		23:55 GMT 31 Mar 2024

Title	Status	Action
Special Constable (Volunteer Police Officer)	BST	31 Mar 2024 23:55
202212 - IPLDP+ (Initial Police Learning & Development Programme)	BST	31 Mar 2024 23:55
202211 Met Officer Gateway Programme.	BST	31 Mar 2024 23:55
202207 - Detective Constable Pathway	BST	31 Mar 2024 23:55
202203 PCDA (Police Constable Degree Apprenticeship)	BST	31 Mar 2024 23:55
202203 PC-DHEP (Police Constable Degree Holder Entry Programme)	BST	31 Mar 2024 23:55
202203 Volunteer Police Cadet to Police Constable Degree Apprenticeship (PCDA)	BST	31 Mar 2024 23:55
202307 - Experienced PCSO	31 Jul 2024 23:55 BST	20 Dec 2024 23:55
Experienced Intelligence Analyst	GMT	
Previous page Next page		
Forensic Collision Investigator – Trainee	Closing Date	
Technical Operations Network Engineer - Band I - CASU - SO15	25 Dec 2023 23:55 GMT	
NRM Coordinator	25 Dec 2023 23:55 GMT	
Safety Camera Prosecutions Case Manager	26 Dec 2023 23:55 GMT	
NaCTSO - Targets of Terrorism Policy and Guidance Unit - Desk Officer - NaCTSO - Counter Terrorism Policing HQ	27 Dec 2023 23:55 GMT	
Trauma Peer Support Trainer	28 Dec 2023 23:55 GMT	
Business Support Manager – Policy & Legislation	29 Dec 2023 23:55 GMT	

	Closing Date
<u>202308 - MPS Return Scheme - Retired Officers</u>	23:55 GMT 29 Dec 2023
<u>Digital Forensic Technician Apprenticeship</u>	23:55 GMT 31 Dec 2023
<u>VRES Contact Centre Manager</u>	23:55 GMT 31 Dec 2023
<u>Media and Communications Officer</u>	23:55 GMT 31 Dec 2023
<u>Motor Vehicle Technician</u>	23:55 GMT 31 Dec 2023
<u>Project Officer</u>	23:55 GMT 1 Jan 2024
<u>Building Manager</u>	23:55 GMT 1 Jan 2024
<u>PA to DCS - Command Private Office - SO15</u>	23:55 GMT 1 Jan 2024
<u>Senior Computer Network Exploitation Engineer</u>	23:55 GMT 1 Jan 2024
<u>Quality Systems Auditor</u>	23:55 GMT 3 Jan 2024
<u>Volunteer Police Cadet Leader</u>	23:55 GMT 4 Jan 2024
<u>Digital Forensic Specialist - eDiscovery</u>	23:55 GMT 5 Jan 2024
<u>Support Officer</u>	23:55 GMT 5 Jan 2024
<u>Pound Officer</u>	23:55 GMT 5 Jan 2024
<u>Intelligence Analyst - Counter Terrorism Policing HQ</u>	23:55 GMT 5 Jan 2024
<u>Digital Forensic Specialist</u>	23:55 GMT 6 Jan 2024
<u>Senior HR Business Advisor</u>	23:55 GMT 7 Jan 2024
<u>HR Business Advisor</u>	23:55 GMT 7 Jan 2024
<u>Specialist Operations Recovery Driver - Perivale Car Pound</u>	23:55 GMT 7 Jan 2024
<u>Specialist Operations Recovery Driver - Charlton Car Pound</u>	23:55 GMT 7 Jan 2024

	Closing Date
<u>Senior Design Standards Manager</u>	8 Jan 2024 23:55 GMT
<u>Development Engineer</u>	10 Jan 2024 23:55 GMT
<u>Development Technician - Software Developer</u>	10 Jan 2024 23:55 GMT
<u>Development Engineer - Software Developer</u>	10 Jan 2024 23:55 GMT
<u>Electronics Senior Technologist</u>	12 Jan 2024 23:55 GMT
<u>Electronics Development Manager</u>	12 Jan 2024 23:55 GMT
<u>Electronics Development Engineer</u>	16 Jan 2024 23:55 GMT
<u>Student Placement - Construction and Building Engineering Services - Real Estate Development , Property Services Department 2024/2025</u>	19 Jan 2024 23:55 GMT
<u>Student Placement - Programme Support Officer – Real Estate Development, Property Services Department 2024/2025</u>	19 Jan 2024 23:55 GMT
<u>Student Placement - Estate and Asset Management Placement Student – Real Estate Management, Property Services Department 2024/2025</u>	19 Jan 2024 23:55 GMT
<u>Counter Terrorism Security Advisor (CTSA)</u>	26 Jan 2024 23:55 GMT
<u>Administrative Officer - Technology, Research. and Innovation</u>	5 Feb 2024 23:55 GMT
<u>202203 Rejoiner Officers</u>	29 Mar 2024 23:55 GMT
<u>202305 - Police Community Support Officer (PCSO)</u>	31 Mar 2024 23:55 BST
<u>Special Constable (Volunteer Police Officer)</u>	31 Mar 2024 23:55 BST
<u>202212 - IPLDP+ (Initial Police Learning & Development Programme)</u>	31 Mar 2024 23:55 BST
<u>202211 Met Officer Gateway Programme.</u>	31 Mar 2024 23:55 BST
<u>202207 - Detective Constable Pathway</u>	31 Mar 2024 23:55 BST
<u>202203 PCDA (Police Constable Degree Apprenticeship)</u>	31 Mar 2024 23:55 BST
<u>202203 PC-DHEP (Police Constable Degree Holder Entry Programme)</u>	31 Mar 2024 23:55 BST

	Closing Date
202203 Volunteer Police Cadet to Police Constable Degree Apprenticeship (PCDA)	31 Mar 2024 23:55 BST
202307 - Experienced PCSO	31 Jul 2024 23:55 BST
Experienced Intelligence Analyst	20 Dec 2024 23:55 GMT
ec 2023 23:55 GMT	
Business Support Manager – Policy & Legislation	29 Dec 2023 23:55 GMT
202308 - MPS Return Scheme - Retired Officers	29 Dec 2023 23:55 GMT
Digital Forensic Technician Apprenticeship	31 Dec 2023 23:55 GMT
VRES Contact Centre Manager	31 Dec 2023 23:55 GMT
Media and Communications Officer	31 Dec 2023 23:55 GMT
Motor Vehicle Technician	31 Dec 2023 23:55 GMT
Project Officer	1 Jan 2024 23:55 GMT
Building Manager	1 Jan 2024 23:55 GMT
PA to DCS - Command Private Office - SO15	1 Jan 2024 23:55 GMT
Senior Computer Network Exploitation Engineer	1 Jan 2024 23:55 GMT
Quality Systems Auditor	3 Jan 2024 23:55 GMT
Volunteer Police Cadet Leader	4 Jan 2024 23:55 GMT
Digital Forensic Specialist – eDiscovery	5 Jan 2024 23:55 GMT
Support Officer	5 Jan 2024 23:55 GMT

	Closing Date
Pound Officer	5 Jan 2024 23:55 GMT
Intelligence Analyst - Counter Terrorism Policing HQ	5 Jan 2024 23:55 GMT
Digital Forensic Specialist	6 Jan 2024 23:55 GMT
Senior HR Business Advisor	7 Jan 2024 23:55 GMT
HR Business Advisor	7 Jan 2024 23:55 GMT

Application Update

Inbox

Met Recruitment Team
<enquiries.policejobs@police.sscl.com>

10:20 AM (18
minutes ago)

to
me

Vacancy: 16073 - Senior Safety Advisor First Aid

Dear tshhingombe,

Thank you for your application for a new position within the Met.

To be eligible to apply for this new position, we have a set of criteria that applicants need to meet.

Based on the information you have shared so far; we regret to inform you that you are not eligible to progress with your application. Your individual answers suggest that you do not meet the application criteria.

You can read more about our eligibility criteria on our [Careers Website](#) or by reviewing information available on MyHR.

We understand that this will be disappointing news for you but would like to thank you for your interest in this position and wish you all the best for the future.

**Shared Services Connected Ltd - Delivering services
in partnership with the Metropolitan Police Service**

Phone: 01633 632500

Email: Enquiries.PoliceJobs@police.sscl.com

Module 1: Safety Methods

[Module 1: Safety Methods](#)

[Module 2: Electricity Sources](#)

[Module 3: Electric Resistors](#)

Module 4: Electric Circuits

Module 5: Electric Inductors

Module 6: Electric Capacitors

Module 7: Basic Laws of Electricity

Module 8: Advanced Diploma in Basics of Electrical Technology and Circuit Analysis - First Assessment

Module 9: Phase Circuits and Systems

Module 10: Electric Networks, Loads, and Power

Module 11: Electric DC Sources

Module 12: Analysis of Circuits

Module 13: Network Theorems

Module 14: Resonant Circuits

Module 15: Generation of Three Phase AC EMF

Module 16: Analysis of Three Phase Circuits

Module 17: Advanced Diploma in Basics of Electrical Technology and Circuit Analysis - Second Assessment

Course assessment

Module Progress

23% Complete

Study Reminders

[Resources](#)

Support

FREE ONLINE COURSE CATEGORIES

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Level 5 Advanced

Technician Diploma in

Electrical and Electronic

Engineering (9209-12)

March 2017 Version 6

Q UALIFICATION HANDBOOK

2 City & Guilds Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering (9209-12)

Qualification at a glance

Subject area Engineering

City & Guilds number 9209

Age group approved 18+

Entry requirements To take this qualification, learners must first achieve the 9209 Level 4 Diploma in Engineering or equivalent.

Assessment □ Assignments: externally set by City & Guilds, internally marked by centres, externally verified.

□ Dated entry written exam papers

Fast track N/A

Support materials □ Centre handbook

□ Assessment pack

□ Assessor guidance

□ Sample exam questions

□ Online tutor and learner support material (Smartscreen)

Registration and certification

Consult the Walled Garden/Online catalogue for last dates

Title and level City & Guilds number

Accreditation number

Level 5 Advanced Technician

Diploma in Electrical and

Electronic Engineering

9209-12 601/5554/1

City & Guilds Level 5 Advanced Technician Diploma in Electrical and
Electronic Engineering (9209-12) 3

Amendments made to the document

Document version

and date

Change detail Section

November 2014

v1.1

NLH added

Entry requirements

Individual units

Entry

requirements

January 2015 v1.3 Age 18+

UAN added

QAN added

Page 2 and

Section 3

Individual units

Page 2

February 2015 v2 Updates to some learning
outcomes and assessment

criteria and updated range

Test specification

information

Question paper resources if
applicable

Individual units

Assessment

April 2015 v2 Test Specifications amended

(501, 505, 506, 507, 508,
509, 510, 511)

Assessment

November 2015 v3 Test Specifications amended

501, 502, 505, 508, 511

Assessment

Updated range on 501, 506,
508

Individual Units

March 2017 v5 Updated range on 501 Individual Unit

Resource requirements Delivering the
qualification

4 City & Guilds Level 5 Advanced Technician Diploma in Electrical and
Electronic Engineering (9209-12)

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City & Guilds Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering (9209-12) 5

1 Introduction

This document tells you what you need to do to deliver the qualification.

In the table below is an outline of this qualification at a glance.

Area Description

Who is this the
qualification for?

This Advanced Technician Diploma is aimed at
learners who

- wish to gain employment as an advanced
Engineering Technician

- wish to progress into higher level
Engineering qualifications

- intend to advance into third year of a
selected university engineering degree
programme.

It also aims to contribute to recognition by
professional institutions.

What does this
qualification cover?

It allows learners to learn, develop and practise the
advanced skills required for employment, career
progression or university progression in the
engineering sector.

It will also allow learners to build their knowledge of the principles of mathematics, science and technologies that underpin engineering.

Who did we develop the qualification with?

Please refer to our recognition list on our website.

What opportunities for progression are there?

It allows learners to progress into employment, university or to the following City & Guilds qualifications:

□ 9210-01 Level 6 Graduate Diploma in Engineering or other equivalent City & Guilds qualifications.

6 City & Guilds Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering (9209-12)

2 Structure

To achieve the Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering learners must achieve the 2 mandatory units and a minimum of 6 optional units.

City & Guilds

unit

number/UAN

Unit title GLH NLH

Mandatory

units

Unit 501

R/506/9276

Advanced mathematics

for electrical and

electronic engineering

85 200

Unit 502

D/506/9278

Electrical and electronic

engineering principles

91 200

Optional units

Unit 503

Y/506/9280

Engineering project 20 200

Unit 504

D/506/9264

Project management 50 150

Unit 505

D/506/9281

Instrumentation and

control systems

89 150

Unit 506

H/506/9282

Electronic

communication systems

72 150

Unit 507

K/506/9283

Digital design 58 150

Unit 508

M/506/9284

Principles of signal

processing

113 200

Unit 509

T/506/9285

Principles and operation

of electrical machines

96 200

Unit 510

A/506/9286

Analogue design 162 150

Unit 511

J/506/9288

Electronic materials

science

95 150

Unit 512

J/506/9291

Business management 45 100

City & Guilds Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering (9209-12) 7

3 Centre requirements

Approval

If there is no fast track approval for this qualification, existing centres who wish to offer this qualification must use the standard Qualification

Approval Process.

Resource requirements

Physical resources and site agreements

The equipment, systems and machinery must meet industrial standards and be capable of being used under normal working conditions.

Centre staffing

Staff delivering this qualification must be able to demonstrate that they meet the relevant occupational expertise requirements, ie they should be occupationally competent or technically knowledgeable in the areas for which they are delivering training with experience of providing training.

This knowledge must be to the same level as the training being delivered

Trainers must also

- hold or be working towards a recognised training qualification.

- have recent relevant experience in the specific area they will be assessing

- have credible experience of providing training.

Centre staff may undertake more than one role, eg tutor and assessor or internal quality assurer, but cannot internally verify their own assessments.

Assessors and Internal Quality Assurer

Assessors

Although not specifically required for this qualification, City & Guilds recommends that Assessors hold, or are working towards, the relevant Level 3 TAQA qualification, covering the assessment types required for this qualification. Further information about the City & Guilds TAQA qualification

can be found at www.cityandguilds.com. Assessors must be able to demonstrate clear experience in assessing learning and understand City & Guilds' quality assurance requirements. They must also have the required industry certification and experience as outlined above.

Internal Verifiers / Internal Quality Assurers

Although not specifically required for this qualification, City & Guilds recommends that Internal Verifiers / Internal Quality Assurers hold, or are working towards, the Level 4 TAQA qualification. Further information about the City & Guilds TAQA qualification can be found at

www.cityandguilds.com. Internal Verifiers / Internal Quality Assurers must be able to demonstrate clear experience in quality assurance processes and understand City & Guilds' specific quality assurance requirements. They must also have the required industry certification and experience as outlined above.

8 City & Guilds Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering (9209-12)

Continuing professional development (CPD)

Centres must support their staff to ensure that they have current knowledge of the occupational area, that delivery, mentoring, training, assessment and verification is in line with best practice, and that it takes account of any national or legislative developments.

Learner entry requirements

Learners should already hold the Level 4 Diploma in Electrical and Electronic Engineering or equivalent in order to complete the qualification satisfactorily.

Age restrictions

City & Guilds cannot accept any registrations for learners under 18 years of age.

City & Guilds Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering (9209-12) 9

4 Delivering the qualification

Initial assessment and induction

An initial assessment of each learner should be made before the start of their programme to identify:

- if the learner has any specific training needs,
- support and guidance they may need when working towards their qualification.
- any units they have already completed, or credit they have accumulated which is relevant to the qualification.
- the appropriate type and level of qualification.

We recommend that centres provide an induction programme so the learner fully understands the requirements of the qualification, their

responsibilities as a learner, and the responsibilities of the centre. This information can be recorded on a learning contract.

Support materials

The following resources are available for this qualification:

Description How to access

Sample exam

questions www.cityandguilds.com

Sample schemes of

work www.smartscreen.co.uk

Further reading /links www.cityandguilds.com

Equipment lists www.cityandguilds.com

Recognition lists www.cityandguilds.com

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5 Assessment

Units 503, 504 and 512 are assessed by assignments set by City & Guilds, internally marked by centres and externally verified. These assignments are graded Pass, Merit and Distinction.

All the remaining units are assessed by dated entry written paper, which are also graded Pass, Merit and Distinction. Exam dates are available on the Catalogue and Walled Garden.

The assessments have all been developed with input from experts in the industry.

Please refer to the Assessor Guidance on www.cityandguilds.com for general assessment guidance for this qualification.

Summary of assessment requirements

To achieve this qualification, candidates will be required to complete the following assessments successfully:

- one dated entry written exam for each mandatory unit 501 and 502
- one assignment for each chosen optional unit assessed by assignment
- one dated entry written exam for each chosen optional unit assessed by dated entry written exam.

City & Guilds provides the following assessments:

Unit Title Assessment

methodology

Where to obtain

assessments

Mandatory units

9209-

501

Advanced

mathematics for

electrical and

electronic

engineering

Dated entry written

exam paper 9209-501

Sample exam questions on

www.cityandguilds.com

9209-

502

Electrical and

electronic

engineering

principles

Dated entry written

exam paper 9209-502

Sample exam questions on

www.cityandguilds.com

City & Guilds Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering (9209-12) 11

Optional units

9209-

503

Engineering

project

Assignment 9209-503

This assignment covers

all the learning

outcomes in this unit.

Assignment set by City

& Guilds, internally

marked, externally

verified

www.cityandguilds.com

9209-

504

Project

management

Assignment 9209-504

This assignment covers

all the learning

outcomes in this unit.

Assignment set by City

& Guilds, internally

marked, externally

verified

www.cityandguilds.com

9209-

505

Instrumentation

and control

systems

Dated entry written

exam paper 9209-505

Sample exam questions on

www.cityandguilds.com

9209-

506

Electronic

communication

systems

Dated entry written

exam paper 9209-506

Sample exam questions on

www.cityandguilds.com

9209-

507

Digital design Dated entry written

exam paper 9209-507

Sample exam questions on

www.cityandguilds.com

9209-

508

Principles of signal

processing

Dated entry written

exam paper 9209-508

Sample exam questions on

www.cityandguilds.com

9209-

509

Principles and

operation of

electrical machines

Dated entry written

exam paper 9209-509

Sample exam questions on

www.cityandguilds.com

9209-

510

Analogue design Dated entry written

exam paper 9209-510

Sample exam questions on

www.cityandguilds.com

9209-

511

Electronic

materials science

Dated entry written

exam paper 9209-511

Sample exam questions on

www.cityandguilds.com

9209-

512

Business

management

Assignment 9209-512

This assignment covers
all the learning
outcomes in this unit.

Assignment set by City
& Guilds, internally
marked, externally
verified

www.cityandguilds.com

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Electronic Engineering (9209-12)

Unit assessment overview

Assignments

The following tables are designed to offer a summarised overview of how
the tasks in each assignments demonstrate achievement of the
assessment criteria in the units.

Unit 503 Engineering project

Task Description Assessment

Criteria

Task

duration Grading Weighting
per task

1 Identify and be
able to research
workplace
problems.

Produce project
plans and
proposals for
improvements or
developments
(demonstrate
effective and
appropriate
communication
skills)

1.1, 1.2, 2.1,

2.2, 2.3

6 hours P / M / D / X 1

2 Source

information,
concepts and
principles
relevant to
engineering
problems
(Apply underlying
concepts and
principles of their
area of study to
address an

identified

engineering

problem or issue)

3.1, 3.2 5 hours P / M / D / X 1

3 Select project

methods to

address

objectives

(Evaluate

different

approaches to

the problem or

issue identified)

4.1, 4.2, 4.3 4 hours P / M / D / X 1

City & Guilds Level 5 Advanced Technician Diploma in Electrical and
Electronic Engineering (9209-12) 13

Task Description Assessment

Criteria

Task

duration Grading Weighting

per task

4 Execute the

project

(Initiate and use

strategies to

address an
identified
engineering
issue)

5.1, 5.2, 5.3,
5.4

4 hours P / M / D / X 1

Unit 504 Project management

Task Description Assessment

Criteria

Task

duration Grading Weighting

per task

1 Report: The

Principles of

Project

Management

1.1, 1.2, 2.1,

3.1, 3.2, 3.3,

4.1

4 hours P / M / D / X 1

2 Research Task:

Project

Management

Case Study

2.2, 2.3, 2.4,

2.5, 2.6. 2.7,

4.2

6 hours P / M / D / X 1

Unit 512 Business management

Task Description Assessment

criteria

Task

duration Grading Weighting

per task

1 Improve

business

performance

6.1, 5.3, 5.4,

3.2, 6.2, 6.3

20 hours P / M / D / X 1

2 Evaluating

and assessing

organisations'

policies,

procedures

and processes

1.2, 1.3, 4.2,

4.4

15 hours P / M / D / X 1

3 Analyse the
benefits of
knowledge
management
to an
engineering
organisation

5.2 8 hours P / M / D / X 1

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Dated entry written exam papers

Test specifications for the dated entry written exam papers are included here.

Test specifications

The way the knowledge is covered by each test is laid out in the tables below:

Test: 9209-501 Advanced mathematics for electrical and electronic engineering

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of
questions

%

501 1. be able to use calculus to solve
engineering problems

4 33

2. be able to apply numerical analysis to
solve engineering problems

3 33

3. understand mathematical expressions
used in waveform descriptions

3 34

Total 10 100

Test: 9209-502 Electrical and electronic engineering principles

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of

questions

%

502 1. understand complex dc networks 3 28

2. understand the response of RLC
circuits to alternating wave forms

3 28

3. understand the concepts of
electromagnetic theory

2 28

4. be able to analyse electrical systems
when modelled as two-port networks

2 16

Total 10 100

City & Guilds Level 5 Advanced Technician Diploma in Electrical and Electronic Engineering (9209-12) 15

Test: 9209-505 Instrumentation and control systems

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of

questions

%

505 1. understand instrumentation sensors for measurement

4 31

2. understand instrumentation systems 1 11

3. be able to mathematically model parts of a physical control system

3 30

4. understand the stability of a control system

2 19

5. be able to design stable feedback control systems

1 9

Total 11 100

Test: 9209-506 Electronic communication systems

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of

questions

%

506 1. understand the fundamental principles
of electronic communications for data
transmission

2 25

2. understand the fundamental principles
of analogue communication systems

3 23

3. understand the fundamental principles
of digital communication systems

4 30

4. understand point-to-point
communication systems

1 12

5. understand communication systems
applications

2 10

Total 12 100

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Electronic Engineering (9209-12)

Test: 9209-507 Digital design

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of

questions

%

507 1. understand logic circuits 2 20

2. understand the design of combinational
logic circuits

2 25

3. understand the design of sequential
logic circuits

2 25

4. understand the function and uses of
current digital technologies

1 10

5. understand microcontroller
fundamentals

2 20

Total 9 100

Test: 9209-508 Principles of signal processing

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of

questions

%

508 1. understand the key concepts of signals
and signal processing

3 25

2. understand fundamental approaches to
signal processing at an elementary level

2 26

3. understand signal processing properties
and functions

2 26

4. understand the processing required in
signal reception

3 23

Total 10 100

City & Guilds Level 5 Advanced Technician Diploma in Electrical and
Electronic Engineering (9209-12) 17

Test: 9209-509 Principles and operation of electrical machines

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of
questions

%

509 1. understand the operation of three
phase transformers

3 20

2. understand the operation of three-
phase induction machines

2 19

3. understand the operation of three-phase synchronous machines

3 31

4. understand commonly occurring fault conditions in electrical supply systems

1 13

5. understand variable frequency ac motor drive systems and their applications

1 17

Total 10 100

Test: 9209-510 Analogue design

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of questions

%

510 1. understand the operation of electronically controlled power supplies

2 20

2. understand amplifier circuit designs for different classes of operation

2 20

3. understand operational amplifier circuit designs

2 16

4. understand oscillator circuit designs 2 16
5. understand active filter circuit designs 1 10

6. understand the operation of data
converters

1 10

7. be able to apply Simulation Program
with Integrated Circuit Emphasis (SPICE)
software to evaluate circuit
performance.

1 8

Total 11 100

Test: 9209-511 Electronic materials science

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Electronic Engineering (9209-12)

Duration: 3 hours

Grading: Pass/Merit/Distinction

Unit Outcome Number of
questions

%

511 1. understand dielectric behaviour of
materials

3 25

2. understand the electronic properties of
solids

2 19

3. understand semi-conduction in solids 4 37

4. understand magnetic behaviour of
materials

2 19

Total 11 100

Question paper resources

The following examinations papers will require resource materials as
listed below.

Unit

no.

Required

source material

(required on

day of exam)

City &

Guilds

or

third

party

Cost

if

third

party

How to access

501 Mathematical

formulae

City &

Guilds

n/a www.cityandguilds.com

Copies will be provided

with exam question

answer booklets. It is

recommended to print a

copy from the 9209

webpage to use

throughout the course.

502 Smith chart

paper

City &

Guilds

n/a Will be provided in the

exam question answer

booklets, where

applicable.

505 Laplace

Transforms

City &

Guilds

n/a www.cityandguilds.com

Copies will be provided

with exam question
answer booklets. It is
recommended to print a
copy from the 9209
webpage to use
throughout the course.

508 Laplace

transforms and Z

transforms

City &

Guilds

n/a www.cityandguilds.com

Copies will be provided

with exam question

answer booklets. It is

recommended to print a

copy from the 9209

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webpage to use

throughout the course.

513 Mathematical

formulae and

Laplace

transforms

City &

Guilds

n/a www.cityandguilds.com

Copies will be provided

with exam question

answer booklets. It is

recommended to print a

copy from the 9209

webpage to use

throughout the course.

514 Moody chart City &

Guilds

n/a Will be provided in the

exam question answer

booklets, where

applicable.

515 Thermodynamics

and Transport

Properties of

Fluids: Rogers

and Mayhew', SI

Units, 5th

edition

Third

party

£10 From the internet or through the centre's usual textbook sources. (It is important that it is the 5th edition as it contains data on the refrigerant 134a which is used in all new refrigeration systems.)

Refrigeration and

Air tables

City &

Guilds

n/a www.cityandguilds.com

Copies will be provided

with exam question

answer booklets. It is

recommended to print a

copy from the 9209

webpage to use

throughout the course.

Time constraints

The following time constraints must be applied to the assessments of this qualification:

□ each assignment has specific time constraints; please refer to the individual assignments and to the Assessor Guidance. Centre staff

should guide learners to ensure excessive evidence gathering is avoided. Centres finding that assignments are taking longer, should contact the Qualification consultant for guidance

□ all assignments must be completed and assessed within the learner's period of registration. Centres should advise learners of any internal timescales for the completion and marking of individual assignments

□ all dated entry written exam papers must be sat within the learner's period of registration.

Assessment strategy

City & Guilds provide sample questions for each unit assessed by dated entry written exam paper. The purpose of these sample questions is to provide examples of the type of question that will be set, giving an indication of the breadth and depth of knowledge that is expected. It should be noted that these are sample questions and not a full sample question paper.

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Dated entry examinations will take place twice a year, in June and November/ December, with the first exam series being November/December 2015.

Recognition of prior learning (RPL)

Recognition of prior learning means using a person's previous experience or qualifications which have already been achieved to contribute to a new qualification.

RPL is not allowed for this qualification.

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Grade profile

Purpose and use of this qualification grade profile

City & Guilds has taken the decision to grade the individual assessments included in this qualification, and provide a grade associated with each unit. This decision is based on market research with employers and colleges that suggests grading can be of use both as a motivational tool within the learning environment, and also to learners presenting evidence of their skills to prospective employers.

For this reason, the tasks have been developed to extend learners beyond the minimum required for Pass. As a basis for developing the tasks and their related grading criteria, City & Guilds consulted a number of stakeholders to discover what the grades at each level should mean in practice, and how they might be used. The following descriptors are based on that consultation.

The descriptors were used in the development of the task grading criteria and should be used by assessors to understand the intended outcomes of the grading.

They should be referred to during the centre's standardising exercises in addition to the specific grading criteria for the unit to support a consistent understanding of the standard across units, centres and assessors.

The grades achieved by a learner would be considered by universities for subsequent entry into the correct year of a degree programme.

Aims

The Level 4 and 5 Diplomas in Engineering focus on advanced engineering, with a wide choice of units to provide a flexible route to career success as a professional engineer. The qualifications have been developed closely with both industry and the deliverers of learning in order to ensure fitness for purpose.

Both Level 4 and Level 5 for this qualification are presented here to allow comparison and better understanding of progression.

Levels

Level 4

The Level 4 Diplomas in Engineering focus on advanced engineering. The learners will have the potential to fulfil a role within Engineering that requires a high level of responsibility, for example within first level management, requiring the use of personal initiative and critical judgement.

Holders of these qualifications may also be able to advance into the second year of a selected university engineering degree programme.

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Level 5

The Level 5 Advanced Technician Diplomas in Engineering focus on advanced engineering. The learner will have the potential to fulfil a role within Engineering that requires a high level of responsibility, for example leading to middle management and/or project management, requiring the use of personal initiative and critical judgement.

Holders of these qualifications may also be able to advance into the third year of a selected university engineering degree programme.

To take this qualification a learner must first achieve the 9209 Level 4 Diploma in Engineering.

Both levels are also ideal for people wanting to advance as an Engineering technician within the fields of Mechanical Engineering, Electrical and Electronic Engineering, or Civil Engineering.

Delivery of learning

Learning is delivered by approved colleges and training providers in simulated learning environments, not in the workplace. Learners will however have access to real work environments in which to further develop the breadth of their skills and their experience.

Grading

The majority of tasks are graded Pass / Merit / Distinction. Pass reflects the minimum requirements that are expressed in the unit, with Merit and Distinction showing progression in skills and knowledge as well as recognising behaviours important to the industry.

Pass Merit Distinction

Level 4 Learner:

Capable of making
informed decisions,

likely to have

achieved a grade at

Level 3 (Merit /

Distinction), starting

to have sufficient skills to bring value to the industry, is becoming comfortable with occupational systems and procedures.

Evidence:

Complex tasks may present some challenge, partial attempt at assessment, well defined tasks completed with a level of guidance, able to follow the required process, acceptable

Learner:

Broader understanding of systems and procedures, can work with minimal guidance,

determination to
resolve issues, taking
ownership and
responsibility for own
learning, desire to
progress.

Evidence:

Full attempt at
assessment, well
defined tasks
completed with
minimal guidance,
able to follow the
required process,
higher level skills /
knowledge /
competence
displayed for the

Learner:

High level of
understanding and
evaluation of overall
systems and
procedures, showing
potential to achieve a

higher level of
academic study. Has
an ability to carry out
tasks without
guidance and shows
own initiative.

Evidence:

Full achievement of
assessment
completely
independently, within
the time given, ie
efficient use of time.

Detailed / in-depth
reflection on the
outcomes of the task
with
recommendations for

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Pass Merit Distinction
skills / knowledge /
competence
displayed for the
industry, can plan,

can solve problems.

Limited reflection on
the outcomes of the
task.

industry, can plan,
can solve problems
more effectively and
confidently.

Sufficient reflection
on the outcomes of
the task.

improvement /
alternatives.

Level 5 Learner:

Capable of making
informed decisions,
likely to have

achieved a grade at

Level 4 (Merit /

Distinction), has

sufficient skills to

bring value to the

industry, is fairly

comfortable with

occupational systems

and procedures.

Evidence:

Complex tasks may present some challenge, but most assessments attempted, well defined tasks completed with a level of guidance, able to follow the required process, acceptable skills / knowledge / competence displayed for the industry, can plan, can solve problems.

Satisfactory reflection on the outcomes of the task.

Learner:

Full understanding of systems and procedures, can work with minimal to no

guidance,
determination to
resolve issues, taking
ownership and
responsibility for own
learning, desire to
excel.

Evidence:

Full attempt at
assessment, well
defined tasks
completed with
minimal guidance,
able to follow the
required process,
higher level skills /
knowledge /
competence
displayed for the
industry, can plan,
can solve problems
more effectively and
confidently.

Good reflection on
the outcomes of the

task.

Learner:

High level of understanding, evaluation and competence in overall systems and procedures, clearly achieving a higher level of academic study. Has an ability to carry out tasks without guidance and shows own initiative.

Evidence:

Full achievement of assessment completely independently, within the time given, ie efficient use of time.

Detailed / in-depth reflection on the outcomes of the task with

recommendations for
improvement /
alternatives.

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6 Units

Structure of units

These units each have the following:

- City & Guilds reference number
- title
- level
- UAN (Unit Accreditation Number)
- guided learning hours
- unit aim
- relationship to NOS, other qualifications and frameworks
- endorsement by a sector or other appropriate body
- information on assessment
- learning outcomes which are comprised of a number of assessment criteria
- notes for guidance.

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Unit 501 Advanced mathematics for
electrical and electronic
engineering

Level: 5

UAN: R/506/9276

GLH: 85

NLH: 200

Assessment method: Dated written paper

Aim: The purpose of this unit is to enable learners to develop knowledge and understanding of advanced mathematical techniques and be able to apply them to the solution of electrical and electronic engineering problems.

Through this unit, learners will develop an understanding of calculus and numerical analysis as well as mathematical expressions used in waveform descriptions.

Learning outcome

The learner will:

1. be able to use calculus to solve engineering problems.

Assessment criteria

The learner can:

- 1.1 evaluate partial derivatives for a function of several variables
- 1.2 obtain Laplace transforms for complex functions
- 1.3 obtain the inverse Laplace transforms for complex functions
- 1.4 obtain integrals of complex functions
- 1.5 form ordinary differential equations for solving problems

1.6 solve ordinary differential equations.

Range

Partial derivatives

First- and second-order partial derivatives; the chain rule for partial derivatives, total differential, gradient, divergence, curl

Complex functions

Algebraic and trigonometric functions; Heaviside function, Dirac delta function; first and second order differential equations

Integrals

Indefinite, definite, standard

Ordinary differential equations

First order (variables separable; exact equations; linear equations using an integrating factor), second order (initial and boundary value problems; complementary functions and particular integrals)

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Learning outcome

The learner will:

2. be able to apply numerical analysis to solve engineering problems.

Assessment criteria

The learner can:

2.1 use numerical iterative methods to find the roots of a function

2.2 apply numerical methods for the solution of ordinary differential equation models of engineering systems

2.3 apply iterative numerical methods to the solution of partial

differential equation models of engineering systems

2.4 represent numerical values on diagrams.

Range

Iterative methods

Bisection method; Secant method; Newton's method

Numerical methods

Euler and improved Euler; Taylor series; Runge-Kutta; forward,

backward and central finite difference methods

Ordinary differential equation models

Initial value problems, boundary value problems

Iterative numerical methods

Finite difference methods for partial differential equations including forward, backward and central difference methods; solution of sets of linear equations by Jacobi iterative method; Gauss-Seidel iterative method

Diagrams

Bode, Nyquist, Nichols, log log, Argand

Learning outcome

The learner will:

3. understand mathematical expressions used in waveform descriptions

Assessment criteria

The learner can:

3.1 analyse a periodic waveform using mathematical expressions

3.2 analyse a basic waveform description using orthogonal functions

3.3 analyse a random waveform using elements of probability theory

3.4 analyse an aperiodic waveform using mathematical expressions.

Range

Expressions (Periodic)

Polynomial, Taylor series, Fourier Series, vectors

Basic waveform

Square, triangular, saw-tooth, exponential, pulse waveforms

Probability theory

Joint and conditional probabilities, probability density function,

autocorrelation function, power spectral density function

Expressions (Aperiodic)

Fourier transforms, Laplace transforms, pole-zero description, vectors

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Electronic Engineering (9209-12) 27

Unit 502 Electrical and electronic

engineering principles

Level: 5

UAN: D/506/9278

GLH: 91

NLH: 200

Assessment method: Dated written paper

Aim: The purpose of this unit is to extend and
deepen learners understanding of the
principles of electrical and electronic
engineering. These principles form the

foundation for further study of more specialist applications of electrical and electronic engineering.

Through this unit, learners will develop their understanding of complex dc networks, the response of RLC circuits to alternating wave forms and performance of multi-port networks. Learners will apply the understanding they develop to solve related electrical and electronic engineering problems.

Learning outcome

The learner will:

1. understand complex dc networks

Assessment criteria

The learner can:

- 1.1 model an equivalent circuit for resistor-capacitor-inductor circuits
- 1.2 evaluate performance limits of dc circuits under design conditions
- 1.3 evaluate circuit performance under variable conditions.

Range

Performance limits

Current, power transfer

dc circuits

Series, parallel, series-parallel

Performance

Quality of circuit components, power supply, signal input, circuit tolerance

Conditions

Temperature, voltage, power supply, current, ripple, step change

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Learning outcome

The learner will:

2. understand the response of RLC circuits to alternating wave forms

Assessment criteria

The learner can:

2.1 model dynamic RLC circuits

2.2 analyse frequency responses of tuned RLC circuits

2.3 analyse power factor correction requirements

2.4 evaluate the transient effect on RLC circuits

2.5 evaluate the practical use of transient effect.

Range

RLC circuits

Series, parallel, series-parallel

Frequency

Tuned, harmonics, sub-harmonics, second, third

Learning outcome

The learner will:

3. understand the concepts of electromagnetic theory

Assessment criteria

The learner can:

3.1 analyse static electric fields

3.2 analyse static magnetic fields

3.3 evaluate time changing electric and magnetic fields

3.4 solve problems involving electromagnetic waves and transmission lines.

Range

Static electric fields

The force between point charges, Coulomb's Law, electric field intensity, the electric field of several point charges, electric vectors

Static magnetic fields

Magnetic (dipoles, loops and solenoids), permeability, magnetic vectors, magnetic effects on electric currents

Time changing electric and magnetic fields

Faraday's Law (derived line integral form), Stoke's Theorem, Maxwell's equations, application of circuit and field theory

Electromagnetic waves and transmission lines

Coaxial, Two-wire and Field cell transmission lines, the infinite uniform transmission line, impedance of transmission lines, reflection coefficient, slotted line, Smith chart, scattering parameters

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Learning outcome

The learner will:

4. be able to analyse electrical systems when modelled as two-port networks

Assessment criteria

The learner can:

4.1 convert circuit values using parameters from different models

4.2 solve problems involving gain of two-port model networks.

Range

Parameters

Z (impedance model); Y (admittance model) and h (hybrid model);

elementary matrix algebra

Gain

Low frequency; mid-band; high frequency

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Unit 503 Engineering project

Level: 5

UAN: Y/506/9280

GLH: 20

NLH: 200

Assessment method: Assignment

Aim: The purpose of this unit is to enable learners to

- apply underlying concepts and principles of their area of study to address an identified engineering problem or issue

- evaluate different approaches to the problem or issue identified
- initiate and use strategies to address an identified engineering issue
- demonstrate effective and appropriate communication skills.

Learning outcome

The learner will:

1. be able to research engineering problems

Assessment criteria

The learner can:

- 1.1 investigate processes, practices or structures in engineering to identify an area for development
- 1.2 propose project ideas.

Learning outcome

The learner will:

2. be able to set project objectives

Assessment criteria

The learner can:

- 2.1 identify information required for inclusion in the engineering project proposals
- 2.2 produce project proposals to required scope
- 2.3 produce project objectives.

Range

Required scope

Generate new focussed information about the problem or issue;
increase efficiency; improve customer satisfaction; deliver services
more effectively; improvements in quality and output; increase
organisation competitive edge; opportunities to expand services;
more flexibility; other (to be specified in proposal)

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Electronic Engineering (9209-12) 31

Learning outcome

The learner will:

3. be able to source information, concepts and principles relevant to
engineering problems

Assessment criteria

The learner can:

3.1 review theories and practices relevant to engineering project
proposal

3.2 select key sources of data and information to support project.

Range

Engineering project proposal

Determined by sector / subject

Sources of data and information

Quantitative and qualitative information; relevant materials; published
research

Learning outcome

The learner will:

4. be able to select project methods to address objectives

Assessment criteria

The learner can:

- 4.1 evaluate the strengths of methods in relation to project objectives
- 4.2 justify selected method(s) used to address project objectives
- 4.3 identify strategies appropriate to carry out selected method.

Range

Methods

Qualitative research (may include interviews; forums; observation; shadowing, research journal articles, books); quantitative research (may include small sample surveys; questionnaires, sector data, organisational data); application / test of a theory; examination / evaluation of a process

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Learning outcome

The learner will:

- 5. be able to execute a project

Assessment criteria

The learner can:

- 5.1 produce work plans to meet objectives
- 5.2 implement work plans
- 5.3 review work plan, adjusting timescales and deliverables accordingly.
- 5.4 prepare a report on the results obtained during project execution

Range

Work plan must

- include phases and tasks
- include task distribution
- include project requirements against objectives
- include time constraints
- use SMART principles
- record objectives in project plan

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Unit 504 Project management

Level: 5

UAN: D/506/9264

GLH: 50

NLH: 150

Assessment method: Assignment

Aim: The purpose of this unit is to enable learners to develop an understanding of the principles of project management and how projects are set up. Learners will gain an understanding of how to mitigate for risks and develop their skills in using management tools to monitoring and reviewing projects.

Learning outcome

The learner will:

1. understand why organisations use project management.

Assessment criteria

The learner can:

- 1.1 describe the principles of project management

- 1.2 explain the benefits of project management to organisations and individuals.

Range

Principles

Business justification; learning from experience; defined roles and responsibilities; manage by stages; manage by exception; focus on products; objectives; constraints; lifecycle

Benefits

Possible benefits will include: Increased efficiency; improved customer satisfaction; organisations may be more effective in delivering services; improvements in quality and output; development opportunities within the project team; increase in an organisation's competitive edge; opportunities to expand services; more flexibility;

improved Risk Assessment

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Learning outcome

The learner will:

2. understand how to set up projects.

Assessment criteria

The learner can:

2.1 explain the considerations when reviewing project proposals

2.2 explain how to set clear goals for projects

2.3 analyse project resource requirements

2.4 explain how roles and responsibilities are allocated within project teams

2.5 identify project communication needs

2.6 assess possible risks to successful completion of projects

2.7 explain how to mitigate for possible risks.

Range

Considerations

Financial viability of the project; time; legal; resource; budget; constraints; dependencies; confidentiality eg restrictions in relation to the Data Protection Act, who has access to data and project documentation

How to set clear goals

Identify stakeholders; identify needs; use SMART principles; record goals in project plans

Resource requirements

Project requirements against goals; time constraints; budget; human resources; training needs; communication needs; IT requirements

How roles and responsibilities are allocated

Use of experts from different areas of the organisation; use of key stakeholders; identify training needs; meeting schedules; timing of reports

Communication needs

Formal/informal communication; identifying who requires communication e.g. stakeholders, management, team members

Possible risks

Safety issues; optimistic time and cost estimates; unexpected budget costs; unclear roles and responsibilities; stakeholder needs not sought; changing requirements after the start of the project; new requirements; poor communication; lack of commitment

Mitigate

Health and safety training; regular project review meetings; appropriate communication; training and monitoring

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Learning outcome

The learner will:

3. be able to use management tools to maintain, control and monitor projects

Assessment criteria

The learner can:

3.1 describe different management tools for monitoring and control of projects

3.2 justify the use of management tools for monitoring and controlling projects

3.3 use management tools to monitor projects.

Range

Management tools

Progress reports; budget monitoring reports; GANTT charts; Critical Path Analysis; use of relevant and current project software packages

Monitor

Updating task status; re-scheduling uncompleted tasks; updating project elements

Learning outcome

The learner will:

4. be able to review projects at all stages

Assessment criteria

The learner can:

4.1 explain reasons for reviewing projects after completion

4.2 review projects against original proposals.

Range

Reasons

Improve future projects; enables ability to learn from experience; identify key resources for future projects; ensures comparison against achievements to original objectives; highlights any issues e.g. health and safety, problems, training needs, shortages in terms of resources, increases in costs, allows for the ability to revise and update plans, enables completion of an end of project report

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Unit 505 Instrumentation and control systems

Level: 5

UAN: D/506/9264

GLH: 89

NLH: 150

Assessment Method Dated Written Paper

Aim: The purpose of this unit is to extend and deepen learners understanding of instrumentation and control engineering.

Through this unit, learners will develop their understanding of advanced instrumentation systems and in particular acquire the mathematical and analytical tools to understand and design control systems.

Learning outcome

The learner will:

1. understand instrumentation sensors for measurement

Assessment criteria

The learner can:

1.1 calculate parameters of an orifice plate

1.2 calculate the volumetric flow rate through a venturi nozzle.

1.3 calculate parameters of measurement transducers

1.4 analyse the operation of electro-magnetic level sensors

1.5 explain the operating principle of Linear Variable Differential

Transformer (LVDT)

1.6 explain how error correction is achieved using a Gray coded angular position encoder

1.7 analyse the different wiring configurations for Resistance Temperature Detectors (RTDs)

1.8 explain how Steinhart-Hart is used for calibrating of thermistor. Range

Parameters

Pressure, volume flow rate, diameter.

Measurement

Level, pressure, temperature, load, displacement

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Learning outcome

The learner will:

2. understand instrumentation systems.

Assessment criteria

The learner can:

2.1 analyse the function of elements of instrumentation systems

2.2 design a signal conditioning system for a multiple sensor Gray coded input.

Range

Elements

Multiplexer, computer, display, sensor, transducer

Learning outcome

The learner will:

3. be able to mathematically model parts of a physical control system

Assessment criteria

The learner can:

3.1 derive the differential equation for a complex physical system

3.2 derive a differential equation model for an underdamped system using an electrical or mechanical analogy

3.3 derive the Laplace transformation for a complex physical system

3.4 derive the transfer function of a complex linear system.

Range

Differential equation

First order, second order

Complex physical system

Mass-spring-damper system, rotational mass, rotational damper, fluid inertia, fluid resistance, RLC circuit

Learning outcome

The learner will:

4. understand the stability of a control system

Assessment criteria

The learner can:

4.1 evaluate the stability of linear feedback systems

4.2 evaluate the stability of linear feed forward systems

4.3 analyse the frequency response of a feedback control system

4.4 explain how the transfer function relates to the operation of three

term controllers (PID)

4.5 tune a PID controller using the Ziegler-Nichols methodology.

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Learning outcome

The learner will:

5. be able to design stable feedback control systems

Assessment criteria

The learner can:

5.1 design a simple compensated stable control system

5.2 analyse compensated stable control systems.

Range

Analyse compensated

Series, parallel and external (input/output) by block diagrams, transfer functions.

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Unit 505 Instrumentation and control
systems

Supporting information

Evidence requirements:

1.3 Each 'measure' should be assessed each time

Guidance

This unit contains advanced mathematical concepts and should not be attempted without thorough background knowledge of the necessary mathematical theory.

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Unit 506 Electronic communication
systems

Level: 5

UAN: H/506/9282

GLH: 72

NLH: 150

Assessment method: Dated written paper

Aim: The purpose of this unit is for learners to develop an understanding of analogue and digital communications systems at the signal and subsystem level. Topics include the relationship between time domain and frequency domains, bandwidth requirements of various modulation schemes and noise effects.

Learning outcome

The learner will:

1. understand the fundamental principles of electronic communications for data transmission.

Assessment criteria

The learner can:

- 1.1 explain how the elements contribute to a communication system
- 1.2 evaluate different types of transmission media for different

applications

1.3 evaluate the relative advantages and disadvantages of analogue and digital transmission

1.4 explain how to reduce noise and interference from different sources

1.5 explain the factors which affect signal quality in data transmission

1.6 explain the effects of bandwidth limitations on data transmission.

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Range

Elements

Tuner, mixer, modulator, amplifier, detector, demodulator, oscillator, radio communications system

Types

Coaxial cable, twisted pair (shielded and unshielded), optical fibre (step index, graded index), radiowaves, microwaves, infrared, transmitting/receiving components

Applications

Satellite, telephone, television, radio, data transmission

Advantages and disadvantages

Information theory; Electromagnetic interference (EMI); radio spectrum

Transmission

Satellite, telephones, radio, data

Different sources

Intrinsic, extraneous

Factors

Resistance, radiation, dielectric material, electro magnetic
interference (emi)

Transmission

Analogue, digital

Effects

Interference, crosstalk, SNR reduction, Baud rate limitations, Shannon-
Hartley Theorem, Nyquist theorem, Nyquist Bit Rate.

Learning outcome

The learner will:

2. understand the fundamental principles of analogue
communication systems

Assessment criteria

The learner can:

2.1 explain how analogue techniques are used to modulate signal
transmission

2.2 explain how analogue techniques are used to demodulate signal
transmission

2.3 calculate analogue spectra from the modulated wave

2.4 plot analogue spectra from the modulated wave

2.5 explain the function of electronic circuit elements in analogue
communication systems.

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Range

Techniques

Amplitude (AM), frequency (FM), Angle (phase) modulation (PM), Quadrature (QAM), frequency spectrum, phasor representation, power, DSB, SSB, DSB-SC, SSB-SC, PCM, phase locked loops (PLL), AM – envelope/diode detector, synchronous/product detector, FM – phase disc discriminator

Signal

Baseband (a.f.), heterodyning (i.f.), carrier (r.f.)

Spectra

AM and FM (modulated signals, bandwidth, sidebands)

Modulated

Message signal, carrier wave

Elements

Tuner, mixer, modulator, amplifier, detector, demodulator, oscillator, phase locked loops (PLL)

Learning outcome

The learner will:

3. understand the fundamental principles of digital communication systems

Assessment criteria

The learner can:

3.1 explain how digital techniques are used to modulate signal

transmission

3.2 explain how digital techniques are used to demodulate signal transmission

3.3 explain digital transmission issues and errors

3.4 calculate spectra from the modulated wave

3.5 plot spectra from the modulated wave

3.6 explain the function of electronic circuit elements in digital communication systems.

Range

Techniques

Sampling theorem, Nyquist rate, aliasing, Binary PAM, Duobinary PAM, M-ary signalling schemes, Binary ASK (coherent, noncoherent), Binary PSK (coherent, differentially coherent), Binary FSK (coherent, noncoherent), error control coding (ECC)

Signal

Baseband (data), carrier (r.f.)

Issues and errors

Noise; error rate; error correction

Spectra

AM , FM and FSK (modulated signals, bandwidth, sidebands)

Modulated

Message signal, carrier wave

Elements

Source encoder, channel encoder, modulator, demodulator, channel decoder, source decoder

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Learning outcome

The learner will:

4. understand point-to-point communication systems

Assessment criteria

The learner can:

- 4.1 evaluate methods of multiplexing for data channel sharing
- 4.2 represent the operation of a point-to-point communication system as a block diagram.

Range

Methods

Time Division Multiplexing (TDM); Frequency Division Multiplexing (FDM), Asynchronous TDM, Code Division Multiplexing (CDM)

System

Multiplex, non-multiplex

Learning outcome

The learner will:

5. understand communication systems applications

Assessment criteria

The learner can:

- 5.1 explain telephone communication systems applications
- 5.2 explain radio communication systems for different purposes
- 5.3 explain how the elements contribute to television communication systems

5.4 evaluate types of satellite orbit for specific applications

5.5 describe satellite communication systems.

Range

Telephone

PSTN, Cellular (mobile) network

System

Transmitter, receiver

Purposes

Type of data transmitted, location of sender and receiver

Elements

Luminance, chrominance, scanning, tuner, time base, sound channel,
video channel, primary colour filters, colour signal mixing, display
(CRT, LCD, PDP)

Television communication systems

Monochrome, colour, infrared

Orbit

Geostationary, low-earth-orbiting, Molniya, elliptical, mid-earth-
orbiting

Satellite

Telephone, TV, radio, Internet, transport navigation, military

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Electronic Engineering (9209-12)

Unit 506 Electronic communication
systems

Supporting information

Guidance

Noise in Baseband systems, SNR, Noise in Modulation systems, noise figure, noise temperature, interference in modulation systems

[Shannon-Hartley theorem]

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Unit 507 Digital design

Level: 5

UAN: K/506/9283

GLH: 58

NLH: 150

Assessment method: Dated written paper

Aim: The purpose of this unit is to provide learners with an understanding of logic design and logic synthesis tools. On completion of this unit, learners will be able to apply their understanding to the design, simulation, analysis and verification of moderately complex digital circuits.

Learning outcome

The learner will:

1. understand logic circuits.

Assessment criteria

The learner can:

- 1.1 explain integrated circuit design for logic functions using

electronic components, for different logic families

1.2 assess the suitability of semi-conductor families for a circuit specification

1.3 explain how the input/output characteristics are produced in logic systems.

1.4 assess operational performance of different logic family variants.

Range

Logic functions

AND; OR; NOT; EXOR; NAND; NOR

Families

CMOS, TTL

Input/output

Tri-state output, Schmitt trigger operation

Operational performance

Speed, power, cost and interface requirements

Variants

High speed, low-power, low voltage supply CMOS

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Learning outcome

The learner will:

2. understand the design of combinational logic circuits

Assessment criteria

The learner can:

- 2.1 simplify Boolean functions for the design of glitch-free logic circuits
- 2.2 determine minimised solutions to 4 and 5 input Boolean expressions using the laws of Boolean algebra
- 2.3 illustrate minimised Boolean expressions as universal gates
- 2.4 design a combinational logic circuit for real-world applications.

Range

Logic circuits

Full adders, BCD-to-Decimal decoder, Priority Encoders, hardware multiplier

Laws

Commutative; associative; distributive; duality; de Morgan

Universal gates

NAND, NOR

Learning outcome

The learner will:

- 3. understand the design of sequential logic circuits

Assessment criteria

The learner can:

- 3.1 explain the operation of different types of sequential logic devices
- 3.2 analyse state diagrams for the operation of sequential circuits
- 3.3 produce state-transition tables for sequential logic devices and their state diagrams
- 3.4 design sequential logic devices to meet specifications.

Range

Types

Synchronous, Asynchronous

Logic devices

Shift Register, RAM, Bidirectional Register, Digital delay line, Sequence

Generator, Ring Counter

State diagrams

Mealy machine, Moore machine

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Learning outcome

The learner will:

4. understand the function and uses of current digital technologies

Assessment criteria

The learner can:

4.1 explain typical digital technologies and their limitations

4.2 explain the concepts of Moore's Law and its limitation.

Range

Digital Technologies

VLSI; FPGA; PSoC; Flash memory; Static RAM

Learning outcome

The learner will:

5. understand microcontroller fundamentals

Assessment criteria

The learner can:

5.1 explain the functions of microcontroller fundamentals

5.2 explain the functions of the three main areas of micro-processor-systems

5.3 explain simple microcontroller design.

Range

Microcontroller fundamentals

Computer architecture ALU ,CPU Von Neumann structure, ALU, key components elements, Fetch- execute cycles, Accumulator, data and program memory, program counter, clock and I/O, fetch- execute cycles, control unit

Three main areas

CPU, Memory, I/O

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Unit 507 Digital design

Supporting information

Evidence requirements

To assessment team

Outcome 2: ac e

Real-world situation example: 4-sensor automatic safety-guard cut-out

Outcome 4: ac d

Simple microprocessor design using architecture diagrams

Guidance

Purpose

Number of gates on an IC, reduction in number of IC's, reduce

redundancy, power consumption, speed, costs, size of final circuit.

Methods

Algebraic methods; graphical methods (Karnaugh Mapping and variable entry mapping (VEM) techniques)

Simple microprocessor

The Intel 8-bit 8051, or similar

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Unit 508 Principles of signal processing

Level: 5

UAN: M/506/9284

GLH: 113

NLH: 200

Assessment method: Dated written paper

Aim: This unit provides an introduction to the theory of signal analysis and linear signal processing. It provides learners with a sound understanding of the fundamental concepts, advantages and limitations of digital signal processing and the physical significance of the algorithms.

Learning outcome

The learner will:

1. understand the key concepts of signals and signal processing

Assessment criteria

The learner can:

- 1.1 analyse sampled-data signals using mathematical expressions
- 1.2 analyse random signals using mathematical expressions
- 1.3 analyse the application of complex numbers in signal processing
- 1.4 analyse the types of random signals
- 1.5 compare signals using different methods.

Range

Mathematical expressions

Discrete Fourier transform, fast Fourier transform, Laplace transform, the z-transform, probability density functions, amplitude distributions and moments, the autocorrelation function, Weiner-Kinchin, power spectral density function

Types

Stationary, ergodic, Gaussian, random binary, binomial, poisson, pseudo-random

Methods

Cross-correlation function, auto-correlation function, cross-spectral density function

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Learning outcome

The learner will:

- 2. understand fundamental approaches to signal processing at an elementary level

Assessment criteria

The learner can:

2.1 analyse the processing approach to linear systems

2.2 analyse the processing approach to random signals

2.3 analyse the processing approach to Nonlinear systems.

Range

Approach

Frequency-domain (Fourier), time-domain, Z-plane analysis;

convolution, correlation and filtering, Bode plot

Learning outcome

The learner will:

3. understand signal processing properties and functions

Assessment criteria

The learner can:

3.1 analyse the signal sampling process

3.2 analyse the signal reconstitution process

3.3 analyse modulation processes.

Range

Sampling

Dirac pulses, spectrum

Reconstitution

Filter, impulse response

Modulation

Signal truncation, amplitude modulation, frequency modulation, Pulse-

Code modulation

Learning outcome

The learner will:

4. understand the processing required in signal reception

Assessment criteria

The learner can:

4.1 analyse filter performance in the processing of signals

4.2 analyse the concepts involved in signal recovery

4.3 analyse methods for signal detection

4.4 analyse signal prediction.

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Range

Filters

Analogue: Reactive, Butterworth, Chebychev, Bessel, Elliptic

Digital: Finite impulse response, Infinite impulse response, Wiener,

Kalman

Concepts

Signals in wide-band noise, signals in narrow-band noise, signal

averaging, optimum signal estimation, signal to noise ratio

Methods

The matched filter, pulse compression techniques

Prediction

The Wiener predictor

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Unit 508 Principles of signal processing

Supporting information

Guidance

This unit contains advanced mathematical concepts and should not be attempted without thorough background knowledge of the necessary mathematical theory.

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Unit 509 Principles and operation of
electrical machines

Level: 5

UAN: T/506/9285

GLH: 96

NLH: 200

Assessment method: Dated written paper

Aim: The purpose of this unit is to enable learners to develop a further understanding of electrical machines and systems in engineering operations. The focus of the unit is on three phase transformers induction motors and synchronous machines.

Learning outcome

The learner will:

1. understand the operation of three phase transformers

Assessment criteria

The learner can:

- 1.1 evaluate the use of tapchangers for voltage control
- 1.2 evaluate the method of three phase power transformer earth fault detection using current transformers
- 1.3 evaluate the buchholz relay system of transformer protection
- 1.4 calculate on-load transformer heating and cooling times
- 1.5 calculate efficiencies and regulation of loaded transformers from equivalent circuit parameters derived from test values.

Range

Tapchangers

Off-line, online, manual, automatic, solid state (thyristor)

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Learning outcome

The learner will:

- 2. understand the operation of three-phase induction machines

Assessment criteria

The learner can:

- 2.1 determine practical values for equivalent circuits
- 2.2 evaluate the performance of three phase induction motors
- 2.3 solve problems involving induction machines.

Range

Practical values

Stator resistance, stator leakage reactance, stator loss components, rotor resistance, rotor leakage reactance

Performance

Copper losses, input/output powers, slip frequency vs speed of rotation, efficiency, maximum power factor, maximum torque, circle diagrams

Learning outcome

The learner will:

3. understand the operation of three-phase synchronous machines

Assessment criteria

The learner can:

3.1 analyse the performance of an ideal synchronous machine using phasor diagrams

3.2 produce an operating chart for a three phase cylindrical machine

3.3 determine the load share for parallel operation of three phase alternators

3.4 explain the conditions for synchronising three phase alternators to infinite busbars

3.5 understand how a three-phase synchronous machine can be started using a variable -frequency supply

3.6 understand how a three-phase synchronous machine can be started as an induction motor

3.7 determine an equivalent circuit

3.8 solve problems involving synchronous machines.

Range

Performance

Offload or onload

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Learning outcome

The learner will:

4. understand commonly occurring fault conditions in electrical supply systems

Assessment criteria

The learner can:

4.1 calculate values of short circuit levels for symmetrical faults

4.2 express circuit parameters as symmetrical components

4.3 calculate values of short circuit levels for asymmetrical faults.

Range

Levels

kVA, MVA

Symmetrical faults

Line-line-line, line-line-line-earth

Circuit parameters

Currents, voltages and impedances

Asymmetrical faults

Line-line, line-line-earth, line-earth

Learning outcome

The learner will:

5. understand variable frequency ac motor drive systems and their applications

Assessment criteria

The learner can:

5.1 explain the operation of power switching devices

5.2 analyse the operation of three-phase bridge inverters

5.3 analyse pulse width modulated inverter systems for induction motors

5.4 analyse the harmonic content of inverter output waveforms.

Range

power switching devices

TRIACs, DIACs, transistors, firing circuits

three-phase bridge inverters

Voltage source inverters, current source inverters

inverter systems

Sinusoidal PWM, space vector PWM, gear changing

Applications

ac generator, e.g fuel cell thermo-electric, magneto-hydrodynamic

(MHD), constant speed operation, power factor control

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Unit 509 Principles and operation of

electrical machines

Supporting information

Evidence requirements:

1.1 The calculation will also require the fault current calculated as part of this calculation

3.1 Data should be provided for this ac

Guidance

1.1 The calculation will also require the fault current calculated as part of this calculation

2.1 Standards phasor diagrams doesn't have to be BS standards but the standards used in a host country

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Unit 510 Analogue design

Level: 5

UAN: A/506/9286

GLH: 162

NLH: 150

Assessment method: Dated written paper

Aim: The purpose of this unit is to provide learners with an understanding of standard analogue electronic circuit configurations, including the design of power supplies, operational amplifiers applications and oscillators.

Learning outcome

The learner will:

1. understand the operation of electronically controlled power supplies

Assessment criteria

The learner can:

1.1 evaluate types of power supply for different applications

1.2 analyse the purpose of electronic components used in power supplies.

Range

Types

dc and ac sources, Fixed and Variable Power supplies, linear voltage regulator, overview of switched mode power supply (Buck converter, boost regulator, flyback regulator, the charge pump), uninterruptable power supplies

Purpose

Conversion of ac to dc or dc to ac, Reduction of rectified ripple voltage, Regulation, over voltage and over current protection, voltage and current limiting, constant and variable voltage and current sources

Electronic components

Capacitors, Rectifier diodes, Zener diodes, FET's, BJT's, Darlington Pair, Rectifier Bridge, TRIAC's, Thyristors, Diacs

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Learning outcome

The learner will:

2. understand amplifier circuit designs for different classes of operation

Assessment criteria

The learner can:

2.1 explain the types of amplifier classification

2.2 analyse different types of class A amplifier circuit design

2.3 analyse types of class B amplifier circuit design

2.4 analyse types of class C amplifier circuit design.

Range

Types of amplifier classification

Class A, AB, B, C, D

Class A

Fully stabilised voltage amplifier, Tuned amplifier, push-pull design,

Use of Darlington pair, Linsley-Hood class A amplifier, output characteristics, biasing

Class B

Class B power stage, Class B Push-pull Transformer Amplifier Circuit,

Class B Transformerless Output Stage, Audio Amplifier, output characteristics, biasing

Class C

Power amplifier, Bridge configuring the output, RF transmitter amplifier, PWM amplifier, output characteristics, biasing

Learning outcome

The learner will:

3. understand operational amplifier circuit designs

Assessment criteria

The learner can:

3.1 analyse the types of operational amplifier circuits

3.2 analyse the properties of the different types of operational

amplifier configurations

3.3 calculate the component values for the operational amplifier circuit of specified applications.

Range

Operational amplifier

Buffer, Inverting, Non-inverting, multi-stage, mixer, adder, differential/subtractor, instrumentation, comparator, integrator

Properties

Ideal Op amp, Gain, input impedance, Z_{in} , output impedance, Z_{out} , input offset voltage, input current, bandwidth, feedback factor, CMRR, slew rate, Gain Bandwidth Product (GBP).

Specified applications

Instrumentation, bridge measurement, , comparator, integrator, mixer

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Learning outcome

The learner will:

4. understand oscillator circuit designs

Assessment criteria

The learner can:

4.1 analyse the types of oscillator circuits

4.2 analyse the properties of the different types of oscillator configurations

4.3 calculate the component values for the oscillator circuit of specified applications at given frequencies.

Range

Types of Oscillator

R-C , phase-shift, Wien bridge, Tuned collector, Colpitts, Hartley, Twin T, relaxation, crystal, Multivibrators (monostable, bistable and astable)

Properties

Oscillation amplitude, frequency range, frequency stability and drift, phase noise, jitter.

Specified applications

Tuned collector, Colpitts, Hartley, Twin T, relaxation, multivibrators (monostable, bistable and astable), 555 Timer

Learning outcome

The learner will:

5. understand active filter circuit designs

Assessment criteria

The learner can:

5.1 analyse the types of active filters

5.2 analyse the properties of the different types of active filters configurations

Range

Types of active filter

Active low-pass, High-pass, Band-pass, voltage-controlled voltage source (VCVS) switched capacitor cascaded biquads

Properties

Gain, cut-off frequency, component values, -3dB levels. Transfer functions, filter responses stability, sensitivity analysis

Specified applications

Noise rejections ,Transmissions & communications ,audio and video signals

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Learning outcome

The learner will:

6. understand the operation of Data Converters

Assessment criteria

The learner can:

6.1 explain the configurations of converter digital to analogue (D to A) circuitry

6.2 explain the configurations of converter analogue to digital (A to D) circuitry.

Range

Digital to analogue (D to A) circuitry

Binary weighted resistors, digitally controlled switches, ladder type D/A Converter, multiplying D/A Converter

Analogue to digital (A to D) circuitry

A/D Converters, Successive approximation A/D Converter, Parallel-Comparator A/D Converter, Ratiometric (Dual-Slope) A/D Converter

Learning outcome

The learner will:

7. be able to apply Simulation Program with Integrated Circuit

Emphasis (SPICE) software to evaluate circuit performance.

Assessment criteria

The learner can:

7.1 explain the application of SPICE.

Range

Application

SAC analysis (linear small-signal frequency domain analysis), dc analysis (nonlinear quiescent point calculation), dc transfer curve analysis, noise analysis (small signal analysis), transfer function analysis (small-signal input/output gain and impedance), transient analysis

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Unit 511 Electronic materials science

Level: 5

UAN: J/506/9288

GLH: 95

NLH: 150

Assessment method: Dated written paper

Aim: This unit provides an understanding of the magnetic and electrical behaviour of materials; properties and carrier dynamics of electrons in solids, particularly in semiconductors; the behaviour of metal/semiconductor (ohmic and Schottky) and p-n junctions; and the operation,

modelling and design of diodes, transistors
and photonic devices

Learning outcome

The learner will:

1. understand dielectric behaviour of materials

Assessment criteria

The learner can:

1.1 analyse the properties of an electric field in materials

1.2 analyse the electronic polarisation of materials

1.3 analyse the factors that have an effect on the dielectric properties
of materials

1.4 analyse behaviour that effects the material dielectric property.

Range

Properties

Polarisation, charge density, permittivity

Materials

Liquids, solids, gases

Polarisation

Dipole moments, induced dipoles, permanent dipoles

Factors

Local fields, dielectric constants, temperature, amorphous solids,
alternating fields, dielectric losses, electrical insulators

Behaviour

Index of refraction, optical absorption, piezoelectricity, ferroelectricity

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Learning outcome

The learner will:

2. understand the electronic properties of solids

Assessment criteria

The learner can:

2.1 analyse the electronic conductivity of solids

2.2 analyse the thermal properties of solids.

Range

Conductivity

Diffusion model, band model, Fermi energy levels, Fermi distribution, resistivity

Thermal properties

Thermal conductivity, electronic heat capacity, thermal electromotive force, Peltier effect, superconductivity

Learning outcome

The learner will:

3. understand semiconduction in solids

Assessment criteria

The learner can:

3.1 analyse the electrical properties of intrinsic semiconductor materials

3.2 analyse the electrical properties of extrinsic semiconductor materials

3.3 analyse the methods used in fabrication of integrated circuits

3.4 analyse the characteristics of a semiconductor

3.5 analyse the semiconductor characteristics of different electronic component applications.

Range

Properties

Charged particles, field intensity, potential, energy, conductivity, drift velocity, drift current, diffusion current, current density, hall effect, donors and acceptors, mass-action law

Material

Groups II, III, IV, V, VI, II-V, II-VI

Methods

Epitaxial growth, masking and etching, monolithic integrated components (resistors, capacitors, diodes, transistors)

Characteristics

Open-circuited junction, electrical field intensity, avalanche effect, the on resistance, pinch-off, breakdown, cut-off, enhancement structure, depletion structure, drain characteristics

Semiconductor

p-n junction, Field-effect

Component

Diode, Varactor diode, Zener diode, Bipolar transistors, Thyristor,

DIAC, TRIAC, JFET, IGFET, MOSFET

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Learning outcome

The learner will:

4. understand magnetic behaviour of materials

Assessment criteria

The learner can:

4.1 analyse magnetic properties of materials

4.2 analyse magnetism in materials

4.3 analyse the characteristics of magnets in materials.

Range

Magnetic properties

Magnetisation, magnetic moments

Materials

Solids, liquids

Magnetism

Paramagnetism, diamagnetism, ferromagnetism

Characteristics

Domain, hysteresis loop, soft and hard magnet, permeability, saturation,

Magnets

Metallic, ceramic, permanent, induced magnets

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Unit 511 Electronic materials science

Supporting information

Guidance

Semiconductor properties should include: potential-energy barrier, eV unit of energy, carrier mobility, current density, covalent bond, crystal bond impurities, P and N type semiconductors, mass-action law, generation and recombination of charges, determination of mobility
Semiconductor Group materials should include: Silicon, Germanium, Diamond, Carbon, Boron, phosphorous, aluminium, arsenic, gallium, cadmium, tellurium

Fabrication of integrated circuits should include: Basic monolithic integrated circuits, diffusion of impurities, monolithic circuit layout, SSI, MSI, LSI, VLSI

Semiconductor characteristics should include: Volt-ampere (cutin voltage, logarithmic characteristic, reverse saturation current), temperature dependence, resistance, space-charge or transition capacitance, volt-ampere, transfer curve, analytical expressions

1.3 gases not required

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Unit 512 Business management

Level: 5

UAN: J/506/9291

GLH: 45

NLH: 100

Assessment method: Assignment

Aim: The purpose of this unit is to develop in learners key business management

principles and approaches that apply to engineering organisations and processes.

Learning outcome

The learner will:

1. understand how risk is managed in the engineering workplace

Assessment criteria

The learner can:

- 1.1 evaluate information and data to determine risk levels
- 1.2 evaluate health and safety policies
- 1.3 evaluate operating procedures and processes
- 1.4 recommend how risk is managed.

Range

Information and data

Accident, incident and near miss records, employee data eg working hours, environmental data eg lighting levels

Managed

Remove need, staff training, standard procedures, control of substances and materials, regular inspection, use of (PPE)

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Learning outcome

The learner will:

2. understand the management of people in engineering

Assessment criteria

The learner can:

2.1 explain working relationships in engineering organisations

2.2 analyse the relationship between employee motivation and business success in engineering

2.3 analyse the effect of employment contractual issues on business success

2.4 analyse human factors affecting performance in the engineering workplace.

Range

Working relationships

Between levels of management, between management and staff, between different functional areas, between organisation and stakeholders

Employment contractual issues

sub-contractor, zero hours, casual, agency staff

Human factors

Working environment, work patterns, work load, employee health, motivation

Learning outcome

The learner will:

3. understand approaches to quality assurance of engineering operations

Assessment criteria

The learner can:

3.1 compare ways in which quality assurance applies in different areas of engineering operations

3.2 review an area of engineering operations for weaknesses

3.3 apply quality assurance methods to an area of engineering operation.

Range

Areas of engineering operations

Installation, production, maintenance, engineering support functions

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Learning outcome

The learner will:

4. understand the effect of change on organisations

Assessment criteria

The learner can:

4.1 explain the factors that contribute to the need for change in organisations

4.2 assess processes for managing change in organisations

4.3 explain the role of leadership and management in the change process

4.4 evaluate the change process in an organisation.

Range

Factors

Internal (eg strategic; organisational; sector led objectives; resources), external (PESTLE political; economic; social; technological; legal; environmental)

Processes

Learners should be encouraged to refer to current theories and processes eg Kotter's 8 Steps, Kubler Ross 5 Stage Model.

Learning outcome

The learner will:

5. understand the importance of knowledge management

Assessment criteria

The learner can:

5.1 explain the relationships between data, information, knowledge and wisdom

5.2 analyse the benefits of knowledge management to an organization

5.3 assess knowledge assets of an area within an organisation

5.4 evaluate organisations knowledge management framework.

Range

Data, information, knowledge and wisdom

Data: one off event

Information: when data is added to data

Knowledge: the ability to use the information.

Wisdom: think and act using knowledge, experience and insight

Benefits

Efficient processing of data; positive impact on organisation goals; improved productivity; improved customer service

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Learning outcome

The learner will:

6. understand the need for business improvement in organisations

Assessment criteria

The learner can:

6.1 explain tools used to improve business performance

6.2 review an area of an organisation for improvement opportunities

6.3 plan business improvement for an area of an organisation.

Range

Tools

Learners should be encouraged to refer to current approaches eg six sigma, 5S, Kaizen, process flow analysis

Plan

SMART targets

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Appendix 1 Sources of general information

The following documents contain essential information for centres delivering City & Guilds qualifications. They should be referred to in conjunction with this handbook. To download the documents and to find other useful documents, go to the Centres and Training Providers homepage on www.cityandguilds.com.

Centre Guide – Delivering International Qualifications contains detailed information about the processes which must be followed and

requirements which must be met for a centre to achieve ‘approved centre’ status, or to offer a particular qualification. Specifically, the document includes sections on:

- The centre and qualification approval process and forms
- Assessment, verification and examination roles at the centre
- Registration and certification of candidates
- Non-compliance
- Complaints and appeals
- Equal opportunities
- Data protection
- Frequently asked questions.

Useful contacts

International learners

General qualification information

Please contact your regional office.

Details can be found at

www.cityandguilds.com or

alternatively

E: intcg@cityandguilds.com

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(9209-12)

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practice of vocational education and training worldwide) and Learning Assistant (an online e-portfolio).

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Transfer ownership or dispose of a firearm or shotgun

Progress

-

- ☐ Review

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Review

Review

Review

Your details

First name

tshingombe

Middle name(s)

tshitadi

Surname

tshitadi

Date of birth

10/11/1982

Email address

tshingombefiston@gmail.com

Address

percy street
rockview, percy
jhb
103

Please enter a valid Firearm Certificate Number or a valid Shotgun
Certificate Number

234445

Tell us about your transfer EG

Transfer details

Tell us about your transfer

I have acquired and disposed of firearm(s) or shotgun(s)

Acquired and disposed F/S EG

acquired firearm or shotgun

acquired firearm or shotgun 1

A&D Acquired EG

Acquired information

Date you acquired the firearm or shotgun

12/02/2013

Type

caliber

Action

fire

Calibre/gauge

12

Make

rsa

Serial number

12345

Acquired from individual or RFD? EG

Was the firearm or shotgun acquired from an individual or a registered firearms dealer?

Individual

Individual EG

First name

tshingombe

Middle name(s)

tshitadi

Surname

fiston

Address

rockview

103, 20

jhb

1030

Certificate number/force

23456

They completed...

Table 2 of my shotgun certificate

firearm or shotgun

firearm or shotgun 1

Disposed F/S EG

Disposed information

Date you sold or disposed of the firearm or shotgun

12/05/2013

Type

caliber

Action

gu

Calibre/gauge

12

Make

rsa

Serial number

12345

Disposed to individual or RFD? EG

Was the firearm or shotgun sold or disposed to an individual or a registered firearms dealer?

Registered firearms dealer

Registered Firearms Dealer EG

Company name

nogada sa

Certificate number

12345

[Quickly exit this site by pressing the Escape key](#) [Leave this site](#)

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Search this website

Search

Main navigation menu

- [Report](#)
- [Tell us about](#)
- [Apply or register](#)
- [Request](#)
- [Thanks and complaints](#)
- [Your area](#)

Breadcrumb

- 1.
2. [Feedback](#)

How to complain about the police

In this section:

1. What you can complain about
2. How to complain about the police
3. What happens to your complaint
4. What to do if you're unhappy with the outcome of your complaint

You can either complain direct to us or contact the [Independent Office for Police Conduct \(IOPC\)](#). The IOPC will forward your complaint to the relevant police force or Police and Crime Commissioner for you.

You can make a complaint on behalf of someone else, but if we progress that complaint you'll need to give us their written consent.

This doesn't apply if you're the parent or guardian of a child under 16 and wish to complain on their behalf.

To complain direct to us you can either

- use our [online complaints form](#)
- write to us at:

Complaints Resolution Unit
Directorate of Professional Standards
Metropolitan Police Service
1st Floor Studland Block
40-42 Newlands Park
Sydenham
SE26 5NF
- call [101](#) (If you have a hearing or speech impairment, use our textphone service on 18001 101)
- visit your local police station

Police station finder

Location search controls

Find your nearest police station or contact point using the search box below.

Enter a postcode, street address or area.

or

Complain about a chief constable

To make a complaint about a force chief constable, please contact your local [Police and Crime Commissioner \(PCC\)](#).

Complaining about a colleague when you work for the police

If you work for the police and you're complaining about someone who works for the same force you do, you'll need to report that using the internal processes in place in your force.

If you need help to make a complaint

If English isn't your first language, we can offer translation support to help you make your complaint.

If you have a disability or difficulty with written or verbal communication we can support you.

Tell us about your needs when you contact us about your complaint.

[Next: What happens to your complaint](#)

Share

-
-
-

Related pages

- [Report antisocial behaviour](#)

- [Report a crime](#)
- [Request DNA or fingerprints to be removed from police records](#)
- [Request compensation for something the police have done](#)
- [Victims' Right to Review Scheme](#)

[Is there a problem with this page?](#)

Footer navigation

Metropolitan Police

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- [Crime prevention](#)
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Feedback about the website

- 1.
2. [Advice and information](#)

Support for victims and witnesses of crime

In this section:

1. What to expect as a victim or witness of a crime
2. What happens after you report a crime?
3. Victims' Right to Review scheme
4. Giving a witness or victim statement
5. Going to court
6. What happens after the trial?
7. Victim and witness support organisations

As a victim of crime or someone who has witnessed a crime, there are things you can expect from the police and criminal justice system.

In these pages we'll explain what those things are and how you can access support.

What to expect as a victim of crime

The [Code of Practice for Victims of Crime](#) lays out what happens from when a crime is reported through to what happens after a trial, if there is one. The Code of Practice explains what your rights are.

The [Code of Practice for Victims of Crime](#) is also available in an Easy Read format.

Under the Code of Practice, a 'victim' is someone who:

- has been harmed, physically, mentally, emotionally, or financially by a crime
- is a close relative of someone who has died as a result of a crime

You may also have rights under the Code of Practice if you are:

- the parent or guardian of someone under the age of 18 who has been a victim of a crime
- the person representing someone who is a victim of a crime who cannot communicate for themselves either because of a disability or because they have been injured as the result of the crime

As the victim of a crime you have the right to:

- be treated equally, fairly and with respect by everyone
- make informed choices that are respected
- have your privacy respected
- be offered help to understand the criminal justice process

What to expect as a witness to a crime

Witnesses of crime are protected under the [Witness Charter](#). The charter explains the support you can get and how you should be treated.

All witnesses of crime have the right to:

- be treated equally, fairly and with respect by everyone
- a main contact who'll update you about the case and support you
- an assessment to check what your needs are, including special measures if you're a vulnerable or intimidated witness
- be given information about the court and court processes

To find out more about how witnesses and victims of crime are treated and other services available, visit the [UK government's website](#).

Restorative justice

As a victim, you may be able to take part in 'restorative justice'.

Restorative justice is used for any type of crime and at any stage of the criminal justice process, including if the offender is serving a prison sentence.

[Find out more about it](#)

If you're a victim or witness to a crime that hasn't been reported to the police

It's important to report all crimes to the police. It helps us to bring offenders to justice and stop more crimes from happening.

If you don't report a crime to us you can still get help from [Victim Support](#).

[Next: What happens after you report a crime?](#)

Date: **13 December 2023**

Time: **07:43**

This form has been sent to the Metropolitan Police via the Single Online Home reporting service.

FF-2095-23-0100-FFC

Step 1

Overall, how did the site meet your needs?

Extremely well

How easy was it to find what you were looking for?

Very easy

Did it take you more or less time than you expected to find what you were looking for?

A lot less time

How easy did you find it to understand the information on the site?

not given

How likely is it that you'd recommend the site to someone else?

0 - not at all likely

I'd like to request an update on a crime report (I have a crime number)

Thank you.

To request an update you'll need your crime reference number to complete the form.

If you don't have a crime reference number you'll need to request one.

Or you can [report a crime](#), if you want to.

Click 'Start' to begin the form.

If you weren't directly involved in the incident you're asking about, we may not be able to give you an update. This is because of data protection laws that protect people's right to keep information about them private.

CUSTOMER COPY CNR-50615-23-0100-000
CUSTOMER COPY Page 1/1

Request an update on a crime report (I have a crime number)

Date: **13 December 2023**

Time: **07:51**

This form has been sent to the Metropolitan Police via the Single Online Home reporting service.

CNR-50615-23-0100-000

Step 1

First name

tshingombe

Surname

tshitadi

Date of birth

10/11/1982

Email address

tshingombefiston@gmail.com

Postcode

rockview 103, percy street jhb 1030

Crime reference number

2365983/23

When did the incident happen?

12/11/2023

What is your involvement in this case?

criminel engineering exam time table cyber criminal hickjack,lost camera phone facebook lock

What is it that you would like us to update you on?

investigation on line

Breadcrumb

- 1.
2. [Apply or register](#)

How victims of crime can apply for compensation

If you've been the victim of a crime that's left you injured, or with lost or damaged property, you can apply for compensation. Depending on the crime, there are two different ways you can seek compensation. Please be aware that not all applications are successful.

Criminal injuries compensation scheme

If you've been physically or mentally injured by a violent crime you can apply for compensation under the UK government's criminal injuries compensation scheme. This type of compensation can be awarded whether the offender has been caught or not.

[Find out more and apply online.](#)

Court-awarded compensation

If an offender is convicted of a crime against you, the court may order them to pay you compensation. This could be for a range of reasons, such as:

- personal injury
- pain and suffering
- losses from theft or damage to property
- losses from fraud
- losses from time off work
- medical expenses
- travel expenses

To find out about court awarded compensation, please contact the officer in charge of your case. They'll give you more information and make the application for you.

We'll present your information to the Crown Prosecution Service, who'll then make the request in cou

CUSTOMER COPY FA-36838-23-0100-01CUSTOMER COPYPage 1/1 **Contact the
firearms licensing team**

Date: 13 December 2023

Time: 08:01

This form has been sent to the Metropolitan Police via the Single Online Home reporting service.

FA-36838-23-0100-01

Step 1

First name

tshingombe

Surname

tshitadi

Address

percy street 103, percy street jhb 103

Email address

tshingombefiston@gmail.com

Are you a club secretary or Registered Firearms Dealer?

Yes

What would you like to contact us about:

tshingombe

CUSTOMER COPY FA-36838-23-0100-01CUSTOMER COPYPage 1/1

Contact the firearms licensing team

Date: 13 December 2023

Time: 08:01

This form has been sent to the Metropolitan Police via the
Single Online Home reporting service.

FA-36838-23-0100-01

Step 1

First name

tshingombe

Surname

tshitadi

Address

percy street 103, percy street jhb 103

Email address

tshingombefiston@gmail.com

Are you a club secretary or Registered Firearms Dealer?

Yes

What would you like to contact us about:

tshingombe

Your recent submission

Inbox



no-
reply@service.police
.uk

9:51 AM (12 minutes ago)

to
me

Thank you for completing the form, your reference is: CNR-50615-23-0100-000.

Tell us what you think of our online service

Feedback on your experience of using our online services genuinely helps us to make sure they work as well as possible.

If you have a couple of minutes, please [complete a quick feedback survey](#).

We understand how distressing being affected by crime or anti-social behaviour can be and we are committed to bringing offenders to justice and ensuring that victims of crime receive the support they need from us and from others.

We have lots of [crime prevention advice](#) which you may also find useful.

Consider our environment - please do not print this email unless absolutely necessary.

NOTICE - This email and any attachments may be confidential, subject to copyright and/or legal privilege and are intended solely for the use of the intended recipient. If you have received this email in error, please notify the sender and delete it from your system. To avoid incurring legal liabilities, you must not distribute or copy the information in this email without the permission of the sender. MPS communication systems are monitored to the extent permitted by law. Consequently, any email and/or attachments may be read by monitoring staff. Only specified personnel are authorised to conclude any binding agreement on behalf of the MPS by email. The MPS accepts no responsibility for unauthorised agreements reached with other employees or agents. The security of this email and any attachments cannot be guaranteed. Email messages are routinely scanned but malicious software infection and corruption of content can still occur during transmission over the Internet. Any views or opinions expressed in this communication are solely those of the author and do not necessarily represent those of the Metropolitan Police Service (MPS).

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Twitter: [@metpoliceuk](https://twitter.com/metpoliceuk)



no- 10:01 AM (3 minutes
reply@service.police ago)
.uk

to
me

Thank you for completing the form, your reference is: FA-36838-23-0100-01.



Apply to attend a misconduct hearing

Progress

•

- □ Review

To understand how your data is collected and handled [read our privacy notice.](#)

Review

Review

Review

Your statement element group

Your statement

I confirm that I have read and agree to abide by the conditions of entry
true

First name

tshingombe

Middle name(s)

tshitadi

Surname

tshitadi

Date of birth

10/11/1980

Postcode

rockview
103, percy
jhb
1030

Email address

tshingombefiston@gmail.com

Telephone number (for international numbers include the country code)

07298987

Are you a member of the press?

No

Are you a wheelchair user?

Yes

Name of officer(s)

tshingombe

Does this hearing last more than one day?

Yes

Do you want to attend:

One day

Please state the date you would like to attend

12/11/2024

CUSTOMER COPY MMH-3910-23-0100-000CUSTOMER COPYPage 1/2**Apply to attend
a misconduct hearing**

Date: 13 December 2023

Time: 08:12

This form has been sent to the Metropolitan Police via the
Single Online Home reporting service.

MMH-3910-23-0100-000

Conditions of entry

Your statement

I confirm that I have read and agree to abide by the conditions
of entry

true

Your details

First name

tshingombe

Middle name(s)

tshitadi

Surname

tshitadi

Date of birth

10/11/1980

Postcode

rockview 103, percy jhb 1030

Email address

tshingombefiston@gmail.com

Telephone number (for international numbers include the country code)

07298987

Are you a member of the press?

No

Are you a wheelchair user?

Yes

Hearing details

CUSTOMER COPY MMH-3910-23-0100-000CUSTOMER COPYPage 2/2Name of officer(s)

tshingombe

Does this hearing last more than one day?

Yes

Do you want to attend:

One day

Please state the date you would like to attend

12/11/2024

Breadcrumb

- 1.
2. [Careers](#)

Detective constable

Pages in this section

1. Overview

Joining us on our Degree Holder Entry Programme provides you with a direct route in to a career as a detective constable, without first undertaking a role in uniform policing.

As a detective you will deal with serious and complex investigations, uncovering the truth and analysing evidence on cases. This could range from undertaking search warrants and making arrests to pushing a case through the courts. At times it can be a challenging role, but also incredibly rewarding – you'll help make London safer, serve our local communities, and strive to achieve the right outcome for victims and their families. If you thrive on problem solving; have good communication skills; love team work; and want to make a difference then this is the job for you.

Being a trainee detective constable

As a new recruit on the two-year Detective Degree Holder Entry Programme (DHEP) you will spend the majority of your time on the frontline, learning alongside experienced officers.

Unlike more traditional qualifications, the DHEP is a vocational course that focuses on practical learning and is specifically tailored for a career in policing ultimately leading to a graduate diploma in Professional Policing Practice. All learning and operational deployments on the Detective pathway are contextualised and relevant to an investigative context.

You will learn how things work in theory so that when you encounter them in real life you will be confident to deal with the situation.

The DHEP Detective programme is delivered in partnership with four London universities:

- Brunel University London
- University of West London
- Anglia Ruskin University
- University of East London

You will be assigned a place at one of our partner universities based on which Basic Command Unit you are assigned during the onboarding phase; and according to the Met operational requirements.

Throughout your programme, you'll have continual, positive support from both the Met and your university in achieving the skills and knowledge required to be an effective detective and your graduate diploma in Professional Policing Practice. The support you receive will include progression development coaches, academic personal tutor, detective tutor constables, investigative coaches, operational policing support and much more

Pages in this section

2. Benefits and rewards

Being a detective constable in London is a rewarding career where you are able to see the impact that your hard work has in making London safer for everybody. In addition to the personal satisfaction that you gain, you will receive a competitive salary as well as a number of other benefits. Here are some of the things a career in policing at the Met offers.

Making a difference

As a Detective in the Met, you'll play an important part in helping to protect over 9 million Londoners. You'll work on a variety of investigations, interviewing suspects and taking offenders off the streets. Most importantly you will work closely with victim's helping to deliver the justice they deserve, all the time acting with the integrity that earns people's trust.

Career opportunities

As the largest police service in the UK we have a huge variety of units and specialisms offering you endless career opportunities. You could find yourself working in cybercrime, safeguarding a child or vulnerable adult or, as you move up the ranks, leading on the investigations. Ultimately, it will be up to you to choose your path and the only limit will be your ambition.

Team work

You will join and work alongside around 33,000 fellow officers, all with one common goal; to make London a safer place. From the moment you start your training, throughout your Met career you will work closely with officers who will have wide variety of skills and experiences.

As part of the Met family you will never feel alone, whether you need advice or a helping hand, you will always have support from your team and colleagues.

Varied and interesting work

Every investigation will be different; your day-to-day role could vary from recording and retaining evidence, preparing reports to interviewing suspects, giving evidence in court or supporting victims of crime. The size and diversity of London and the Met also means there is huge scope for new experiences, you could be investigating theft and burglary, missing persons, domestic abuse or knife crime and hate crime incidents. You'll see a new side to London, learn new skills and discover new strengths within yourself.

Fully funded Diploma

The Degree Holder Entry Programme (DHEP) means you will be employed as an DC from day one, and spend time training with experienced officers on the frontline whilst also working towards a fully funded degree or graduate diploma

As a new full-time detective constable in the Met, your total starting salary package will be over £36,775 per year increasing to £39,181 (including allowances) on successful completion of your probationary period.

Detective constables with six years' service who have progressed through the salary band each year can typically expect to earn over £54,000 (including allowances).

Salaries are made up of a basic salary + London weighting + London allowances.

As a new Detective, you'll start receiving your salary after you've been attested on the first day of your Met Police training.

Go to previous or next page

- [Previous 1. Overview](#)
- [Next 3. Who are we looking for?](#)

202207 - Detective Constable Pathway

Vacancy Reference Number

12390

Number of Vacancies 1

1000

(B) OCU 1

NW - North West Command Unit, SE - South East Command Unit, SN - South Area Command Unit, WA - West Area Command Unit, NA - North Area Command Unit, CE - Central East Command Unit, AS - Central South Command Unit, NE - North East Command Unit, SW - South West Command Unit, AW - Central West Command Unit, EA - East Area Command Unit, CN - Central North Command Unit

Location 1

Dagenham, Barnet, Hendon, Bexleyheath, Sidcup, Wembley , Kilburn, Bromley, Holborn, Kentish Town, West Hampstead, West Croydon, Croydon, Acton, Ealing, Southall, Edmonton, Enfield, Eltham, Plumstead, Shoreditch, Stoke Newington, West Brompton, Hammersmith, Hornsey, Tottenham, Wood Green, Harrow, Romford, Hayes, Uxbridge, Chiswick, Hounslow, Holloway, Islington, Kings Cross, Kensington, Notting Hill, Kingston, Brixton, Kennington, Catford, New Cross, Lewisham, Mitcham, Wimbledon, Forest Gate, Plaistow, Stratford, Belgravia, Ilford , Teddington, Twickenham, Peckham, Southwark, Walworth, Sutton, Bethnal Green, Bow, Limehouse, Chingford, Leytonstone, Putney, Lavender Hill, Wandsworth, Buckingham Place, Charing Cross, Victoria Embankment, St James Park, Hyde Park, Paddington, Westminster, Barking, Heathrow, St Pancras, Vauxhall, Lambeth

Rank 1

Detective Constable

Part/Full Time 1

Part Time/ Full Time

Hours per Week 1

40 hours per week

Type of Contract 1

Police Officer – Subject to posting

Job Advert 1

Now more than ever, start a career like no other in London's Met

Want to join our team of world-renowned Detectives? To be part of a police service working hard to keep London safe for everyone. A job that makes a difference every day, supporting victims of crime when they need your help the most and bringing offenders to justice? If you do – join the Met, as a Detective Constable.

As a Detective you will deal with serious and complex investigations, uncovering the truth and analysing evidence on cases. This could range from undertaking search warrants and making arrests to pushing a case through the courts to get the right outcome for the victim and their family, all whilst making the communities we serve safer. If you thrive on problem solving; have good communication skills; love teamwork; and want to make a difference, then this is the job for you.

It is a varied, challenging and hugely rewarding career with excellent pay and benefits, stability and opportunities for promotion like no other employer can offer. You could find yourself working in cybercrime, safeguarding a child or vulnerable adult or, as you move up the ranks, leading on the investigations. Ultimately, it will be up to you to choose your path and the only limit will be your ambition.

Detective Constable Degree Holder Entry Programme - keeping London safe for everyone whilst earning a Diploma.

Our Detective DHEP pathway, fully funded by the Met, builds on your academic achievements to date and you'll graduate with a diploma in Professional Policing Practice. It's a vocational course that focuses on practical learning and is specifically tailored to help you start your career in policing as a Detective.

From day one you'll be employed as a constable and trained immediately to be a detective constable. You'll spend your time working alongside your team, turning your learning into experience making a difference to London and our communities from the very start.

The Detective DHEP is delivered in partnership with four London universities: Brunel University; University of West London; Anglia Ruskin University; and University of East London. It is a two-year programme.

We're looking for people from all backgrounds to join us. People who share our values of professionalism, integrity, courage and compassion.

Academic requirements:

To be eligible for our Detective DHEP programme you must hold, or be working towards one of the following:

- A recognised UK degree (level 6) qualification or,

- An equivalent overseas degree supported by an ENIC Statement of Comparability (to confirm the UK level 6 equivalent of your overseas qualification), AND
- A functional English Language Level 2 qualification.
- If you are still working towards your level 6 qualification, you are still eligible to apply if you are due to complete your degree and be qualified by 31st March 2023.

Attaining English language level 2 as a minimum requirement for overseas degree holders. Applicants who do not meet the criteria will need to obtain and evidence their English functional skills qualification before being able to receive a formal offer and take up appointment as a Detective Constable.

Joining as a Detective Constable on the Degree Holder Entry Programme is a limited opportunity don't delay and start your application today.

Disability Confident Statement

The Met is committed to being an inclusive employer with a diverse and representative workforce at all levels. We encourage applications from people from the widest possible range of backgrounds, cultures and experiences. We particularly welcome applications from ethnic minority groups and females.

As a Disability Confident employer, the Met has committed to making disability equality part of our everyday practice. We ensure that people with disabilities and those with long term health conditions have the opportunities to fulfil their potential and realise their aspirations. If you consider yourself to have access, workplace or reasonable adjustment requirements that need to be accommodated, we ask that you include this information within your application form. All matters will be treated in strict confidence and will not affect any recruitment decisions.

[Read our full disability confidence statement.](#)

Application For 202207 - Detective Constable Pathway
tshhingombe

Thank you for your application to join the Met.

To be eligible to join the Met, each of our positions has a set of criteria that applicants need to meet. These criteria reflect the basic requirements to be employed by the Met, and sometimes individual requirements that are more specific to the role that you're applying for.

Based on the information you have shared so far, we regret to inform you that you are not eligible to progress with your application. Your individual answers suggest that you do not meet the following application criteria:

- Membership of Certain Groups - there are certain groups whose constitution, aims or objectives are not compatible with the values we hold as an organisation. You have indicated that you are a member of such a group.
- Tattoos - you have indicated that you have tattoos that are not compatible with our organisation's tattoo policy, or that you don't wish to work within the requirements of our policy at certain policing events.

You can read more about our eligibility criteria on our website - www.metpolicecareers.co.uk.

We recognise that this will be disappointing news for you given the interest you have shown in joining the Met. Our application criteria does vary from position to position, so there may be another opportunity available within the Met that is suited to your individual circumstances - please keep an eye on our careers website for different opportunities.

We would like to thank you for the interest you have shown in joining the Met, and wish you well for the future.

Many thanks,

Recruitment Team

SSCL - delivering services in partnership with the Metropolitan Police Service

**Shared Services Connected Ltd - Delivering services
in partnership with the Metropolitan Police Service**

Phone: 01633 632500

Email: Enquiries.PoliceJobs@police.sscl.com

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- [Your Applications:](#)

Application For Forensic Collision Investigator - Trainee

tshhingombe

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Application For Forensic Collision Investigator - Trainee

tshhingombe

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Recruitment Team

SSCL - delivering services in partnership with the Metropolitan Police Service

Shared Services Connected Ltd - Delivering services in partnership with the Metropolitan Police Service

Phone: 01633 632500

Application For Motor Vehicle Technician
tshhingombe

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Many thanks,

Recruitment Team

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Electronics Development Engineer

Vacancy Reference Number

16215

Number of Vacancies 1

3

(B) OCU 1

MO3 Covert Policing

Location 1

Southwark

Band 1

Band N

Part/Full Time 1

Full Time

Hours per Week 1

36 hours per week

Type of Contract 1

Permanent

Job Advert 1

Job Title: Electronics Development Engineer

Salary: The starting salary is £51,196, which includes allowances totalling £2,841.

The salary is broken down as £48,355 basic salary, which will increase annually until you reach the top of the scale £52,730 Plus, a location allowance of £1,841 and a non-pensionable allowance of £1,000.

Location: Southwark

We can't disclose explicit details but can tell you we're leading advancements in emerging technologies to deliver bespoke solutions to niche and specialist areas of the Met. The only way you can appreciate our sophisticated technologies, and how we're using them to protect the public and fight crime across London, is to see them for yourself.

The Technology, Research and Innovation (TRI) team keeps the Met at the cutting-edge of tech. Our work is highly innovative and no two projects are ever the same. As an Electronics Development Engineer, you will be part of the Electronics System Development (ESD) team developing niche electronic solutions to unique business challenges.

This staff role is a unique opportunity for an Electronics Development Engineer with design experience to join an exciting engineering and science team where you can progress your engineering skills. You will use state of the art equipment within a multi discipline environment to develop niche electronic solutions, to make London safer.

You will work in an enthusiastic and dedicated Electronics team, where you will be responsible for the design and delivery of robust solutions throughout the complete design lifecycle, from capturing customers' requirements, to creating novel design solutions and turning these into a fully functional product or system for operational use.

The role is varied and on any typical day you may be involved in a number of activities including all aspects of electronics hardware and embedded software design such as Schematic capture, PCB designs, building and prototyping solutions. You will be producing test specifications, exhaustively testing solutions before deployment and providing accurate reports. You will also be participating in project meetings, design reviews and liaising with customers or suppliers.

You will keep up to date with emerging technology and where appropriate, evaluate and select electronic products or components based on specification criteria or modifying commercially available products.

As part of your role, you may have line management responsibilities including supporting, mentoring and developing staff to ensure knowledge and skills are current. You will also be able to attend a range of trade shows and training courses with support for continued professional development.

You may also be offered the opportunity to participate in occasional operational or field work alongside operational colleagues and officers for trialling or piloting ESD's designs.

Additional Information

- 28 days holiday, rising to 33 at 5 years' service, plus bank holidays.
- Contributory civil service pension scheme, where the MPS contributes 27.9% of your salary into your civil service pension.
- Long service rewards, paid overtime available and eligible for a Blue Light Card.
- Sponsored membership to a professional body

Vetting

This post requires access to the most sensitive intelligence material on a daily basis. Applicants must hold or be prepared to undergo National Security Vetting (NSV) Security Check (enhanced) (SC(e)) level before taking up the post; with a willingness to undergo Developed Vetting (DV) once in post, if required.

Additionally, this material is of particular sensitivity to the UK and its distribution must be restricted to UK nationals. In approved circumstances dual nationals (of which one element is British) may also be granted access. However, in the event that potential conflicts of interest cannot be managed the post holder will not be able to see the intelligence material and will not be able to perform their duties. For the purpose of safeguarding national security and in line with Cabinet Office Policy, supported by Section 82(2) to (4) of the Police Reform Act (2002), applicants who do not hold or acquire Security Check (enhanced) (SC(e)) **OR** Developed Vetting (DV) clearance and meet the nationality requirements cannot be offered the post.

How to apply

Please click on the below link to view an online candidate information pack that will give you an insight into the Met, the competency framework we use which shapes our daily work behaviours, the application process,

and a host of other information, that will help inform and support your application:

<https://sscl-innovation.com/MPScandidatepack/>

Click the apply now button below and start your career at the Met. Applications will be via a detailed CV, Personal Statement, and online application form. Your personal statement should outline why you are interested in the role and how your skills and experience demonstrate your suitability for the role. (NB. Please do not attach 2 copies of your CV).

Completed applications must be submitted by 23:55 on 16th January 2024.

www.metpolicecareers.co.uk

Essential For The Role 1

Essential For the Role, e.g. qualifications, licenses, languages, training

Essential Criteria

Knowledge, Skills and Experience

Qualifications

- Degree in in Electronic Engineering or related engineering discipline

OR

- HNC/HND in Electronic Engineering or related engineering discipline

We anticipate the successful applicant should be able to demonstrate the following experience either in their CV or Personal Statement

You must have experience in:

- General Electronics design
- Proven hands-on electronics or embedded design experience.

And at least 3 of the following:

- Schematic capture and PCB design
- Miniaturization of electronic solutions
- Design of embedded systems including hardware and software
- RF systems design and analysis

- Audio and Communication systems
- Design of FPGA based systems.
- Digital Signal Processing (DSP) Experience of product evaluation and section against specified criteria
- PSU and Battery technologies
- Mechanical design and 3D modelling techniques

We'd like for you to have experience in some of the following areas:

- Recent demonstrable experience of working in an electronics development environment.
- Liaison with external suppliers and manufacturers
- Manufacture, production or support of electronic engineering technology across modern electronic disciplines
- Strong written and verbal communication skills
- Line management
- Working as part of a project team
- Problem solving aptitude, applying personal initiative when needed.
- Applying electronic principles and analysis of electronic circuits
- Membership of a professional Institution (e.g. IET);

Reports To 1

Electronics Development Manager

Disability Confident Statement

The Met is committed to being an inclusive employer with a diverse and representative workforce at all levels. We encourage applications from people from the widest possible range of backgrounds, cultures and experiences. We particularly welcome applications from ethnic minority groups and females.

As a Disability Confident employer, the Met has committed to making disability equality part of our everyday practice. We ensure that people with disabilities and those with long term health conditions have the opportunities to fulfil their potential and realise their aspirations. If you consider yourself to have access, workplace or reasonable adjustment requirements that need to be accommodated, we ask that you include this information within your application form. All matters will be treated in strict confidence and will not affect any recruitment decisions.

[Read our full disability confidence statement.](#)



***Application For Student Placement - Construction and Building
Engineering Services - Real Estate Development , Property Services
Department 2024/2025***

tshhingombe

Thank you for your application to join the Met.

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- Tattoos - you have indicated that you have tattoos that are not compatible with our organisation's tattoo policy, or that you don't wish to work within the requirements of our policy at certain policing events.

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Many thanks,

Recruitment Team

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Shared Services Connected Ltd - Delivering services in partnership with the Metropolitan Police Service

Phone: 01633 632500

Email: Enquiries.PoliceJobs@police.sscl.com

Electronics Development Manager

Vacancy Reference Number

16203

Number of Vacancies 1

1

(B) OCU 1

MO3 Covert Policing

Location 1

Southwark

Band 1

Band M

Part/Full Time 1

Full Time

Hours per Week 1

36 hours per week

Type of Contract 1

Permanent

Job Advert 1

Job Title: Electronics Development Manager

Salary: The starting salary is £58,310, which includes allowances totalling £2,841.

The salary is broken down as £55,469 basic salary, which will increase annually until you reach the top of the scale £60,507 Plus, a location allowance of £1,841 and a non-pensionable allowance of £1,000.

Location: Southwark

Seeing is believing. And that's the only way you'll really get to know about our sophisticated technologies and how we're using them to fight crime in the capital. We don't say much, for obvious reasons, but suffice to say that we're leading advancements in emerging technologies to deliver bespoke electronic and IT solutions in specialist areas to make London safer.

The Technology, Research and Innovation (TRI) team keeps the Met at the cutting-edge of tech. Our work is highly innovative and no two projects are ever the same.

This staff role is a unique opportunity for an experienced Electronics Development Manager, with hands-on electronics design experience, to join an exciting engineering and science team using state of the art equipment within a multi discipline environment to develop bespoke electronics solutions, to make London safer.

As an Electronics Development Manager, you will be part of the Electronics System Development (ESD) team who develop niche electronic solutions to unique business issues. You will provide day to day hands on leadership and mentoring to an Electronics Development Team, in the laboratory, to enable them to effectively deliver bespoke electronic products and systems fit for operational use in the field. This will involve the role holder using all of their hands-on electronics development and engineering skills to effectively steer and manage the team in the laboratory, to successfully deliver solutions on time to meet operational deadlines.

Working closely with a team of Development Engineers and Assistant Development Engineers, the Electronics Development Manager shall be responsible for developing requirements and managing the team to deliver robust solutions. A typical day will include hands-on electronics design and the management of full lifecycle electronic design from concept all the way through to fully functional products or systems for operational use in the

field, including support and when necessary, to end of life. The role holder will also be responsible for producing design and project plans, project documentation, managing external manufacturers and providing hands-on expert assistance to the team.

The role holder may also be offered the opportunity to participate in occasional operational or field work alongside operational colleagues and officers.

Additional Information

- 28 days holiday, rising to 33 at 5 years, plus bank holidays.
- MPS contributes 27.9% of your salary into your civil service pension scheme.
- Long service rewards, paid overtime available and eligible Blue Light Card.
- Sponsored membership to a professional body.

Vetting

This post requires access to the most sensitive intelligence material on a daily basis. Applicants must hold or be prepared to undergo National Security Vetting (NSV) Security Check (enhanced) (SC(e)) level before taking up the post; with a willingness to undergo Developed Vetting (DV) once in post, if required.

Additionally, this material is of particular sensitivity to the UK and its distribution must be restricted to UK nationals. In approved circumstances dual nationals (of which one element is British) may also be granted access. However, in the event that potential conflicts of interest cannot be managed the post holder will not be able to see the intelligence material and will not be able to perform their duties. For the purpose of safeguarding national security and in line with Cabinet Office Policy, supported by Section 82(2) to (4) of the Police Reform Act (2002), applicants who do not hold or acquire Security Check (enhanced) (SC(e)) **OR** Developed Vetting (DV) clearance and meet the nationality requirements cannot be offered the post.

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Click the apply now button below and start your career at the Met. Applications will be via a detailed CV, Personal Statement, and online application form. Your personal statement should be on a max of TWO sides of A4 and outline why you are interested in the role and how your skills and experience demonstrate your suitability for the role. (NB. Please do not attach 2 copies of your CV).

Completed applications must be submitted by 23:55 on 12th January 2024.

www.metpolicecareers.co.uk

Essential For The Role 1

Essential For The Role, e.g. qualifications, licenses, languages, training

Essential Criteria

Knowledge, Skills and Experience

Qualifications

- Degree in Electrical and Electronic Engineering or an Engineering related discipline

OR

- HND in Electrical and Electronic Engineering or an Engineering related discipline

Desirable Qualifications

- Chartered Engineer

We anticipate the successful applicant should be able to demonstrate the following experience either in their CV or Personal Statement

Experience

- Leading, mentoring and working very closely with a team of electronics development engineers in a lab environment
- Managing the development of technology solutions across modern electronic engineering disciplines.
- Proven Electronics Design Experience
- Excellent communication skills
- Running project meetings to effectively steer a development team to deliver successful solutions on-time.

- Managing the manufacture, production and roll-out of designed electronic solutions, with experience of electronic manufacturing techniques.
- Liaison with external suppliers, manufacturers and Academia, and steering them to deliver solutions.
- Product evaluation and selection against specified criteria
- Line management and development of staff to ensure knowledge and skills are current. A good all-round technical background will be required to achieve this.

Practical experience in developing technology solutions in some of the following areas:

- General Electronics design.
- Schematic capture and PCB design.
- Miniaturization of electronic solutions
- Design of embedded systems including hardware and software.
- RF systems design and analysis
- Audio and Communication systems
- Design of IP based Audio and Video systems
- Mechanical design and 3D modelling and techniques.

Required Languages 1

English

Reports To 1

Electronics Section Manager

Disability Confident Statement

The Met is committed to being an inclusive employer with a diverse and representative workforce at all levels. We encourage applications from people from the widest possible range of backgrounds, cultures and experiences. We particularly welcome applications from ethnic minority groups and females.

As a Disability Confident employer, the Met has committed to making disability equality part of our everyday practice. We ensure that people with disabilities and those with long term health conditions have the opportunities to fulfil their potential and realise their aspirations. If you consider yourself to have access, workplace or reasonable adjustment requirements that need to be accommodated, we ask that you include this information within your application form. All matters will be treated in strict confidence and will not affect any recruitment decisions.

Application For Electronics Development Manager

tshhingombe

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Many thanks,

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Security Assurance Manager

Vacancy Reference Number

16167

Number of Vacancies 1

1

(B) OCU 1

Digital, Data & Technology

Location 1

Bow, Other

Building 1

BOW CENTRAL COMMS

Band 1

Band L

Part/Full Time 1

Full Time

Hours per Week 1

36 hours per week

Type of Contract 1

Permanent

Job Advert 1

Job Title: Security Assurance Manager

Salary: The starting salary is £65,393, which includes allowances totalling £2,841.

The salary is broken down as £62,552 basic salary, which will increase annually until you reach the top of the scale £66,997 Plus, a location allowance of £1,841 and a non-pensionable allowance of £1,000.

Location: This role will primarily be based at Bow but there will be a need to attend offsite meetings as required by the business. We actively support blended working solutions.

Digital, Data and Technology (DDaT)

DDaT is committed to creating an inclusive working environment. We welcome and encourage applications from candidates who are seeking flexible working arrangements, including part time working, job share or carers and career break returners. We also support blended working, and the hiring manager will be happy to discuss arrangements for this role.

Policing London is a hugely complex challenge that evolves every day. We are therefore committed to ensuring our staff and officers can develop the right IT skills **with a continuous learning culture.**

DDaT provides the Met with information and communications technology (ICT) and digital and data services to help frontline officers and staff do their jobs more efficiently, keeping up to speed with developments in technology and make recommendations for new equipment and systems that will help modernise policing.

Job Purpose

The role provides security assurance across the DDaT third party supplier chain ensuring compliance in line with contractual obligations, policy and processes. They are a contact point for suppliers and Met staff on security matters and also provide line management responsibility for the Security Assurance Officer.

Key Role Responsibilities

- Work closely with the Operational Security Manager to deliver security assurance activities across all DDaT third party suppliers including the Managed Security Service Provider (MSSP).

- Be an approver of security assurance related documents submitted by third party suppliers, ensuring that they meet Met requirements and are in line with their contractual obligations.
- Conduct audit activities as directed and / or agreed with the Operational Security Manager.
- Responsibility for the management of the Vendor Database and other security assurance related processes and databases, such as the assurance planner. Ensuring that all assurance activities conducted are logged and tracked appropriately.
- Acts as an approver of service processes such as permit to shop, device certificates and managed non-compliance security requests submitted via the Service Now tool.
- To act as a contact point for third party suppliers, DDaT and the Information Assurance Unit providing advice, guidance and support on a range of security related matters.
- Provide input, review and where required create security policies and processes to support DDaT service delivery.

Vetting

This post requires access to the most sensitive intelligence material on a daily basis. Applicants must hold or be prepared to undergo National Security Vetting (NSV) Security Check (enhanced) (SC(e)) level before taking up the post; with a willingness to undergo Developed Vetting (DV) once in post, if required.

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Completed applications must be submitted by 23:55 on 15th December 2023.

www.metpolicecareers.co.uk

Essential For The Role 1

Essential For The Role, e.g. qualifications, licenses, languages, training

Required Knowledge, Skills and Experience

- Evidence of Inclusive Behaviour.
- Understanding of managing multiple suppliers in a live service environment including security, change and incident management.
- ITIL knowledge and experience or working within ITIL aligned structures and processes.
- An understanding of operational policing requirements.
- Understanding of Cyber Security related security standards and models such as ISO27001 and NIST.
- Excellent stakeholder and supplier management.
- Excellent interpersonal skills, including teamwork, collaboration and negotiation.
- Ability to identify, analyse and resolve problems to effective solutions.
- Experienced in the delivery of information assurance processes, audit and risk management.
- Experience of working within a public sector environment that has a Managed Service delivery of services.

Required Languages 1

English

Application For Security Assurance Manager

tshhingombe

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Many thanks,

Recruitment Team

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Shared Services Connected Ltd - Delivering services in partnership with the Metropolitan Police Service

Phone: 01633 632500

This application form has already been submitted and can not be edited

Title	Status	Action
Student Placement - Construction and Building Engineering Services - Real Estate Development , Property Services Department 2024/2025	Application Update	ReviewStudent Placement - Construction and Building Engineering Services - Real Estate Development , Property Services Department 2024/2025
Senior Safety Advisor First Aid	Application Update	ReviewSenior Safety Advisor First Aid
Security Assurance Manager	Application Update	ReviewSecurity Assurance Manager
Motor Vehicle Technician	Application Update	ReviewMotor Vehicle Technician
Interest in being promoted to a Chief Superintendent? Register your interest here and we will notify you when the promotion process launches.	Talent Bank - Withdrawn	ReviewInterest in being promoted to a Chief Superintendent? Register your interest here and we will notify you when the promotion process launches.
Head of Security Architecture	Application Update	ReviewHead of Security Architecture
Forensic Collision Investigator - Trainee	Application Update	ReviewForensic Collision Investigator - Trainee
Electronics Development Manager	Application Update	ReviewElectronics Development Manager
Electronics Development Engineer	Application Update	ReviewElectronics Development Engineer
Development Engineer	Application Update	ReviewDevelopment Engineer
202207 - Detective Constable Pathway	Application Update	Review202207 - Detective Constable Pathway

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Head of Data Engineering

Vacancy Reference Number

16168

Number of Vacancies 1

1

(B) OCU 1

Digital, Data & Technology

Location 1

Hendon, Sidcup, Bow, Victoria Embankment, Other, Lambeth

Building 1

PEEL CENTRE HENDON , MARLOWE HOUSE , LAMBETH HQ , BOW CENTRAL COMMS,
NEW SCOTLAND YARD

Band 1

Band S

Part/Full Time 1

Part Time/ Full Time

Hours per Week 1

36 hours per week

Type of Contract 1

Permanent

Job Advert 1

Job Title: Head of Data Engineering

Salary: The starting salary is £86,485 which includes allowances totalling £2,841.

The salary is broken down as £83,644 basic salary, which will increase annually until you reach the top of the scale £92,192 Plus, a location allowance of £1,841 and a non-pensionable allowance of £1,000.

Location: New Scotland Yard, Bow or Lambeth preferred. Can be based at Hendon or Sidcup, but frequent travel to New Scotland Yard and Lambeth required. The Data Office offers blended working with an expectation of 2 days minimum in the office per week.

“Keep checking Oleoo / Met Careers on a daily basis for new and exciting opportunities being released to join DDaT - Data Office!”

Digital, Data and Technology (DDaT) is committed to creating an inclusive working environment. We welcome and encourage applications from candidates who are seeking flexible working arrangements, including part time working, job share or carers and career break returners. We also support blended working, and the hiring manager will be happy to discuss arrangements for this role.

The Commissioner and Management Board have determined that the Met will be a data driven organisation. This means treating our data in the same way we treat our people, methods and technology, as a strategic asset.

The Data Office is the single place of accountability across the Met that:

- Owns and drives the data compliance and analytics agenda.
- Brings together the accountabilities that are currently dispersed across the Met business areas.
- Consolidates and further develops existing Met data and insight services.
- Enables data sharing and collaboration to serve the public and external partners.

Job Purpose

MPS is recruiting for its first Head of Data Engineering to oversee a team of 30+ Data Engineers contributing to our objective of being a data driven organisation. In this role you will have accountability for the Data Engineering infrastructure, information, mapping and report generation and the design and development of new data services and system improvements. We are looking for a strategic leader skilled in building data engineering capability through technical direction and developing high

performing teams. You will take responsibility for creating the future vision for Data Engineering within the MPS, including how the team can collaborate more closely with other Data teams to solve real-world problems. The successful candidate will work closely with the Head of Data Analysis and the Head of Data Science to feed into the Data Analytics roadmap which underpins the “New Met for London” Programme. This work will enable the data-driven precise policing culture we are working towards.

Key Accountabilities

- Accountable for the delivery of a high quality, efficient and cost-effective service Data Engineering service, building effective working relationships with key stakeholders internally and externally.
- Lead, develop and motivate a high performing teams of >30 FTE Data Engineers with a focus on increasing the collective capability through career development and fostering an environment of collaboration.
- Provide Technical leadership across multiple work streams to create robust and scalable data pipeline solutions.
- Work with Data Architecture to mature the Data Platform to work towards deploying multiple applications to Azure.
- Own and embed enterprise level data engineering projects with a geographically dispersed team working on multiple technologies and unique stakeholders.
- Implement IT service and system improvements including data, reports, databases, automation, hardware and software.
- Accountable for the data, research and performance information that is provided to the analysis teams and to the broader MPS business.
- Champion continuous improvement, evaluating new processes, tooling and technology to enable evidence-based decision-making in the police.
- Work with Information Assurance to ensure Data processing is compliant with Data regulations.

Vetting

This post requires access to the most sensitive intelligence material on a daily basis. Applicants must hold or be prepared to undergo National Security Vetting (NSV) Security Check (enhanced) (SC(e)) level before taking up the post; with a willingness to undergo Developed Vetting (DV) once in post, if required.

Additionally, this material is of particular sensitivity to the UK and its distribution must be restricted to UK nationals. In approved circumstances dual nationals (of which one element is British) may also be granted access. However, in the event that potential conflicts of interest cannot be managed the post holder will not be able to see the intelligence material and will not

be able to perform their duties. For the purpose of safeguarding national security and in line with Cabinet Office Policy, supported by Section 82(2) to (4) of the Police Reform Act (2002), applicants who do not hold or acquire Security Check (enhanced) (SC(e)) **OR** Developed Vetting (DV) clearance and meet the nationality requirements cannot be offered the post.

How to apply

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<https://sscl-innovation.com/MPScandidatepack/>

Click the apply now button below and start your career at the Met. Applications will be via a detailed CV, Personal Statement, and online application form. Your personal statement should outline why you are interested in the role and how your skills and experience demonstrate your suitability for the role. (NB. Please do not attach 2 copies of your CV).

Completed applications must be submitted by 23:55 on 14th December 2023.

www.metpolicecareers.co.uk

Essential For The Role 1

Essential For The Role, e.g. qualifications, licenses, languages, training

Essential Criteria:

Qualifications

- MSc in STEM subject or equivalent practical experience with 5+ years' experience as a senior data or IT leader.

Experience

- Experience of assembling and maturing a high performing Data Engineering team in a large or complex organisation.
- Experience of leading Greenfield Cloud migration projects, including cultural change impact and technology change.
- Experience of working with solutions deployed to the Cloud (Azure)

- Experience of supporting Senior stakeholders create an enterprise level Data Analytics strategy for a large or complex organisation.
- Experience of C-level communication and stakeholder management

Skills

We are transforming and maturing our collective Data Management capability. As such we are the first Police Service to use the Governments DDaT Capability Framework as a foundation for our skills development. For this role we are looking for applicants with the following skills <https://ddat-capability-framework.service.gov.uk/data-engineer.html#head-of-data-engineering>

Required Languages 1

English

Reports To 1

Deputy Director, Data Analytics

Candidate Information Pack 1

[Head of Data Engineering \(Band S\) JD.docx – 20KB](#)

[Converted File Head of Data Engineering \(Band S\) JD.docx.pdf – 45KB](#)

Additional Information 1

[Beyond salary \(1\).pdf – 496KB](#)

Disability Confident Statement

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Application For Head of Data Engineering

tshhingombe

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Application For Case Management Administrator
tshhingombe

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Many thanks,

Recruitment Team

SSCL - delivering services in partnership with the Metropolitan Police Service

Shared Services Connected Ltd - Delivering services in partnership with the Metropolitan Police Service

Phone: 01633 632500

Email: Enquiries.PoliceJobs@police.sscl.com

Application For IDD - Junior Business Design Analyst
tshhingombe

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Safety Camera Prosecutions Team Manager

Vacancy Reference Number

16186

Number of Vacancies 1

1

(B) OCU 1

MO10 Met Prosecutions

Location 1

Sidcup

Building 1

MARLOWE HOUSE

Band 1

Band D

Part/Full Time 1

Full Time

Hours per Week 1

36 hours per week

Type of Contract 1

Permanent

Job Advert 1

Job Title: Safety Camera Prosecutions Team Manager

Salary: The starting salary is £37,289 which includes allowances totalling £2,841.

The salary is broken down as £34,448 basic salary, which will increase annually until you reach the top of the scale £36,864 Plus, a location allowance of £1,841 and a non-pensionable allowance of £1,000.

Location: Sidcup

This is an exciting time to be working as a Safety Camera Prosecutions Team Manager for the Metropolitan Police Service. In addition to large-scale transformation, there's the unique and ever-evolving challenge of policing London. This means that as a Safety Camera Prosecutions Team Manager, there are more opportunities for you to get involved with making London the safest global city in a time of unprecedented change within the UK's largest Police Service.

The Safety Camera Operations/Prosecutions department is responsible for enforcement relating to road traffic speeding offences and Red Light offences captured via the Safety Camera digital network. Safety Camera Prosecutions team managers are responsible for the first line management of the prosecution case managers, responsibility for the service delivery and personnel requirements of a team of Band E's preparing prosecution case papers for submission to court in respect of camera detected offences and fail to comply cases. You will also be responsible for any Band D line/team management responsibilities.

Key Responsibilities

What does the average day look like? Your core duties will include:

- Has first line management of the team including HR Issues, sickness, business interests etc.
- Hold regular team meetings and staff 'one to ones'.
- Ensure the team are fully conversant with new practises and procedures.
- Monitor blended working within the team.
- Allocates Band E's with court loadings.
- Monitor workspaces in StarDome and Connect, which are the computer systems used by the team, utilising dashboard data to understand demands / workflows and activity undertaken by team members.
- Supervise all aspects of work undertaken in the team ensuring adequate resources are available to meet core activities and targets.
- Complete Disclosure on all Camera Trial cases ensuring that it is sent to the CPS in a timely fashion.
- Oversees the preparation and collation of statistics in respect of incoming work received from the Camera Processing Unit, cases proceeding and results of cases submitted to court for the preparation of performance indicators.
- Where applicable, arranges for further action to be taken in respect of those cases that are considered not suitable, otherwise recommends withdrawal of case.
- Ensures that checks are conducted on all manually produced Single Justice Notices.
- Checks and acquires legislation for summonses wording in respect of new site details and inputs them onto system.

- Dealing with telephone enquiries and corresponds with the Court Service, the Crown Prosecution Service and members of the public.
- Overseeing the telephone hunt group ensuring that the team are logged on. Dealing with contentious calls when required.
- Liaises closely with the Camera Processing and Operations teams, the Court Service (HMCTS) and the Crown Prosecution Service in order to resolve problems and to identify / implement best practice.
- Oversees appeals by ensuring files are emailed to the appeals team and the relevant officers are warned for court.
- Dealing with local resolution matters.
- Other duties as directed.

Please click on the below link to view an online candidate information pack that will give you an insight into the Met, the competency framework we use which shapes our daily work behaviours, the application process, and a host of other information, that will help inform and support your application:

<https://sscl-innovation.com/MPScandidatepack/>

Click the apply now button below and start your career at the Met. Applications will be via a detailed online application form.

Completed applications must be submitted by 23:55 on 18th December 2023.

www.metpolicecareers.co.uk

Essential For The Role 1

Essential Criteria

- Self-motivated.
- Good leadership skills.
- Positive decision making and knowledge.
- PNC Trained – or willing to undertake and pass a course
- Good I.T. skills

Desirable Criteria

- An understanding of Criminal Justice System and its functions
- Knowledge of Road Traffic legislation and Vision Zero
- An understanding of the court process
- Competent in use of Microsoft Office Programmes
- Understanding of the Connect system

Required Languages 1

English

Reports To 1

Nick Blue - Band C

Additional Information 1

[CVF Final.pdf - 4881KB](#)

The following competencies will be tested against during sift:

- We support, deliver and inspire at level 2
- We are collaborative at level 2
- We analyse critically at level 2
- We take ownership at level 2

The following values will be tested against during sift:

- Compassion

Application For Safety Camera Prosecutions Team Manager
tshhingombe

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Designated Detention Officer

Vacancy Reference Number

11817

Number of Vacancies 1

176

(B) OCU 1

MO9 Met Detention

Location 1

Across London

Band 1

Band E

Part/Full Time 1

Full Time

Hours per Week 1

36 hours per week

Type of Contract 1

Permanent

Job Title: Designated Detention Officer (DDO)

Salary: Circa £39,447. Your salary package will comprise of a starting base salary of £30,507, 20% shift allowance, a location allowance of £1,841 and a non-pensionable allowance of £1,000. (Please note: During training, shift allowance will be 12.5%)

Location: Across London

The custody suite is at the heart of a police station and is a place where no two days are the same. As a Designated Detention Officer (DDO), you'll be thinking on your feet, making quick decisions, reporting to the Custody Officer (Sergeant) and ensuring you're there for detainees who may be facing some of the most challenging times of their lives.

So what is a Designated Detention Officer (DDO)?

DDOs play a vital role in the smooth running of our custody suites. You'll support the Custody Sergeant in dealing with the huge number of detainees who walk through our doors each year. Detainees will be your responsibility from the moment they're brought to the station, be that under arrest, returning on bail or there voluntarily. You will have designated powers that enable you to undertake your duties: taking DNA samples, fingerprints and photographs, where at times, the use of reasonable force may be required. At other times, you might be lending an ear to someone who's vulnerable and in need of support. No previous experience is required and a full training package will ensure that you're ready and equipped to perform at the highest of standards.

Other general duties include:

- Searching detainees
- Preparing and serving food to detainees.
- Assisting detainees and giving medication (when authorised to do so)
- General management of queries from visitors of the custody suite (such as police officers, solicitors and visitors).

You'll work as part of a close team under the supervision of a Custody Officer (Sergeant) and you will support one another to ensure the smooth

running of the custody suite. The importance of the DDO in our custody suites cannot be underestimated – not only are you an integral part of the team who maintains a safe and professional environment – but you'll provide a lifeline to detainees who may find themselves in very difficult circumstances.

In return, you'll be rewarded with an immensely satisfying job that's never dull, a salary of circa £30,232 inclusive of location allowance of £1,721 (with an additional a 20% shift allowance once your training is complete) as well as an active role in keeping London safe.

What are we looking for?

Being a Designated Detention Officer (DDO) takes patience, empathy and will require the ability to remain calm and professional at all times.

You don't need to have done this type of role before - life skills are more important than specific qualifications. The role requires good communication skills, sound record-keeping, common sense, resilience and a desire to make the custody suite a safe place to be. You'll need to be able to stand up for yourself and deal with confrontational situations. But you won't be alone – there will always be regular police officers and other support staff on hand to help. When the going gets particularly tough, you'll appreciate the camaraderie that makes working in this environment so unique.

You will provide a visible presence and be the face of Met Detention, adhering to the Code of Ethics and MPS Values in the presence of 24/7 CCTV. Respect for others regardless of their race, age, background or reason for arrest is absolutely essential.

Training

Successful candidates will undertake an intensive six-week DDO foundation course on joining, to equip you with the skills required to be a DDO. You will receive training on all aspects of your role - where it sits within the Criminal Justice System, relevant legislation and your designated powers, how to use handcuffs, officer safety techniques and emergency life support skills, to name but a few. You must pass this DDO foundation course.

Location

We have custody suites across London. During the recruitment process, you'll be asked for your preferences as to where you're based. We always

take these preferences into consideration, however cannot guarantee that we'll be able to accommodate these as postings are made based on operational business requirements.

Shift Patterns

We operate 24/7, 365 days of the year. You'll work to a shift pattern, working 12 hour shifts with both day / night shifts, and rest days. We'll talk to you about shift patterns as you progress through the recruitment process. You'll be eligible for Shift Disturbance Allowance (SDA).

Does this sound like you? If yes, start your application now.

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Essential For The Role 1

-

Reports To 1

Custody Sergeant

Additional Information 1

[DDOs - Careers Site Content FINAL Sept 2022.docx - 57KB](#)

[Converted File DDOs - Careers Site Content FINAL Sept 2022.docx.pdf - 140KB](#)

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experiences. We particularly welcome applications from ethnic minority groups and females.

As a Disability Confident employer, the Met has committed to making disability equality part of our everyday practice. We ensure that people with disabilities and those with long term health conditions have the opportunities to fulfil their potential and realise their aspirations. If you consider yourself to have access, workplace or reasonable adjustment requirements that need to be accommodated, we ask that you include this information within your application form. All matters will be treated in strict confidence and will not affect any recruitment decisions.

Please note, if you are applying to a police officer role or to become a police community support officer (PCSO) or designated detention officer (DDO), there is a minimum requirement that you must pass a job-related fitness test (JRFT). Find out more about [police fitness standards](#).

Application For Designated Detention Officer

tshhingombe

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Automatic reply: Application Update

Inbox



ejobs

ago)

to
me

Hello

Thank you for contacting the Resourcing Customer Hub for the Met Police.

We will aim to respond to your query within 5 working days. If your query is urgent, the quickest way to contact us is through Live Chat which is available from 0900-1700, Monday to Friday (excluding public holidays).

Chat to us by [Clicking Here](#)

Please do not send chaser emails to this mailbox as this may cause delays in responding to your query, as well as other customers' queries. We will respond to all queries.

Thank you

SSCL Resourcing Customer Hub for Met Police



Online form submission: MMH-3910-23-0100-000

Inbox



**Public-
Hearing@met.police.uk** 12:07 PM (24 minutes ago)

me

Dear Tshingombe

We regret to inform you that your application was declined.
There is no hearing on that day.

Best regards.

On behalf of the Misconduct Hearings Unit.

-----Original Message-----

From: no-reply@service.police.uk <no-reply@service.police.uk>

Sent: 13 December 2023 08:13

To: Public Hearing <Public-Hearing@met.police.uk>

Subject: Online form submission: MMH-3910-23-0100-000

OFFICIAL - SENSITIVE

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CONDITIONS OF ENTRY

--

I confirm that I have read and agree to abide by the conditions of entry: true

--

YOUR DETAILS

--

First name: tshingombe

Middle name(s): tshitadi

Surname: tshitadi

Date of birth: 10/11/1980

Postcode:
rockview
103, percy
jhb
1030

Origin: Form

Email address: tshingombefiston@gmail.com

Telephone number (for international numbers include the country code):
07298987

Are you a member of the press?: No

Are you a wheelchair user?: Yes

--
HEARING DETAILS

--
Name of officer(s): tshingombe

Does this hearing last more than one day?: Yes

Do you want to attend:: One day

Please state the date you would like to attend: 12/11/2024
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security and that of any attachments cannot be guaranteed.